



North Haven Public Schools

North Haven, Connecticut 06473

North Haven Public Schools
Board of Education Meeting

NHHS - Library
221 Elm Street

North Haven, CT 06473

REGULAR/ORGANIZATIONAL MEETING

Agenda

Thursday, December 14, 2023 @ 6:30 p.m.

- | | |
|---|------------------|
| I. Organization of the Board of Education Officers by the First Selectman | Information Item |
| a. Chairperson | Action Item |
| b. Vice-Chairperson | Action Item |
| c. Secretary | Action Item |
| II. Approval of the November 9, 2023 Regular Board of Education Meeting Minutes | Action Item |
| II. BOE Student Representative Reports | Information Item |
| III. Public Comments on Non-Agenda Items | |
| IV. Consent Agenda | |
| 1. Resignation of Camille DiGioia, Human Resource/Payroll Manager | |
| V. Report of the Board of Education Chairperson or Designee | |
| VI. Reports of Standing Committees: | |
| 1. ACES | Information Item |
| 2. Curriculum, Instruction, and Planning | Information Item |
| 3. North Haven Education Foundation | Information Item |
| 4. Policy | Information Item |

FIRST READ OF THE FOLLOWING:

- a. Policy #4112.5/4212.5 - Employment and Student Teacher Checks (Personnel)
- b. Policy #5113 P/R - Student Attendance, Truancy and chronic Absenteeism (Student)
- c. Policy #5131.911 - Bullying Prevention and Intervention (Student)
- d. Policy #4218 P/R - Policy Regarding Prohibition of Sex Discrimination and Sexual Harassment in the Workplace (Personnel)
- e. Policy #5141.4 - Reports of Suspected Abuse or Neglect of Children or Reports of Sexual Assault of Students by School Employees
- f. Policy #5145.8 - Policy Regarding Students and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990

APPROVAL OF:

- | | |
|--|-------------|
| a. Approval of Policy #4152/4252, Family and Medical Leave | Action Item |
| b. Approval of Policy #5146, Educational Stability Procedures for Transportation Coordination with the Department of Children and Families | Action Item |
| c. Approval of Policy #4118.113 P/R and #4218.113 P/R Non-Discrimination - Personnel | Action Item |

- | | | |
|-------|--|------------------|
| d. | Approval of Policy #1400, Non-Discrimination - Community/Board Operations | Action Item |
| e. | Approval of Policy #5113, Non-Discrimination - Series 5000 - Students | Action Item |
| f. | Approval of Policy #5114, Student Discipline | Action Item |
| g. | Approval Policy #5145.51, Policy Regarding Title IX of the Education Amendments of 1972 -Prohibition of Sex Discrimination and Sexual Harrassment | Action Item |
| 5. | Ad Hoc Athletic Committee Meeting | Information Item |
| a. | Review of the "Draft" North Haven Public School Building Facilities Usage Request Form | Discussion Item |
| VII. | Staff Communications | |
| 1. | Superintendent's Report | Information Item |
| a. | DEIB Update | Information Item |
| 2. | Assistant Superintendent's Report | Information Item |
| 3. | Interim Chief Operating Officer's Report | Information Item |
| a. | Approval of the 2023-2024 Monthly Financial Report, including recommended transfers | Action Item |
| b. | Approval of a \$500 donation to the Green Acres Library, "Jack's Corner" from Theresa Viele and the North Haven Rotary in honor of her son Jack Viele. | Action Item |
| 4. | Interim Director of Student Services Report | Information Item |
| VIII. | Public Comments on Discussion/Action Items | |
| IX. | Adjournment | Action Item |

