



ANNUAL BUDGET
Fiscal Year
2023-2024

REFERENDUM 5-16-23

**Town of North Haven Connecticut
Annual Budget
For The Fiscal Year
July 1, 2023
Through
June 30, 2024**

Board of Selectmen

Michael J. Freda, First Selectman
William J. Pieper, Second Selectman
Sally Buemi, Third Selectman

Board of Finance

Timothy M. Doheny, Chairman
Michael T. Hallahan, Secretary
Nancy Barrett
Michael J. Freda
Laurie Jean Hannon
Dyann M. Vissicchio
Robert Zambrano

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TOWN OF NORTH HAVEN 2023-2024 BUDGET

	Actual 2021-22	Budget 2022-23	Est. Exp 2022-23	Request 2023-24	Percent % Change	Total Dollar Change
GENERAL GOVERNMENT						
Selectmen	\$ 264,357	\$ 269,825	\$ 269,825	\$ 287,213	6%	\$ 17,388
Town Clerk	\$ 187,239	\$ 210,060	\$ 210,060	\$ 218,695	4%	\$ 8,635
Election	\$ 102,641	\$ 109,834	\$ 109,834	\$ 118,379	8%	\$ 8,545
Legal	\$ 308,114	\$ 265,846	\$ 265,846	\$ 273,846	3%	\$ 8,000
Probate Court	\$ 7,700	\$ 7,700	\$ 7,700	\$ 7,700	0%	\$ -
Public Libraries	\$ 1,077,918	\$ 1,165,457	\$ 1,165,457	\$ 1,278,149	10%	\$ 112,692
Cemetery Commission	\$ 66,506	\$ 56,400	\$ 56,400	\$ 66,500	18%	\$ 10,100
Treasurer-Finance	\$ 523,403	\$ 677,727	\$ 677,727	\$ 801,205	18%	\$ 123,478
Board of Finance	\$ 410	\$ 3,750	\$ 3,750	\$ 3,750	0%	\$ -
Tax Assessor	\$ 295,561	\$ 291,563	\$ 291,563	\$ 310,745	7%	\$ 19,182
Tax Collector	\$ 190,721	\$ 221,360	\$ 221,360	\$ 239,003	8%	\$ 17,643
Board of Assessment Appeals	\$ 1,109	\$ 3,300	\$ 3,300	\$ 2,300	-30%	\$ (1,000)
Insurance - General	\$ 941,813	\$ 1,055,913	\$ 1,055,913	\$ 1,154,662	9%	\$ 98,749
Central Facilities	\$ 428,254	\$ 387,788	\$ 387,788	\$ 430,888	11%	\$ 43,100
Central Supply Services	\$ 510,994	\$ 575,997	\$ 575,997	\$ 595,603	3%	\$ 19,606
Personnel Policy Expenses	\$ 967,780	\$ 1,112,765	\$ 1,112,765	\$ 662,909	-40%	\$ (449,856)
Audit	\$ 46,738	\$ 54,800	\$ 54,800	\$ 54,800	0%	\$ -
Information Technology	\$ 435,085	\$ 437,251	\$ 437,251	\$ 504,549	15%	\$ 67,298
TOTAL GENERAL GOVERNMENT	\$ 6,356,344	\$ 6,907,336	\$ 6,907,336	\$ 7,010,896	1%	\$ 103,560
PUBLIC SAFETY						
Police	\$ 6,828,439	\$ 7,375,604	\$ 7,375,604	\$ 8,195,435	11.1%	\$ 819,831
Animal Control	\$ 148,843	\$ 168,700	\$ 168,700	\$ 182,095	7.9%	\$ 13,395
Fire	\$ 6,121,060	\$ 6,180,278	\$ 6,180,278	\$ 6,664,964	7.8%	\$ 484,686
Civil Defense / Emergency Management	\$ 36,422	\$ 62,832	\$ 62,832	\$ 35,832	-43.0%	\$ (27,000)
TOTAL PUBLIC SAFETY	\$ 13,134,764	\$ 13,787,414	\$ 13,787,414	\$ 15,078,326	9.4%	\$ 1,290,912
LAND USE						
Economic Development	\$ 8,645	\$ 13,400	\$ 13,400	\$ 13,400	0%	\$ -
Land Use Administration	\$ 298,445	\$ 299,648	\$ 299,648	\$ 326,064	9%	\$ 26,416
Planning & Zoning	\$ 8,483	\$ 20,000	\$ 20,000	\$ 20,000	0%	\$ -
Inland Wetlands Commission	\$ 3,301	\$ 11,750	\$ 11,750	\$ 11,750	0%	\$ -
Zoning Board of Appeals	\$ 2,233	\$ 7,050	\$ 7,050	\$ 7,050	0%	\$ -
Building Inspection-Permits	\$ 468,495	\$ 445,591	\$ 445,591	\$ 475,041	7%	\$ 29,450
Engineering	\$ 142,547	\$ 274,663	\$ 274,663	\$ 270,067	-2%	\$ (4,596)
TOTAL LAND USE	\$ 932,148	\$ 1,072,102	\$ 1,072,102	\$ 1,123,372	5%	\$ 51,270
PUBLIC WORKS						
Public Works Admin	\$ 316,807	\$ 381,510	\$ 381,510	\$ 394,318	3.4%	\$ 12,808
Streets & Roads	\$ 1,933,792	\$ 2,727,116	\$ 2,727,116	\$ 2,879,621	5.6%	\$ 152,505
Sanitation	\$ 1,892,421	\$ 2,014,395	\$ 2,014,395	\$ 2,170,142	7.7%	\$ 155,747
Transfer Station & Recycling	\$ 607,595	\$ 682,860	\$ 682,860	\$ 679,272	-0.5%	\$ (3,588)
Maintenance	\$ 332,098	\$ 352,851	\$ 352,851	\$ 368,732	4.5%	\$ 15,881
Parks	\$ 369,414	\$ 405,023	\$ 405,023	\$ 412,523	1.9%	\$ 7,500
TOTAL PUBLIC WORKS	\$ 5,452,126	\$ 6,563,755	\$ 6,563,755	\$ 6,904,608	5.2%	\$ 340,853
Sub-total	\$ 25,875,381	\$ 28,330,607	\$ 28,330,607	\$ 30,117,202		

