



North Haven Public Schools

North Haven, Connecticut 06473

North Haven Public Schools
Board of Education Meeting
NHHS - Library
221 Elm Street
North Haven, CT 06473
Regular Meeting

Agenda

Thursday, November 9, 2023 @ 6:30 p.m.

- | | |
|---|------------------|
| I. Approval of the October 12, 2023 Regular Board of Education Meeting Minutes | Action Item |
| II. BOE Student Representative Reports | Information Item |
| III. Public Comments on Non-Agenda Items | |
| IV. Consent Agenda | |
| V. Report of the Board of Education Chairperson or Designee | |
| VI. Reports of Standing Committees: | |
| 1. ACES | Information Item |
| 2. Curriculum, Instruction, and Planning | Information Item |
| 3. North Haven Education Foundation | Information Item |
| 4. Policy | Information Item |
| 5. Ad Hoc Athletic Committee Meeting | Information Item |
| SECOND READ of the following policies: | |
| • Educational Stability Procedures for Transportation Coordination with the Department of Children and Families -Series 5000 - Students | |
| • Family and Medical Leave - Series 4000 - Personnel | |
| • Non-Discrimination - Series 1000 - Community/Board Operations | |
| • Non-Discrimination - Series 4000 - Personnel | |
| • Non-Discrimination - Series 5000 - Students | |
| • Policy Regarding Title IX of the Education Amendments of 1972 - Prohibition of Sex Discrimination and Sexual Harrassment - Series 5000 - Students | |
| • Student Discipline - Series 5000 - Students | |
| VII. Staff Communications | |
| 1. Superintendent's Report | Information Item |
| a. DEIB Update | Information Item |
| b. District Data Update | Information Item |
| 2. Assistant Superintendent's Report | Information Item |
| 3. Interim Chief Operating Officer's Report | Information Item |
| a. Approval of the 2023-2024 Monthly Financial Report, including recommended transfers | Action Item |
| 4. Interim Director of Student Services Report | Information Item |
| VIII. Public Comments on Discussion/Action Items | |
| IX. Adjournment | Action Item |