North Haven Board Of Education



YEAR-TO-DATE BUDGET REPORT

FOR 2024 06

ACCOUNTS FOR: LOCAL FUNDS	ORIGINAL APPROP	TRANSFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENC/REQ	AVAILABLE		PCT USE/COI
						BUDGET	BUDGET	
111A ADMINISTRATORS	2,688,256	0	2,688,256	983,774.95		0.00	1,704,481.13	36.6%
111B TEACHERS	22,126,446	0	22,126,446	4,378,439.83		0.00	17,748,006.56	19.8%
111N CERTIFIED STIPENDS	710,145	0	710,145	164,051.55		0.00	546,093.86	23.1%
111P PUPIL PERSONNEL	1,792,767	0	1,792,767	357,828.40		0.00	1,434,938.60	20.0%
111Q CERTIFIED FULL TIME	65,000	0	65,000	20,988.10		0.00	44,011.90	32.3%
111R POST MASTER'S REIMBURSE TAX	12,000	0	12,000			0.00	12,000.00	0.0%
111S SPED TEACHERS	2,678,456	0	2,678,456	570,523.97		0.00	2,107,932.03	21.3%
111T CERTIFIED STAFF DEVELOPMENT	1,600	0	1,600			0.00	1,600.00	0.0%
1120 CLERICAL	1,317,260	0	1,317,260	395,793.32		0.00	921,466.49	30.0%
112A FULL TIME NON-CERTIFIED	1,981,406	0	1,981,406	431,181.03		0.00	1,550,224.62	21.8%
112B CUSTODIAL/MAINTENANCE/TRADES	1,501,330	0	1,501,330	517,113.53		0.00	984,216.63	34.4%
112C ADMINISTRATOR NON-CERTIFIED	107,358	0	107,358	37,253.07		0.00	70,104.74	34.7%
112D OVERTIME	205,000	0	205,000	50,616.55		0.00	154,383.45	24.7%
112E NON-CERTIFIED PART TIME	377,046	0	377,046	86,806.56		0.00	290,238.94	23.0%
112G INFORMATION TECHNOLOGY	528,172	0	528,172	166,916.05		0.00	361,256.30	31.6%
112P NURSES	460,309	0	460,309	115,181.25		0.00	345,127.83	25.0%
112Q NON-CERTIFIED STIPENDS	4,250	0	4,250	906.08		0.00	3,343.92	21.3%
112R REIMBURSABLE WAGES	0	0	0	16,931.72		0.00	-16,931.72	100.0%
113A CERTIFIED SUBSTITUTES	633,543	0	633,543	138,259.55		0.00	495,283.45	21.8%
113B NON-CERTIFIED SUBSTITUTES	71,676	0	71,676	251.00		0.00	71,425.00	0.4%
114A OT/PT SALARIES	146,770	0	146,770	35,856.00		0.00	110,914.47	24.4%
115A CERTIFIED DIFFERENTIALS	10,000	0	10,000	10,890.48		0.00	-890.48	108.9%
201A LIFE INSURANCE	118,300	0	118,300	61,626.11		0.00	401,961.24	100.0%
201B HOSPITAL INS	8,025,000	0	8,025,000	4,001,625.96		0.00	4,023,374.04	95.0%
201E UNEMPLOYMENT	35,000	0	35,000	1,612.80		0.00	33,387.20	4.6%
201F DENTAL INSURANCE	150,000	0	150,000	75,000.00		0.00	75,000.00	100.0%
201I WORKER'S COMPENSATION	210,000	0	210,000	105,000.00		0.00	105,000.00	100.0%
201J MEDICARE	521,500	0	521,500	120,868.81		0.00	400,631.19	23.2%
201K SOCIAL SECURITY	503,000	0	503,000	135,414.05		0.00	367,585.95	26.9%
201L PENSION	1,084,787	0	1,084,787	4,278.91		0.00	1,080,508.09	0.4%
321A CONTRACT INSTR. SERVICES	427,000	0	427,000	70,063.75		0.00	65,477.50	84.7%
322A PROGRAM DEVELOPMENT	44,050	0	44,050	5,757.50		0.00	37,260.55	15.4%
322B STAFF DEVELOPMENT	67,745	0	67,745	12,179.85		0.00	39,933.95	41.1%
323B PROF SERVICES OT/PT	60,000	0	60,000	16,700.00		0.00	30,000.00	50.0%
3300 PROF/TECHNICAL SERVICES	847,966	0	912,966	358,050.89		0.00	776,875.12	124.3%
330A AUDIT	45,000	65,000	45,000	8,500.00		0.00	36,500.00	100.0%
330D LEGAL FEES	202,000	0	202,000	203,176.46		0.00	-1,176.46	100.6%
330E POLICE/FIRE	87,959	0	87,959	5,271.98		0.00	77,217.55	12.2%
330F CERTIFIED PROFESSIONAL TECH	92,200	0	92,200	82,403.03		0.00	9,796.95	89.4%
330G NON-CERT PROFESSIONAL TECH	37,800	0	37,800	11,970.08		0.00	25,829.62	31.7%
410A ELECTRIC	1,275,000	0	1,275,000	464,019.00		0.00	40,258.59	96.8%
410C NATURAL GAS	325,000	0	325,000	53,956.80		0.00	73,643.04	100.0%
420A CLEANING SERVICES	425,000	0	425,000	144,912.43		0.00	206,444.53	82.7%
4300 REPAIRS AND MAINTENANCE	43,039	90	43,129	1,554.00		0.00	37,224.36	13.7%

