

# LWDB Board Composition Matrix

|   |                               |  |  |  |  |                              |               |  |   |         |                        |                      |  |   |
|---|-------------------------------|--|--|--|--|------------------------------|---------------|--|---|---------|------------------------|----------------------|--|---|
| Name of LWDA:   |                               | OUACHITA-81  |  |  | As of Date:  |                              | July 24, 2023 |  |   |         |                        |                      |  |   |
| Number of board members:  |                               |  |  |  | 23   |                              |               |  |   |         |                        |                      |  |   |
| Number of board members in each sector:   |                               |  |  |  | Business   |                              | 12            | Workforce  | 4 |         | Education/<br>Training | 2                    | Government<br>Economic &<br>Community<br>Development | 5 |
| Number of board meetings required annually according to by-laws:  |                               |  |  |  | (4) Meeting per year, (1) each Quarter per Article II Section 5 of By-Laws |                              |               |  |   |         |                        |                      |  |   |
| Board Member Name & Position<br>Title<br>(If applicable)  |                               | Mailing and Email Address  |  | Type of Business or<br>Industry Represented. | Parish   | Board Position               |               | Organization or Agency Name                                |   | Term    | Term Starting<br>Date  | Term Expiration Date |  |   |
| A. Business Representatives - Majority 11 + 1 (to maintain >50%)<br>A majority must be Business Owners, CEO, or Executives with Optimum Policymaking or hiring authority in an in demand industry sector. Board Chair and Co-Chair must be Business representatives and listed as the first two entries   |                               |  |  |  |  |                              |               |  |   |         |                        |                      |  |   |
| 1   | Elizabeth Pierre (Chair)      | 702 Jackson Street, Monroe, La. 71201<br>lpierre@nlep.org                                |  | Legal  | OUACHITA   | Partner in Law Office        |               | Pierre & Pierre, LLC                                       |   | 2 Years | 7/29/22                | 7/29/24              |  |   |
| 2   | Gwendolyn Amelin (Vice-Chair) | P.O. Box 15046, Monroe, La. 71207<br>bpwmwmla@gmail.com                                  |  | Educational Services                         | OUACHITA   | Vice President               |               | Monroe - West Monroe<br>Business & Professional Women      |   | 2 Years | 7/29/22                | 7/29/24              |  |   |
| 3   | Melodi Merritt (Secretary)    | 780 Kansas Lane, Monroe, La. 71203<br>melodi.s.merritt@chase.com                         |  | Finance & Insurance                          | OUACHITA   | HR Business Partner          |               | Chase  |   | 2 Years | 8/25/22                | 8/25/24              |  |   |
| 4   | Courtney J. Worthy            | 515 East Frenchmen Bend Rd., Monroe, La. 71203<br>worthy counseling@yahoo.com            |  | Healthcare &<br>Social Assistance            | OUACHITA   | Mental Health Professional   |               | Cognitive Development Ct.                                  |   | 3 Years | 8/2/22                 | 8/2/25               |  |   |
| 5   | Robert Hartmann               | 300 Kendall Ridge Drive, West Monroe, La.71292<br>rob.cclla@yahoo.com                    |  | Healthcare &<br>Social Assistance            | OUACHITA   | President                    |               | Core Concepts Consulting                                   |   | 3 Years | 8/9/22                 | 8/9/25               |  |   |
| 6   | Elijah Finister               | 131 Frost Commercial Drive, West Monroe, La. 71292<br>efinister@neighborscookies.com     |  | Manufacturing                                | OUACHITA   | General Manager/COO          |               | Neighbor, LLC.   |   | 2 years | 2/21/23                | 2/21/25              |  |   |
| 7   | Beverly Lewis                 | 4864 Jackson Street, Monroe, La. 71201<br>Beverly.lewis@ochsnerlsuhs.org                 |  | Healthcare &<br>Social Assistance            | OUACHITA   | Director                     |               | Ochsner LSU Health Monroe                                  |   | 3 Years | 8/25/22                | 8/25/25              |  |   |
| 8   | Damion Green Sr.              | 122 Raymond Drive, Monroe, La. 71203<br>Damion.green@hotmail.com                         |  | Accomodation &<br>Food Services              | OUACHITA   | District Manager             |               | Waffle House, Inc.   |   | 2 years | 8/2/22                 | 8/2/24               |  |   |