TOWN OF NORTH HAVEN 2023-2024 BUDGET

	Actual 2021-22	Budget 2022-23	Est. Exp 2022-23	Request 2023-24	Percent % Change	Total Dollar Change
HEALTH & HUMAN SERVICES						
Community Services	\$ 540,564	\$ 634,117	\$ 634,117	\$ 576,015	-9%	\$ (58,102)
Regional Health District	\$ 157,533	\$ 167,235	\$ 167,235	\$ 174,017	4%	\$ 6,782
Regional Visiting Nurse Agency	\$ 8,083	\$ 25,570	\$ 25,570	\$ 19,928	-22%	\$ (5,642)
Welfare	\$ 631	\$ 3,000	\$ 3,000	\$ 3,700	23%	\$ 700
Senior Center	\$ 298,773	\$ 237,577	\$ 237,577	\$ 312,572	32%	\$ 74,995
Recreation	\$ 577,713	\$ 557,875	\$ 557,875	\$ 627,766	13%	\$ 69,891
TOTAL HEALTH&HUMAN SERVICES	\$ 1,583,296	\$ 1,625,374	\$ 1,625,374	\$ 1,713,998	5%	\$ 88,624
EMPLOYEE BENEFITS						
Pension - Social Security	\$ 6,563,487	\$ 7,030,444	\$ 7,030,444	\$ 7,776,394	10.6%	\$ 745,950
Insurance - Employees	\$ 7,188,979	\$ 7,483,937	\$ 7,483,937	\$ 7,844,331	4.8%	\$ 360,394
TOTAL EMPLOYEE BENEFITS	\$ 13,752,466	\$ 14,514,381	\$ 14,514,381	\$ 15,620,725	7.6%	\$ 1,106,344
DEBT SERVICE						
Principal & Interest - Bonds & Notes	\$ 8,453,853	\$ 9,109,970	\$ 9,109,970	\$ 9,775,986	7.3%	\$ 666,016
TOTAL DEBT SERVICE	\$ 8,453,853	\$ 9,109,970	\$ 9,109,970	\$ 9,775,986	\$ 0	\$ 666,016
MISCELLANEOUS						
Miscellaneous	\$ 360,153	\$ 364,985	\$ 364,985	\$ 364,985	0.0%	\$ -
Utilities	\$ 1,343,682	\$ 1,240,000	\$ 1,240,000	\$ 1,240,000	0.0%	\$ -
TOTAL MISCELLANEOUS	\$ 1,703,835	\$ 1,604,985	\$ 1,604,985	\$ 1,604,985	0.0%	\$ -
Sub Total	\$ 25,493,451	\$ 26,854,710	\$ 26,854,710	\$ 28,715,694	20.4%	\$ 1,860,984
TOTAL TOWN GOVERNMENT BUDGET	\$ 51,368,832	\$ 55,185,317	\$ 55,185,317	\$ 58,832,896	6.6%	\$ 3,647,579
TOTAL BOARD OF EDUCATION BUDGET	\$ 58,394,815	\$ 60,166,330	\$ 60,166,330	\$ 61,643,954	2.5%	\$ 1,477,624
CAPITAL	\$ 865,570	\$ 371,950	\$ 371,950	\$ 723,533	94.5%	\$ 351,583
RESERVE FOR CONTINGENCY	\$ 174,422	\$ 300,000	\$ 300,000	\$ 300,000	0.0%	\$ -
TOTAL RECOMMENDED 2023-2024 TOWN BUDGET	\$ 110,803,639	\$ 116,023,597	\$ 116,023,597	\$ 121,500,383	4.7%	\$ 5,476,786