North Haven Board Of Education

YEAR-TO-DATE BUDGET REPORT



FOR 2024 06

ACCOUNTS FOR: LOCAL FUNDS	ORIGINAL APPROP	TRANSFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENC/REQ	AVAILABLE BUDGET	PCT USE/COI
430G GROUNDS	102,350	0	102,350	50,674.54	11,425.46	40,250.00	60.7%
430N MECHANICAL	10,500	0	17,597	17,596.99	.00	24,845.29	100.0%
430Z OTHER REPAIRS	321,136	7,097	321,136	217,770.64	78,520.07	70,643.00	92.3%
4400 RENTALS	70,643	0	70,643	.00	.00	-7,248.48	106.4%
4400 RENTAL OF BUILDINGS	112,830	0	112,830	61,145.77	58,932.76	4,892.09	99.2%
4430 RENTAL OF COMPUTER RELATED	624,355	0	624,355	501,856.56	53,668.10	43,775.49	8.6%
4900 OTHER PURCH PROP SERV	92,379	0	92,379	37,774.94	2,987.28	-10,230.00	101.7%
5100 FIELD TRIPS	47,785	100	47,885	1,122.23	2,987.28	-21,769.07	100.0%
510A REGULAR TRANSPORTATION	1,881,790	125,710	2,007,500	583,246.18	1,434,483.82	.00	100.0%
510C SPED TRANSP IN DISTRICT	1,406,250	-151,400	1,254,850	380,892.71	895,726.36	.00	100.0%
510D ATHLETIC TRANSPORTATION	156,855	0	156,855	30,698.57	126,156.43	.00	100.0%
510E LATE BUS	8,300	4,700	13,000	598.14	12,401.86	.00	100.0%
510F TRANSP TECH SCHOOL	103,610	81,390	185,000	25,941.05	159,058.95	.00	100.0%
510G TRANSP VOAG SCHOOL	145,400	-60,400	85,000	12,310.50	72,689.50	.00	100.0%
510H TRANSP ECA-MAGNET	15,500	0	15,500	3,937.50	11,562.50	.00	100.0%
520A GEN LIABILITY INS	410,000	0	410,000	374,808.19	.00	35,191.81	91.4%
520B ATHLETIC LIABILITY INS	13,000	0	13,000	11,000.00	.00	2,000.00	84.6%
530A COMMUNICATIONS & NETWORK	190,911	-12,224	178,687	83,185.89	58,557.61	36,943.50	79.3%
530B POSTAGE	23,797	0	23,797	8,715.56	7,073.12	8,008.79	66.3%
540A ADVERTISEMENT	1,000	0	1,000	308.32	308.32	7,909.88	61.7%
550A PRINTING	16,500	0	16,500	8,590.12	.00	7,909.88	52.1%
5600 TUITION	1,944,600	0	1,944,600	841,952.22	1,738,172.24	-635,524.46	132.7%
580A MILEAGE ALLOWANCE	16,875	0	16,875	4,903.31	.00	11,971.69	29.1%
582A POST MASTER'S REIMBURSEMENT	40,000	0	40,000	.00	.00	40,000.00	.0%
6110 INSTRUCTIONAL SUPPLIES	422,367	600	422,967	163,679.32	43,454.05	215,833.92	49.0%
612B COPIER PAPER	52,500	0	52,500	18,565.00	2,970.40	30,964.60	41.0%
613A CUSTODIAL SUPPLIES	112,000	0	112,000	64,047.67	3,419.35	44,532.98	60.2%
613D MAINTENANCE SUPPLIES	100,100	0	100,100	37,823.77	18,869.07	43,407.16	56.6%
641A TEXTBOOKS	87,078	1,740	88,818	37,038.08	6,645.02	45,134.90	49.2%
642A LIB BOOKS & PERIODICALS	35,800	0	35,800	7,604.78	1,293.32	26,901.90	24.3%
6500 TECHNOLOGY RELATED SUPPLIES	21,800	0	21,800	8,131.25	1,736.18	11,932.57	45.3%
6910 OTHER SUPPLIES	97,384	-1,000	96,384	26,957.57	4,546.64	64,879.29	32.7%
6912 ATHLETIC SUPPLIES	70,772	0	70,772	29,412.18	26,966.75	14,392.89	79.7%
691A CLOTHING ALLOWANCE	16,950	0	16,950	.00	.00	16,950.00	.0%
730A INSTRUCTIONAL EQUIPMENT	50,728	-90	50,638	10,246.10	8,787.63	31,604.27	37.6%
730B INST REPLACEMENT EQUIPMENT	12,386	0	12,386	2,382.80	627.80	9,375.40	24.3%
7340 TECHNOLOGY RELATED HARDWARE	18,500	8,973	27,473	18,664.29	12,442.25	-3,633.54	113.3%
7350 TECHNOLOGY SOFTWARE	550,993	-68,846	481,947	448,384.86	12,723.11	20,839.03	95.7%
7380 ATHLETIC EQUIPMENT	28,854	0	28,854	1,308.46	8,500.00	20,154.98	30.1%
739A NON-INSTRUCTIONAL EQUIPMENT	4,420	-1,440	2,980	1,308.42	.00	1,671.77	43.3%
739C LEASES	40,000	0	40,000	12,234.30	12,234.30	15,531.40	61.2%
8100 ORGANIZATIONAL DUES & FEES	119,018	0	119,018	50,693.76	4,005.00	64,319.04	46.0%
TOTAL LOCAL FUNDS	61,643,954	0	61,643,954	18,619,909.26	11,259,466.41	31,764,578.00	48.5%
TOTAL EXPENSES	61,643,954	0	61,643,954	18,619,909.26	11,259,466.41	31,764,578.00	