North Haven Board Of Education

YEAR-TO-DATE BUDGET REPORT



FOR 2024 12

ACCOUNTS FOR:	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENC/REQ	AVAILABLE BUDGET	PCT USE/COL
LOCAL FUNDS							
111A ADMINISTRATORS	2,688,256	0	2,688,256	875,719.49	.00	1,812,536.59	32.6%
111B TEACHERS	22,126,446	0	22,126,446	3,517,564.80	.00	18,608,881.59	15.9%
111N CERTIFIED STIPENDS	710,145	0	710,145	136,637.09	.00	573,508.32	19.2%
111P PUPIL PERSONNEL	1,792,767	0	1,792,767	314,197.72	.00	1,478,569.28	17.5%
111Q CERTIFIED FULL TIME	65,000	0	65,000	17,815.48	.00	47,184.52	27.4%
111R POST MASTER'S REIMBURSE TAX	12,000	0	12,000	.00	.00	12,000.00	.0%
111S SPED TEACHERS	2,678,456	0	2,678,456	471,249.40	.00	2,207,206.60	17.6%
111T CERTIFIED STAFF DEVELOPMENT	1,600	0	1,600	.00	.00	1,600.00	.0%
1120 CLERICAL	1,317,260	0	1,317,260	345,162.62	.00	972,097.19	26.2%
112A FULL TIME NON-CERTIFIED	1,981,406	0	1,981,406	346,647.84	.00	1,634,757.81	17.5%
112B CUSTODIAL/MAINTENANCE/TRADES	1,501,330	0	1,501,330	459,782.33	.00	1,041,547.83	30.6%
112C ADMINISTRATOR NON-CERTIFIED	107,358	0	107,358	33,113.84	.00	74,243.97	30.8%
112D OVERTIME	205,000	0	205,000	38,444.90	.00	166,555.10	18.8%
112E NON-CERTIFIED PART TIME	377,046	0	377,046	74,544.31	.00	302,501.19	19.8%
112G INFORMATION TECHNOLOGY	528,172	0	528,172	144,409.32	.00	383,763.03	27.3%
112P NURSES	460,309	0	460,309	94,258.09	.00	366,050.99	20.5%
112Q NON-CERTIFIED STIPENDS	4,250	0	4,250	453.04	.00	3,796.96	10.7%
112R REIMBURSABLE WAGES	0	0	0	12,976.03	.00	-12,976.03	100.0%
113A CERTIFIED SUBSTITUTES	633,543	0	633,543	103,668.17	.00	529,874.83	16.4%
113B NON-CERTIFIED SUBSTITUTES	71,676	0	71,676	251.00	.00	71,425.00	.4%
114A OT/PT SALARIES	146,770	0	146,770	29,757.30	.00	117,013.17	20.3%
115A CERTIFIED DIFFERENTIALS	10,000	0	10,000	7,976.16	.00	2,023.84	79.8%
201A LIFE INSURANCE	118,300	0	118,300	51,094.68	67,205.32	.00	100.0%
201B HOSPITAL INS	8,025,000	0	8,025,000	3,392,630.07	4,213,647.64	.00	94.8%
201E UNEMPLOYMENT	35,000	0	35,000	1,612.80	.00	33,387.20	4.6%
201F DENTAL INSURANCE	150,000	0	150,000	62,500.00	87,500.00	.00	100.0%
201I WORKER'S COMPENSATION	210,000	0	210,000	87,500.00	122,500.00	.00	100.0%
201J MEDICARE	521,500	0	521,500	100,276.24	.00	421,223.76	19.2%
201K SOCIAL SECURITY	503,000	0	503,000	115,202.43	.00	387,797.57	22.9%
201L PENSION	1,084,787	0	1,084,787	3,537.60	.00	1,081,249.40	.3%
321A CONTRACT INSTR. SERVICES	427,000	0	427,000	31,790.00	133,405.00	.00	38.7%
322A PROGRAM DEVELOPMENT	44,050	0	44,050	5,573.50	89.00	261,805.00	12.9%
322B STAFF DEVELOPMENT	67,745	0	67,745	12,179.85	7,081.20	38,387.50	28.4%
323B PROF SERVICES OT/PT	60,000	0	60,000	9,800.00	20,200.00	48,483.95	50.0%
3300 PROF/TECHNICAL SERVICES	847,966	65,000	912,966	289,290.79	796,567.97	30,000.00	118.9%
330A AUDIT	45,000	0	45,000	8,500.00	36,500.00	.00	100.0%
330D LEGAL FEES	202,000	0	202,000	135,583.46	.00	66,416.54	67.1%
330E POLICE/FIRE	87,959	0	87,959	1,296.98	7,225.00	79,437.51	9.7%
330G CERTIFIED PROFESSIONAL TECH	92,200	0	92,200	19,724.46	.00	72,475.54	21.6%
330H NON-CERT PROFESSIONAL TECH	37,800	0	37,800	6,651.01	.00	31,148.99	17.6%
410A ELECTRIC	1,275,000	0	1,275,000	362,024.12	912,975.88	.00	100.0%
410C NATURAL GAS	325,000	0	325,000	29,779.29	295,220.71	.00	100.0%
420A CLEANING SERVICES	425,000	0	425,000	114,360.91	236,996.05	.00	82.7%
4300 REPAIRS AND MAINTENANCE	43,039	90	43,129	374.00	5,461.00	37,294.36	13.5%