TOWN OF NORTH HAVEN

2023-2024 Budget

Budget Summary

	<u>Actual</u> <u>2021-22</u>	<u>Budget</u> <u>2022-23</u>	<u>Est. Exp</u> <u>2022-23</u>	<u>Request</u> <u>2023-24</u>	<u>Budget to</u> <u>Budget Inc.</u>
Ordinary Expense					
General Government	\$ 6,356,344	\$ 6,907,336	\$ 6,907,336	\$ 7,010,896	1%
Public Safety	\$ 13,134,764	\$ 13,787,414	\$ 13,787,414	\$ 15,078,326	9.4%
Land Use	\$ 932,148	\$ 1,072,102	\$ 1,072,102	\$ 1,123,372	4.8%
Public Works	\$ 5,452,126	\$ 6,563,755	\$ 6,563,755	\$ 6,904,608	5.2%
Health, Human Services	\$ 1,583,296	\$ 1,625,374	\$ 1,625,374	\$ 1,713,998	5.5%
Miscellaneous	\$ 1,703,835	\$ 1,604,985	\$ 1,604,985	\$ 1,604,985	0.0%
Board of Education	\$ 58,394,815	\$ 60,166,330	\$ 60,166,330	\$ 61,643,954	2.46%
Fixed Charges					
Bond Repayments	\$ 8,453,853	\$ 9,109,970	\$ 9,109,970	\$ 9,775,986	7.3%
Pension Contribution	\$ 5,166,374	\$ 5,379,129	\$ 5,379,129	\$ 6,083,796	13.1%
Healthcare	\$ 7,188,979	\$ 7,483,937	\$ 7,483,937	\$ 7,844,331	4.8%
Social Security	\$ 1,397,113	\$ 1,651,315	\$ 1,651,315	\$ 1,692,598	2.5%
* Workers Comp	\$ 584,335	\$ 556,721	\$ 556,721	\$ 601,259	8.0%
* Insurance	\$ 357,478	\$ 481,883	\$ 481,883	\$ 520,410	8.0%
Capital	\$ 865,570	\$ 371,950	\$ 371,950	\$ 723,533	94.5%
Contingency	\$ 174,422	\$ 300,000	\$ 300,000	\$ 300,000	0.0%
Total	<u>\$ 110,803,639</u>	<u>\$ 116,023,597</u>	<u>\$ 116,023,597</u>	<u>\$ 121,500,383</u>	4.7%

*Worker's Comp and General Insurance totals are included in General Government.

TOWN OF NORTH HAVEN

2023-2024 Mill Rate Calculation

General Fund

	<u>2022-2023</u> <u>Budget</u>	<u>2023-2024</u> <u>Budget</u>	<u>22/23 Bud</u> <u>to 23/24 Bud</u>
Financing Requirement			
Total Appropriations			
Operating Costs	115,351,647	\$ 120,476,850	4.4%
Capital	371,950	723,533	94.5%
Reserve for Contingencies	300,000	300,000	0.0%
Total Amount to be Financed	<u>\$ 116,023,597</u>	<u>\$ 121,500,383</u>	4.7%