North Haven Board Of Education



YEAR-TO-DATE BUDGET REPORT

FOR 2024 06

	ORIGINAL APPROP	TRANERS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENC/REQ	AVAILABLE BUDGET	PCT USE/COL
GRAND TOTAL	61,643,954	0	61,643,954	18,619,909.26	11,259,466.41	31,764,578.00	48.5%

** END OF REPORT - Generated by Ann Johnson **

North Haven Board Of Education



YEAR-TO-DATE BUDGET REPORT

FOR 2024 06

ACCOUNTS FOR:	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENC/REQ	AVAILABLE BUDGET	PCT USE/COL
10 10-STATE GRANTS							
111B TEACHERS	190,000	0	190,000	30,618.10	.00	159,381.90	16.1%
111N CERTIFIED STIPENDS	0	4,000	4,000	.00	.00	4,000.00	.0%
112E NON-CERTIFIED PART TIME	30,500	0	30,500	15,453.75	.00	15,046.25	50.7%
201B HOSPITAL INS	0	14,317	14,317	.00	.00	14,316.64	.0%
430N MECHANICAL	0	26,807	26,807	26,807.00	.00	.00	100.0%
510C SPED TRANSP IN DISTRICT	75,000	0	75,000	.00	.00	75,000.00	.0%
510H TRANSP ECA-MAGNET	15,000	0	15,000	.00	.00	15,000.00	.0%
5600 TUITION	775,000	7,000	782,000	5,593.00	.00	776,407.00	.7%
TOTAL 10-STATE GRANTS	1,085,500	52,124	1,137,624	78,471.85	.00	1,059,151.79	6.9%
TOTAL EXPENSES	1,085,500	52,124	1,137,624	78,471.85	.00	1,059,151.79	

North Haven Board Of Education



YEAR-TO-DATE BUDGET REPORT

FOR 2024 06

ACCOUNTS FOR:	ORIGINAL APPROP	TRANSFERS/ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENC/REQ	AVAILABLE BUDGET	PCT USE/COL
11 STATE GRANTS C/O	0	27,853	27,853	.00	.00	27,852.56	.0%
111B TEACHERS	0	27,853	27,853	.00	.00	27,852.56	.0%
TOTAL 11-STATE GRANTS C/O	0	27,853	27,853	.00	.00	27,852.56	.0%
TOTAL EXPENSES	0	27,853	27,853	.00	.00	27,852.56	

