

UPSHUR COUNTY COMMISSION
SPECIAL MEETING
January 8, 2020

The County Commission of Upshur County, West Virginia, held a special meeting at the Courthouse Annex on Wednesday, January 8, 2020 at 1:00 p.m. Samuel R. Nolte, President, called the meeting to order. Present were Kristie G. Tenney, Commissioner; Samuel R. Nolte, Commissioner; Terry B. Cutright, Commissioner; Carol J. Smith, County Clerk; and Carrie L. Wallace, County Administrator. The meeting began with the Pledge of Allegiance. All motions passed unanimously, unless otherwise stated.

Pete Thackston, USI Senior Vice President provided a presentation of available Public Employees Insurance Agency (PEIA) plan options for the Commission to consider a transition effective July 1, 2020. Mr. Thackston provided an overview of his recommendation, the plan benefits in coverage and savings the employees would realize by choosing Plan C. He further explained how Health Savings Accounts (HSA) work and can be utilized for medical, dental and vision expenses. This non-state PEIA plan is estimated to cost between \$800,000 to \$900,000. An explanation was provided of the difference in prices between PEIA and EBSO. Plan C premiums and employee contributions were discussed in addition to Plans A, B and D. Samuel R. Nolte reviewed EBSO's current rates and expenses incurred by the Commission from 2011 to present. A Q&A session ensued between various employees and Mr. Thackston. The Commission explained that they will be discussing how to address retirement subsidies for those that do not qualify for subsidized rates through PEIA in retirement. No decisions were made. Should the Commission choose to switch from EBSO to PEIA, Mr. Thackston will return to meet with employees at the end of January or beginning of February.

With no further business, on motion by Terry B. Cutright, seconded by Kristie G. Tenney, the Commission adjourned at 3:30 p.m.