North Haven Board Of Education

YEAR-TO-DATE BUDGET REPORT

FOR 2024 12

ACCOUNTS FOR: LOCAL FUNDS	ORIGINAL APPROP	TRANSFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENC/REQ	AVAILABLE BUDGET	PCT USE/COL
430G GROUNDS	102,350	0	102,350	41,727.77	11,872.19	48,750.04	52.4%
430N MECHANICAL	10,500	0	10,500	10,845.63	6,751.36	-7,096.99	167.6%
430Z OTHER REPAIRS	321,136	0	321,136	180,375.60	76,288.71	64,471.69	79.9%
4400 RENTALS	70,643	0	70,643	.00	.00	70,643.00	.0%
440D RENTAL OF BUILDINGS	112,830	0	112,830	51,602.63	39,797.09	21,430.33	81.0%
4430 RENTAL OF COMPUTER RELATED	624,355	0	624,355	464,961.36	128,220.05	31,173.59	95.0%
4900 OTHER PURCH PROP SERV	92,379	0	92,379	33,785.32	57,657.72	935.96	99.0%
5100 FIELD TRIPS	47,785	0	47,785	1,022.23	496.00	46,266.77	3.2%
510A REGULAR TRANSPORTATION	1,881,790	125,710	2,007,500	399,829.42	1,617,900.58	-10,230.00	100.5%
510C SPED TRANSP IN DISTRICT	1,406,250	-151,400	1,254,850	36,971.36	1,239,647.71	-21,769.07	101.7%
510D ATHLETIC TRANSPORTATION	156,855	0	156,855	14,013.55	142,841.45	.00	100.0%
510E LATE BUS	8,300	4,700	13,000	.00	13,000.00	.00	100.0%
510F TRANSP TECH SCHOOL	103,610	81,390	185,000	.00	185,000.00	.00	100.0%
510G TRANSP VOAG SCHOOL	145,400	-60,400	85,000	.00	85,000.00	.00	100.0%
510H TRANSP ECA-MAGNET	15,500	0	15,500	.00	15,500.00	.00	100.0%
520A GEN LIABILITY INS	410,000	0	410,000	374,808.19	.00	35,191.81	91.4%
520B ATHLETIC LIABILITY INS	13,000	0	13,000	11,000.00	.00	2,000.00	84.6%
530A COMMUNICATIONS & NETWORK	190,911	0	190,911	45,042.04	86,366.35	59,502.61	68.8%
530B POSTAGE	23,797	0	23,797	7,628.75	7,659.93	8,508.79	64.2%
540A ADVERTISEMENT	1,000	0	1,000	308.32	308.32	383.36	61.7%
550A PRINTING	16,500	0	16,500	7,717.82	872.30	7,909.88	52.1%
5600 TUITION	1,944,600	0	1,944,600	482,647.95	1,492,759.18	-30,807.13	101.6%
580A MILEAGE ALLOWANCE	16,875	0	16,875	3,619.98	.00	13,255.02	21.5%
582A POST MASTER'S REIMBURSEMENT	40,000	0	40,000	.00	.00	40,000.00	.0%
6110 INSTRUCTIONAL SUPPLIES	422,367	1,000	423,367	127,885.69	54,050.95	241,430.65	43.0%
612B COPIER PAPER	52,500	0	52,500	10,396.40	5,381.80	36,721.80	30.1%
613A CUSTODIAL SUPPLIES	112,000	0	112,000	49,502.57	5,922.82	56,574.61	49.5%
613D MAINTENANCE SUPPLIES	100,100	0	100,100	33,775.52	22,917.32	43,407.16	56.6%
641A TEXTBOOKS	87,078	1,740	88,818	34,023.06	7,758.63	47,036.31	47.0%
642A LIB BOOKS & PERIODICALS	35,800	0	35,800	3,683.71	3,846.37	28,269.92	21.0%
6500 TECHNOLOGY RELATED SUPPLIES	21,800	0	21,800	5,588.50	2,308.56	13,902.94	36.2%
6910 OTHER SUPPLIES	97,384	-1,000	96,384	21,747.91	7,735.43	66,900.16	30.6%
6912 ATHLETIC SUPPLIES	70,772	0	70,772	25,801.36	25,019.13	19,951.33	71.8%
691A CLOTHING ALLOWANCE	16,950	0	16,950	.00	.00	16,950.00	.0%
730A INSTRUCTIONAL EQUIPMENT	50,728	-90	50,638	9,355.21	6,274.02	35,008.77	30.9%
730B INST REPLACEMENT EQUIPMENT	12,386	0	12,386	585.00	1,797.80	10,003.20	19.2%
7340 TECHNOLOGY RELATED HARDWARE	18,500	0	18,500	639.96	27,443.25	-9,583.21	151.8%
7350 TECHNOLOGY SOFTWARE	550,793	-65,000	485,793	421,227.17	27,817.69	36,748.14	92.4%
7380 ATHLETIC EQUIPMENT	28,854	0	28,854	199.46	8,500.00	20,154.98	30.1%
739A NON-INSTRUCTIONAL EQUIPMENT	4,420	-1,740	2,680	1,308.42	.00	1,371.77	48.8%
739C LEASES	40,000	0	40,000	10,195.25	14,273.35	15,531.40	61.2%
8100 ORGANIZATIONAL DUES & FEES	119,018	0	119,018	41,233.76	5,335.00	72,449.04	39.1%
TOTAL LOCAL FUNDS	61,643,954	0	61,643,954	14,830,967.99	12,376,895.83	34,436,089.85	44.1%
TOTAL EXPENSES	61,643,954	0	61,643,954	14,830,967.99	12,376,895.83	34,436,089.85	