| 9   | Paul Stephenson               | 3105 Desoto Street, Monroe, La. 71201<br>pauls@hbanela.com                               |  | Construction                                 | OUACHITA   | Executive Officer            |               | Home Builders Association                                  |   | 3 Years | 8/9/22                 | 8/9/25               |  |   |
| 10  | Stephanie Calhoun             | 100 CenturyLink Drive, Monroe, La. 71203<br>stephanie.calhoun@lumen.com                  |  | Information                                  | OUACHITA   | Vice Pres. Talent Management |               | Lumen  |   | 2 years | 8/25/22                | 8/25/24              |  |   |
| 11  | Frank Pilcher                 | 2809 Evangeline Street, Suite 3 Monroe, La. 71201<br>frank.pilcher@american-national.com |  | Finance & Insurance                          | OUACHITA   | Insurance Agent              |               | American National Insurance                                |   | 3 Years | 8/4/22                 | 8/4/25               |  |   |
| 12  | Chiitra L. Jones              | 6521 Cypress Point Drive, Monroe, La. 71203<br>Cshawnjones101@gmail.com                  |  | Retail Trade                                 | OUACHITA   | Owner                        |               | Chic N Shyne   |   | 3 Years | 7/29/22                | 7/29/25              |  |   |
| B. Workforce Representatives - Minimum of 20%<br>Twenty Percent (20%) of the members must be Workforce Representatives.Two (2) or more must be from Labor organizations, One (1) or more members must be from Joint Labor Management, Union Affiliated, Registered Apprenticeship Programs within the area who serves as a training director or a member of a labor organization. |                               |  |  |  |  |                              |               |  |   |         |                        |                      |  |   |
| 13  | Brett Pierce                  | 805 North 30th Street, Monroe, La. 71201<br>organizer446@gmail.com                       |  | Labor Representative                         | OUACHITA   | Manager                      |               | IBEW Local Union 446                                       |   | 2 Years | 2/21/23                | 2/21/25              |  |   |
| 14  | Ken Green                     | 805 North 30th Street, Monroe, La. 71201<br>ibew446@gmail.com                            |  | Labor Representative                         | OUACHITA   | Manager                      |               | IBEW Local Union 446                                       |   | 3 Years | 8/18/22                | 8/18/25              |  |   |
| 15  | Matt Green                    | 805 North 30th Street, Monroe, La. 71201<br>monroeta446@gmail.com                        |  | Labor Representative/<br>Apprenticeship      | OUACHITA   | Training Director            |               | Electrical Training Alliance                               |   | 3 Years | 8/18/22                | 8/18/25              |  |   |
| 16  | ShaBrodrick Jones             | 1810 Martin Luther King Jr. Blvd, Monroe, La. 71202<br>shabrodrick.jones@ci.monroe.la.us |  | Labor Representative                         | OUACHITA   | Manager                      |               | IBEW Local Union 446                                       |   | 2 Years | 2/21/23                | 2/21/25              |  |   |
| 17  | Rev. John Russell, Jr.        | 4001 Jackson Street, Monroe, La. 71202<br>johnrussell.omcap@outlook.com                  |  | Community Base<br>Organization               | OUACHITA   | Executive Director           |               | Ouachita Multi-Purpose Community<br>Action Program (OMCAP) |   | 3 Years | 4/17/23                | 4/17/26              |  |   |
| C. EDUCATION & TRAINING REPRESENTATIVES Minimum of 2<br>One (1) Representative from Institution of Higher Education (Community College)<br>One (1) Representative must be an Eligible Provider Administering Adult Education and Literacy Activities  |                               |  |  |  |  |                              |               |  |   |         |                        |                      |  |   |
| 18  | Kelsey Vallee                 | 7500 Milhaven Road, Monroe, La. 71203<br>kelseyvallee@ladelta.edu                        |  | Adult Education                              | OUACHITA   | Director                     |               | LA Delta Community College                                 |   | 2 years | 2/21/23                | 2/21/25              |  |   |
| 19  | Melissa Ducote                | 700 University Avenue, Monroe, La. 71209<br>ducote@ulm.edu                               |  | Higher Education                             | OUACHITA   | Director, Human Resources    |               | University LA at Monroe                                    |   | 2 years | 8/23/22                | 8/23/24              |  |   |