Funding

Unrestricted Fund Balance	1,135,000	1,135,000	
General Fund Debt Reserves	290,000	290,000	
Other Revenues			
State and Federal Aid	10,118,298	7,476,172	-26.1%
All other	4,284,360	5,094,313	18.9%
Project Fund Transfer	550,000	250,000	-54.5%
Current Property Taxes	97,070,939	104,629,898	7.8%
Delinquent Collections	1,275,000	1,275,000	0.0%
MV Supplemental Taxes	1,200,000	1,200,000	0.0%
Personal Property Audit Taxes	100,000	150,000	50.0%
Total Revenues	<u>\$ 116,023,597</u>	<u>\$ 121,500,383</u>	4.7%
Total Financing	<u>\$ 116,023,597</u>	<u>\$ 121,500,383</u>	4.7%

Mill Rate Calculation

Property Tax revenue	97,070,939	104,629,898	7.8%
Estimated loss on collection	<u>1,478,238</u>	<u>1,569,448</u>	6.2%
Required Tax Levy	<u>\$ 98,549,177</u>	<u>\$ 106,199,346</u>	7.8%
Estimated Grand List of October 1	<u>3,207,923,904</u>	<u>3,252,336,194</u>	1.4%
Mill Rate	<u>30.71</u>	<u>32.65</u>	6.3%
Percentage of GL Used in Billing	<u>98.50</u>	<u>98.50</u>	

Town of North Haven

Income Budget

2023-2024

Account Title	Actual 2021-22	Budget 2022-23	Estimated 2022-23	Budget 2023-24
<u>Revenue</u>				
Fund-Balance - Appropriated	725,000	290,000	290,000	290,000
- Unappropriated	<u>1,000,000</u>	<u>1,135,000</u>	<u>1,135,000</u>	<u>1,135,000</u>
	1,725,000	1,425,000	1,425,000	1,425,000
 Project Fund Transfers	 <u>487,993</u>	 <u>550,000</u>	 <u>550,000</u>	 <u>250,000</u>
	2,212,993	1,975,000	1,975,000	1,675,000
<u>Tax Collector</u>				
Current Taxes	93,997,997	97,070,939	97,070,939	104,629,898
Arrears Taxes	923,691	800,000	800,000	800,000
Interest and Liens	689,123	475,000	475,000	475,000
Personal Property Audit Taxes	0	100,000	100,000	150,000
Supplemental Auto Taxes	<u>1,124,065</u>	<u>1,200,000</u>	<u>1,200,000</u>	<u>1,200,000</u>
	96,734,876	99,645,939	99,645,939	107,254,898
 <u>Fed/State of CT - Board of Education</u>				
Education Cost Sharing Grant - ECS	3,904,446	3,869,743	3,869,743	4,182,291
Adult Education	2,390	6,190	6,190	7,896
Federal ESSER III	0	750,984	750,984	0
Federal ESSER II	<u>0</u>	<u>247,099</u>	<u>247,099</u>	<u>0</u>
	3,906,836	4,874,016	4,874,016	4,190,187
 <u>Fed/State of CT- Town Government</u>				
Tax Relief - Totally Disabled	3,107	3,378	3,378	3,378
Telecommunications Access Line	46,684	50,000	50,000	50,000
PILOT	1,161,002	1,161,002	1,161,002	872,705
Tax Relief for Veterans	24,643	24,000	24,000	24,000
Pequot - Mohegan Grant	86,789	86,789	86,789	86,789
Federal - American Rescue Plan Act	1,170,000	1,670,000	1,670,000	0
Grants for Municipal Projects	<u>0</u>	<u>2,249,113</u>	<u>2,249,113</u>	<u>2,249,113</u>
Miscellaneous	<u>941,358</u>			
	3,433,583	5,244,282	5,244,282	3,285,985
 <u>Town Revenue - General</u>				
Sale of Town Property	62,974	5,000	5,000	5,000
Interest on Short Term Investments	186,650	150,000	150,000	500,000
In Lieu of Taxes	253,627	295,000	295,000	295,000
Rental of Town Property	98,472	90,000	90,000	90,000
Parking Violations	295	1,000	1,000	220
Town Miscellaneous Receipts	618,478	200,000	200,000	200,000
Rental - Mill Road School	124,510	124,510	124,510	132,093
QC	0	300,000	300,000	300,000
Tip Fee Stabilization	292,044	0	0	0
Debt Service Reserve	<u>93,582</u>	<u>0</u>	<u>0</u>	<u>450,000</u>
	1,730,632	1,165,510	1,165,510	1,972,313
 * Figures Not Available.				