North Haven Board Of Education

YEAR-TO-DATE BUDGET REPORT



FOR 2024 12

	ORIGINAL APPROP	TRANSFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENC/REQ	AVAILABLE BUDGET	PCT USE/COL
GRAND TOTAL	61,643,954	0	61,643,954	14,830,967.99	12,376,895.83	34,436,089.85	44.1%

** END OF REPORT - Generated by Ann Johnson **

North Haven Board Of Education

YEAR-TO-DATE BUDGET REPORT



FOR 2024 12

ACCOUNTS FOR: 10	10-STATE GRANTS	ORIGINAL APPROP	TRANSFRS/ ADJUSTMNTS	REVISED BUDGET	YTD ACTUAL	ENC/REQ	AVAILABLE BUDGET	PCT USE/COL
111B	TEACHERS	190,000	0	190,000	24,494.48	.00	165,505.52	12.9%
111N	CERTIFIED STIPENDS	0	4,000	4,000	.00	.00	4,000.00	.0%
112E	NON-CERTIFIED PART TIME	30,500	0	30,500	13,376.25	.00	17,123.75	43.9%
201B	HOSPITAL INS	0	14,317	14,317	.00	.00	14,316.64	.0%
430N	MECHANICAL	0	26,807	26,807	26,807.00	.00	.00	100.0%
510C	SPEL TRANSP IN DISTRICT	75,000	0	75,000	.00	.00	75,000.00	.0%
510H	TRANSP ECA-MAGNET	15,000	0	15,000	.00	.00	15,000.00	.0%
5600	TUITION	782,000	0	782,000	5,593.00	.00	776,407.00	.7%
	TOTAL 10-STATE GRANTS	1,092,500	45,124	1,137,624	70,270.73	.00	1,067,352.91	6.2%
	TOTAL EXPENSES	1,092,500	45,124	1,137,624	70,270.73	.00	1,067,352.91	

North Haven Board Of Education

YEAR-TO-DATE BUDGET REPORT



FOR 2024 12

ACCOUNTS FOR:	ORIGINAL APPROP	TRANSFRS/ADJUSTMNTS	REVISED BUDGET	YTD ACTUAL	ENC/REQ	AVAILABLE BUDGET	PCT USE/COL
11 11-STATE GRANTS C/O							
111B TEACHERS	0	27,853	27,853	46.96	.00	27,805.60	.2%
TOTAL 11-STATE GRANTS C/O	0	27,853	27,853	46.96	.00	27,805.60	.2%
TOTAL EXPENSES	0	27,853	27,853	46.96	.00	27,805.60	