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| <b>Name of LWDA:</b>  |                                  | OUACHITA-81  |  | <b>As of Date:</b>    |                                       | July 24, 2023                 |                               |  |         |
| <b>Number of board members:</b>   |                                  | 23   |  |                       |                                       |                               |                               |  |         |
| <b>Number of board members in each sector:</b>  |                                  | Business   | 12                                     | Workforce             | 4                                     | Education/<br>Training        | 2                             | Government<br>Economic &<br>Community<br>Development | 5       |
| <b>Number of board meetings required annually according to by-laws:</b>   |                                  | (4) Meeting per year, (1) each Quarter per Article II Section 5 of By-Laws |  |                       |                                       |                               |                               |  |         |
| <b>Board Member Name &amp; Position<br/>Title<br/>(If applicable)</b>   | <b>Mailing and Email Address</b> | <b>Type of Business or<br/>Industry Represented.</b>                       | <b>Parish</b>                          | <b>Board Position</b> | <b>Organization or Agency Name</b>    | <b>Term</b>                   | <b>Term Starting<br/>Date</b> | <b>Term Expiration Date</b>                          |         |
| <b>D. GOVERNMENTAL AND ECONOMIC DEVELOPMENT AND COMMUNITY REPRESENTATIVES - Minimum 4</b><br>One (1) Economic Development Representative<br>One (1) Wagner -Peyser Representative<br>One (1) Vocational Rehabilitation<br>One (1) Department of Children and Family Services  |                                  |  |  |                       |                                       |                               |                               |  |         |
| 20  | Ellen N. Hill                    | 3901 Jackson Street, Monroe, La. 71201<br>ellen.hill@ci.monroe.la.us       | Economic Development                   | OUACHITA              | Dept. Director Planning and Urban Dev | City of Monroe                | 2 years                       | 8/16/22  | 8/16/24 |
| 21  | Brian Teegardin                  | 1102 West First Street, Deridder La. 70634<br>bteegardin@lwc.la.gov        | Wagner Peyser                          | OUACHITA              | WD Specialist 9                       | LA Workforce Commission       | 3 Years                       | 8/11/22  | 8/11/25 |
| 22  | Otis Marshall                    | 24 Accent Drive, Suite 105, Monroe, La. 71202<br>Omarshall1@lwc.la.gov     | Vocational Rehabilitation<br>Services  | OUACHITA              | Manager                               | La. Vocational Rehabilitation | 3 Years                       | 8/23/22  | 8/23/25 |
| 23  | Gerald Dyer                      | 24 Accent Drive, Suite 103, Monroe, La. 71202<br>Gerald.Dyer.dcfcs@la.gov  | Dept. of Children & Family<br>Services | OUACHITA              | Manager                               | Dept. Children Family Serv.   | 2 Years                       | 8/16/22  | 8/16/24 |
| <b>OPTIONAL ADDITIONAL BOARD MEMBERS - May include other Programs/Organizations</b><br>1. Representatives of agencies or entities administering programs serving the local area relating to transportation, housing and public assistance<br>2. Representatives of philanthropic organizations serving the local area;<br>Each LWDB may include other individuals or representatives of entities as the CEO in the local area may determine to be appropriate |                                  |  |  |                       |                                       |                               |                               |  |         |
|   |                                  |  |  |                       |                                       |                               |                               |  |         |
|   |                                  |  |  |                       |                                       |                               |                               |  |         |
|   |                                  |  |  |                       |                                       |                               |                               |  |         |

I attest that the above information is true and accurate to the best of my knowledge.

VALIDATED BY: Alvin The Bennett  
LWDB DIRECTOR OR DESIGNATE

DATE

7/24/2023