Town of North Haven

Income Budget

2023-2024

Account Title	Actual 2021-22	Budget 2022-23	Estimated 2022-23	Budget 2023-24
<u>Town Revenue - Departments</u>				
Cemeteries	32,557	45,000	45,000	45,000
Assessors Office	274	1,000	1,000	250
Town Clerk Fees	957,965	700,000	700,000	750,000
Registrar of Vital Statistics	28,394	21,000	21,000	21,000
Miscellaneous Licenses and Permits	(1,786)	9,000	9,000	9,000
Alarm Use Fee	8,400	12,000	12,000	12,000
Police Photo Copies	5,685	6,000	6,000	5,750
Dog License Fee	9,188	8,000	8,000	8,000
Building Office Fees	1,226,030	1,450,000	1,450,000	1,400,000
Fire Fees	416,584	500,000	500,000	500,000
Paramedic Fees	71,232	90,000	90,000	90,000
Engineering Office Fees	711	1,000	1,000	1,000
Road Excavation Fees	4,515	6,000	6,000	6,000
Public Works Fees	2,595	2,000	2,000	2,000
Application / Inspection	0	500	500	500
Planning & Zoning Commission Fees	12,229	12,350	12,350	15,300
Zoning Board of Appeals Fees	2,126	4,000	4,000	4,000
Inland Wetlands Commission Fees	963	1,000	1,000	2,200
Community Services Fees	199,653	250,000	250,000	250,000
	2,977,315	3,118,850	3,118,850	3,122,000
GRAND TOTAL REVENUE	110,996,235	116,023,597	116,023,597	121,500,383

**Town of North Haven
Board of Education
Annual Budget
For The Fiscal Year
July 1, 2023
Through
June 30, 2024**

Board of Education

**Ronald J. Bathrick, Jr., Chairman
Randi Petersen, Vice Chairman
Eleni Diakogeorgiou, Secretary**

**Goldie Adele
Jennifer Cecarelli
Marie Devlin
Amanda Gabriele
Joseph Solimene
Thais Moore
Martin Rudnick**

**Patrick Stirk
Superintendent of Schools**



North Haven Public Schools

North Haven, Connecticut 06473

BUDGET HIGHLIGHTS

This budget document is the result of many hours of careful consideration by the superintendent, administrative team, faculty, and staff. Every line item was examined, and historical data evaluated. In addition, each employee's position, approximately 525+ full time employees (plus over 100 part time employees), was individually assessed and adjusted for known 2023-2024 negotiated rates. For teachers, this included wage rate increases as well as step increases and educational step adjustments. All labor contracts were reviewed for rate changes. Other contractual obligations were also checked such as leases, transportation, and license renewals.

The budget considers anticipated Federal and State grants including Special Education Excess Cost reimbursements. Expenditures for anticipated Special Education costs have been projected NET of the Excess Cost State reimbursement. We estimate that the State will provide a reimbursement of approximately 70% of what is owed; this percentage reimbursement varies from year to year. A complete explanation of how Excess Cost reimbursement works is included in this budget document.

The budget continues funding for our self-insurance health fund, which began in 2017. The budgeted number is based on an early renewal projection from our health insurance consultants, and on our recent claims, loss history, number of employees and their covered dependents. There are a few expenditures outside of the self-insurance fund that were included, (retirees, bank fees).

Special Education is an area of the budget that comprises a significant number of total expenditures. The mandated Special Education programs affect the general education budget, with the Excess Cost reimbursement partially offsetting the high-cost Special Education students. As noted, a detailed explanation of how this reimbursement works is included in this document.



North Haven Public Schools

North Haven, Connecticut 06473

BUDGET HIGHLIGHTS

Highlights of this budget proposal are:

1. Addition of three elementary school teachers previously funded by ESSER III during the 2022/2023 school year.
2. Addition of NHMS Reading Interventionist – Position was in the budget prior to the pandemic. This new position will return MS academic support services to full strength.
3. Athletic Trainer
4. NHMS Volleyball Team, Unified Sports Program
5. NHHS Assistant Golf Coach
6. Special Education expenditures are NET of anticipated Excess Cost reimbursement.
7. Basic spending on items such as textbooks, classroom supplies, and other routine school expenditures are unchanged from the request by the front-line staff.
8. The self-funded health insurance program will continue and is budgeted based upon the BOE's health insurance consultant's recommendations and analysis of enrollment, loss history, projected claims, and current reserves. The current renewal reflects no increase for medical and dental combined.