North Haven Board Of Education

YEAR-TO-DATE BUDGET REPORT



FOR 2024_12

ACCOUNTS FOR: 20	20-FEDERAL GRANTS	ORIGINAL APPROP	TRANSFRS/ ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENC/REQ	AVAILABLE BUDGET	PCT USE/COL
111B	TEACHERS	301,000	0	301,000	28,097.74	.00	272,902.26	9.3%
111N	CERTIFIED STIPENDS	0	20,000	20,000	.00	.00	20,000.00	.0%
111O	CERTIFIED PART TIME	930	-930	0	3,441.35	.00	-3,441.35	100.0%
111P	PUPIL PERSONNEL	0	61,747	61,747	8,820.99	.00	52,926.01	14.3%
112A	FULL TIME NON-CERTIFIED	508,333	29,329	537,662	53,812.60	.00	483,849.44	10.0%
112G	INFORMATION TECHNOLOGY	9,505	-9,505	0	.00	.00	.00	.0%
113A	CERTIFIED SUBSTITUTES	10,000	14,009	24,009	.00	.00	24,009.00	.0%
113D	CERTIFIED TUTOR	14,070	3,180	17,250	4,002.50	.00	13,247.50	23.2%
322B	STAFF DEVELOPMENT	1,975	0	1,975	.00	.00	1,975.00	.0%
3500	TECHNICAL SERVICES	137,498	-47,891	89,607	22,020.00	1,020.00	66,566.98	25.7%
6110	INSTRUCTIONAL SUPPLIES	102,919	27,219	130,138	35,386.65	7,099.36	87,651.99	32.6%
730A	INSTRUCTIONAL EQUIPMENT	27,034	13,697	40,731	13,697.00	.00	27,034.00	33.6%
TOTAL 20-FEDERAL GRANTS		1,113,264	110,855	1,224,119	169,278.83	8,119.36	1,046,720.83	14.5%
TOTAL EXPENSES		1,113,264	110,855	1,224,119	169,278.83	8,119.36	1,046,720.83	

North Haven Board Of Education

YEAR-TO-DATE BUDGET REPORT



FOR 2024 12

ACCOUNTS FOR: 21	21-FEDERAL GRANTS C/O	ORIGINAL APPROP	TRANSFRS/ADJSTMNTS	REVISED BUDGET	YTD ACTUAL	ENC/REQ	AVAILABLE BUDGET	PCT USE/COL
111B TEACHERS	0	138,317	138,317	138,317	38,196.00	.00	100,120.50	27.6%
1110 CERTIFIED PART TIME	0	6,123	6,123	6,123	122.92	.00	6,000.00	2.0%
111S SPED TEACHERS	0	23,240	23,240	23,240	16,712.50	.00	6,527.50	71.9%
112A FULL TIME NON-CERTIFIED	0	155,407	155,407	155,407	78,991.94	.00	76,415.30	50.8%
112E NON-CERTIFIED PART TIME	0	25,367	25,367	25,367	2,222.20	.00	23,145.14	8.8%
113A CERTIFIED SUBSTITUTES	0	25,275	25,275	25,275	.00	.00	25,275.42	.0%
113B NON-CERTIFIED SUBSTITUTES	0	4,550	4,550	4,550	.00	.00	4,550.00	.0%
113D CERTIFIED TUTOR	0	11,870	11,870	11,870	552.08	.00	11,317.96	4.7%
3500 TECHNICAL SERVICES	0	16,252	16,252	16,252	.00	.00	16,252.05	.0%
4302 FIRE/SECURITY MAINTENANCE	0	21,010	21,010	21,010	.00	.00	.00	100.0%
510C SPED TRANSP IN DISTRICT	0	6,041	6,041	6,041	.00	.00	6,041.00	.0%
6110 INSTRUCTIONAL SUPPLIES	0	39,283	39,283	39,283	16,707.14	3,792.25	18,783.97	52.2%
6910 OTHER SUPPLIES	0	1,442	1,442	1,442	.00	.00	1,442.18	.0%
739B NON-INSTRUCTIONAL REPL EQUIP	0	169,752	169,752	169,752	110,975.80	.00	58,776.08	65.4%
739C LEASES	0	0	0	0	.00	.00	.22	.0%
TOTAL 21-FEDERAL GRANTS C/O	0	643,930	643,930	643,930	285,490.35	3,792.25	354,647.32	44.9%
TOTAL EXPENSES	0	643,930	643,930	643,930	285,490.35	3,792.25	354,647.32	

North Haven Board Of Education

YEAR-TO-DATE BUDGET REPORT



FOR 2024 12

	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD ACTUAL	ENC/REQ	AVAILABLE BUDGET	PCT USE/COL
GRAND TOTAL	2,205,764	827,761	3,033,525	525,086.87	11,911.61	2,496,526.66	17.7%

** END OF REPORT - Generated by Ann Johnson **