



P/T LIFEGUARD JOB DESCRIPTION

POSITION SUMMARY

Under supervision of the Recreation Coordinator and Pool Managers, the primary responsibility of a lifeguard is to prevent drowning and other injuries from occurring. Lifeguards must be able to ensure the safety of patrons by minimizing or eliminating hazardous situations or behaviors.

DUTIES AND RESPONSIBILITIES

- Recognize and respond effectively in emergency situations by activating the Emergency Action Plan (EAP).
- Actively guard and always scan the pool area; refrains from socializing while guarding.
- Administer First Aid, CPR and AED when necessary.
- Communicate and enforce all pool policies and rules in a personable and professional manner.
- Dress in RSRPD Aquatics Uniform, which includes swimsuit, guard shirt and shorts/sweats, hip pack (with CPR mask) and tube while on duty.
- Attend and participate in regular in-service trainings.
- Provide a welcoming environment for all patrons.
- Document any incidents and/or injuries.
- Maintain a clean and tidy workspace
- Perform other duties as assigned

EMPLOYMENT STANDARDS

Education and Experience

- Must be 15 years old at the time of hire.
- Must be able to provide a valid work permit.

Knowledge, Skills & Abilities

- Ability to swim 200-yards in less than four (4) minutes.
- Ability to recognize and respond to emergencies through knowledge and application of American Red Cross lifeguard surveillance and rescue techniques.
- Ability to apply common sense and exercise good judgement in solving problem and make decisions independent of direct supervision when necessary.
- Ability to establish effective relationships with fellow employees, volunteers, and participants and/or parents/guardians.

Certifications

- Current Red Cross Lifeguard Certification Required.
- Current CPR/ First Aid/AED Certifications Required.

PHYSICAL ACTIVITY REQUIREMENTS

This position requires standing and walking approximately 40% of the time or more; frequent lifting, carrying and occasional pushing/pulling loads of up to 40 pounds; some bending and occasional kneeling/squatting, reaching overhead/stretching; occasional to frequent climbing of stairs; frequent handling and dexterity. Position works continuously outdoors, in and around water, and is exposed to the sun and high temperatures.