North Haven Public Schools

North Haven, Connecticut 06473

BOE PROPOSED FY 2023-24 BUDGET

Non-Discretionary Accounts are highlighted in red

Description	Proposed		\$ Change	% Change
	2023 Budget	2024 Budget		
111A ADMINISTRATORS	2,452,296	2,688,256	235,960	9.62%
111B TEACHERS	21,516,417	22,126,446	610,029	2.84%
111P PUPIL PERSONNEL	1,739,405	1,792,767	53,362	3.07%
111Q CERTIFIED FULL TIME	40,000	65,000	25,000	62.50%
111S SPED TEACHERS	2,573,902	2,678,456	104,554	4.06%
1120 CLERICAL	1,311,788	1,317,260	5,472	0.42%
112A FULL TIME NON-CERT	1,757,400	1,981,406	224,006	12.75%
112B CUSTODIAL/MAINTENANCE	1,428,780	1,501,330	72,550	5.08%
112C ADMINISTRATOR NON-CERT	104,995	107,358	2,362	2.25%
112E NON-CERTIFIED P/T	300,038	377,046	77,007	25.67%
112G INFORMATION TECH.	473,164	528,172	55,008	11.63%
112P NURSES	457,744	460,309	2,565	0.56%
113A CERTIFIED SUBSTITUTES	565,000	633,543	68,543	12.13%
113B NON-CERTIFIED SUBS	66,600	71,676	5,076	7.62%
114A OT/PT SALARIES	143,541	146,770	3,230	2.25%
SALARIES	34,931,072	36,475,795	1,544,724	4.42%
111N CERTIFIED STIPENDS	625,616	710,145	84,259	13.51%
111O CERTIFIED PART TIME	15,000	-	(15,000)	-100.00%
111R POST MASTER'S REIM. ADMIN.	-	12,000	12,000	0.00%
111T CERT. STAFF DEVELOPMENT	1,650	1,600	(50)	-3.03%
112D OVERTIME	205,000	205,000	-	0.00%
112Q NON-CERTIFIED STIPENDS	4,250	4,250	-	0.00%
115A DIFFERENTIAL	11,129	10,000	(1,129)	-10.14%
NON-SALARY PAYROLL	862,645	942,995	80,350	9.31%
201A LIFE INSURANCE	118,300	118,300	-	0.00%
201B MEDICAL INSURANCE	7,885,000	8,025,000	140,000	1.78%
201E UNEMPLOYMENT	35,000	35,000	-	0.00%
201F DENTAL INSURANCE	300,000	150,000	(150,000)	-50.00%
201I WORKER'S COMPENSATION	210,000	210,000	-	0.00%
201J MEDICARE	521,500	521,500	-	0.00%
201K SOCIAL SECURITY	419,500	503,000	83,500	19.90%
201L PENSION	985,000	1,084,787	99,787	10.13%
EMPLOYER PAID BENEFITS	10,474,300	10,647,587	173,287	1.65%