North Haven Board Of Education



YEAR-TO-DATE BUDGET REPORT

FOR 2024 06

ACCOUNTS FOR: 20-FEDERAL GRANTS	ORIGINAL APPROP	TRANSFRS/ADJUSTMTS	REVISED BUDGET	YTD ACTUAL	ENC/REQ	AVAILABLE BUDGET	PCT USE/COL
1118 TEACHERS	301,000	0	301,000	40,324.50	.00	260,675.50	13.4%
1119 CERTIFIED STIPENDS	0	20,000	20,000	.00	.00	20,000.00	.0%
1110 CERTIFIED PART TIME	0	-930	0	.00	.00	.00	.0%
111P PUPIL PERSONNEL	930	61,747	61,747	11,761.32	.00	49,985.68	19.0%
112A FULL TIME NON-CERTIFIED	508,333	29,329	537,662	67,161.82	.00	470,500.22	12.5%
112G INFORMATION TECHNOLOGY	9,505	-9,505	0	.00	.00	.00	.0%
113A CERTIFIED SUBSTITUTES	10,000	14,009	24,009	.00	.00	24,009.00	.0%
113D CERTIFIED TUTOR	14,070	3,180	17,250	1,515.71	.00	15,734.29	8.8%
113E NON-CERTIFIED TUTOR	0	0	0	.00	.00	.00	.0%
322B STAFF DEVELOPMENT	1,975	0	1,975	.00	.00	1,975.00	.0%
3500 TECHNICAL SERVICES	137,498	-47,891	89,607	22,020.00	.00	67,586.98	24.6%
6110 INSTRUCTIONAL SUPPLIES	102,919	27,219	130,138	40,446.65	.27	86,452.08	33.6%
730A INSTRUCTIONAL EQUIPMENT	27,034	13,697	40,731	13,697.00	.00	27,034.00	33.6%
TOTAL 20-FEDERAL GRANTS	1,113,264	110,855	1,224,119	196,927.00	3,239.27	1,023,952.75	16.4%
TOTAL EXPENSES	1,113,264	110,855	1,224,119	196,927.00	3,239.27	1,023,952.75	

North Haven Board of Education



YEAR-TO-DATE BUDGET REPORT

FOR 2024 06

ACCOUNTS FOR:	ORIGINAL APPROP	TRANSFRS/ADJUSTMTS	REVISED BUDGET	YTD ACTUAL	ENC/REQ	AVAILABLE BUDGET	PCT USE/COL
21	0	0	0	0	0	0	0.00%
21-FEDERAL GRANTS C/O	0	643,930	643,930	394,652.15	12,477.84	236,799.93	63.2%
111B TEACHERS	0	138,317	138,317	38,196.00	.00	100,120.50	27.6%
1110 CERTIFIED PART TIME	0	6,123	6,123	122.92	.00	6,000.00	2.0%
111S SPED TEACHERS	0	23,240	23,240	19,575.00	.00	3,665.00	84.2%
112A FULL TIME NON-CERTIFIED	0	155,407	155,407	105,111.41	.00	50,295.83	67.6%
112E NON-CERTIFIED PART TIME	0	25,367	25,367	2,808.50	.00	22,558.84	11.1%
113A CERTIFIED SUBSTITUTES	0	25,275	25,275	25,275.42	.00	.00	100.0%
113B NON-CERTIFIED SUBSTITUTES	0	4,550	4,550	.00	.00	4,550.00	0%
113D CERTIFIED TUTOR	0	11,870	11,870	552.08	.00	11,317.96	4.7%
3500 TECHNICAL SERVICES	0	16,252	16,252	.00	.00	16,252.05	0%
4302 FIRE/SECURITY MAINTENANCE	0	21,010	21,010	21,009.77	.00	.00	100.0%
510C SPED TRANSP IN DISTRICT	0	6,041	6,041	.00	.00	6,041.00	0%
6110 INSTRUCTIONAL SUPPLIES	0	39,283	39,283	21,073.96	.00	5,731.56	85.4%
6910 OTHER SUPPLIES	0	1,442	1,442	.00	.00	1,442.18	0%
739B NON-INSTRUCTIONAL REPL EQUIP	0	169,752	169,752	160,927.09	.00	8,824.79	94.8%
739C LEASES	0	0	0	.00	.00	.22	0%
TOTAL 21-FEDERAL GRANTS C/O	0	643,930	643,930	394,652.15	12,477.84	236,799.93	63.2%
TOTAL EXPENSES	0	643,930	643,930	394,652.15	12,477.84	236,799.93	

North Haven Board Of Education



YEAR-TO-DATE BUDGET REPORT

FOR 2024 06

	ORIGINAL APPROP	TRANSFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENC/REQ	AVAILABLE BUDGET	PCT USE/COL
GRAND TOTAL	2,198,764	834,761	3,033,525	670,051.00	15,717.11	2,347,757.03	22.6%

** END OF REPORT - Generated by Ann Johnson **