North Haven Public Schools

North Haven, Connecticut 06473

Description	Proposed		\$ Change	% Change
	2023 Budget	2024 Budget		
321A CONTRACT INSTRUCT. SVCS.	514,212	427,000	(87,212)	-16.96%
322A PROGRAM DEVELOPMENT	54,917	44,050	(10,867)	-19.79%
322B STAFF DEVELOPMENT	78,533	67,745	(10,788)	-13.74%
323B PROF. SERVICES	60,000	60,000	-	0.00%
3300 PROF/TECHNICAL SPED SVCS.	900,063	847,966	(52,098)	-5.79%
330A AUDIT	41,200	45,000	3,800	9.22%
330D LEGAL FEES	200,000	202,000	2,000	1.00%
330E POLICE/FIRE	81,981	87,959	5,978	7.29%
330F CERTIFIED PROF. SUBS	92,200	92,200	-	0.00%
330G NON-CERT PROF. SUBS	37,800	37,800	-	0.00%
420A CLEANING SERVICES	407,000	450,000	43,000	10.57%
4300 REPAIRS AND MAINTENANCE	42,314	43,039	725	1.71%
5600 TUITION	2,536,459	2,069,600	(466,859)	-18.41%
PROFESSIONAL SERVICES	5,046,679	4,474,359	(572,320)	-11.34%
410A ELECTRIC	1,140,000	1,300,000	160,000	14.04%
410C GAS (HEAT)	-	350,000	350,000	25.00%
4900 OTHER PURCH PROP	84,379	92,379	8,000	9.48%
620B HEAT, GAS (OLD ACCOUNT)	280,000	-	(280,000)	N/A
UTILITIES	1,504,379	1,742,379	238,000	15.82%
430G GROUNDS	102,350	102,350	-	0.00%
430N MECHANICAL	7,000	10,500	3,500	50.00%
430Z OTHER REPAIRS	321,000	321,136	136	0.04%
613A CUSTODIAL SUPPLIES	100,000	112,000	12,000	12.00%
613D MAINTENANCE SUPPLIES	97,800	100,100	2,300	2.35%
FACILITIES	628,150	646,086	17,936	2.86%
4400 RENTALS	53,812	70,643	16,831	31.28%
440D RENTAL OF BUILDING	107,160	112,830	5,670	5.29%
4430 RENTAL OF COMPUTER EQUIP.	655,871	624,355	(31,516)	-4.81%
739C LEASES	26,500	40,000	13,500	50.94%
RENTALS AND LEASES	843,343	847,828	4,485	0.53%



North Haven Public Schools

North Haven, Connecticut 06473

Description	2023 Budget	Proposed 2024 Budget	\$ Change	% Change
5100 FIELD TRIPS	49,415	47,785	(1,630)	-3.30%
510A REGULAR TRANSPORTATION	1,831,950	1,931,790	99,870	5.45%
510C SPED TRANS. IN-DISTRICT	1,403,700	1,406,250	2,550	0.18%
510D ATHLETIC TRANSPORTATION	151,300	156,855	5,555	3.67%
510E LATE BUS	8,400	8,300	(100)	-1.19%
510F TRANSPORTATION - TECH	103,610	103,610	-	0.00%
510G TRANSPORTATION - VOAG	145,400	145,400	-	0.00%
510H TRANSPORTATION - ECA	15,500	15,500	-	0.00%
TRANSPORTATION	3,709,275	3,815,490	106,215	2.86%
520A GEN LIABILITY INS	388,000	410,000	22,000	5.67%
520B ATHLETIC LIABILITY	14,150	13,000	(1,150)	-8.13%
INSURANCE	402,150	423,000	20,850	5.18%
6110 INSTRUCTIONAL SUP	383,700	422,367	38,667	10.08%
641A TEXTBOOKS	120,593	87,078	(33,515)	-27.79%
642A LIB BOOKS & PERIO	36,900	35,800	(1,100)	-2.98%
730A INSTRUCTIONAL EQU	30,374	50,728	20,354	67.01%
730B INST REPLACEMENT	8,200	12,386	4,186	51.05%
INSTRUCTIONAL SUPPLIES	579,766	608,359	28,593	4.93%
530B POSTAGE	24,797	23,797	(1,000)	-4.03%
540A ADVERTISEMENT	1,000	1,000	-	0.00%
550A PRINTING	17,825	16,500	(1,325)	-7.43%
580A MILEAGE ALLOWANCE	18,150	16,875	(1,275)	-7.02%
582A POST MASTER'S REIMB.	40,000	40,000	-	0.00%
612B COPIER PAPER	51,000	52,500	1,500	2.94%
6910 OTHER SUPPLIES	94,229	97,384	3,155	3.35%
6912 ATHLETIC SUPPLIES	69,955	70,772	817	1.17%
691A CLOTHING ALLOWANCE	16,950	16,950	-	0.00%
7380 ATHLETIC EQUIPMENT	29,570	28,854	(716)	-2.42%
8100 ORGANIZATIONAL DUES	109,945	119,018	9,073	8.25%
739A NON-INSTRUCTIONAL	4,412	4,420	8	0.18%
OTHER PURCHASED SVCS. & SUPLS.	477,833	488,070	10,237	2.14%



North Haven Public Schools

North Haven, Connecticut 06473

Description	2023 Budget	Proposed		% Change
		2024 Budget	\$ Change	
7340 TECHNOLOGY - HARDWARE	4,500	18,500	14,000	311.11%
7350 TECHNOLOGY - SOFTWARE	516,568	550,793	34,225	6.63%
6500 TECHNOLOGY - SUPPLIES	19,500	21,800	2,300	11.79%
530A COMMS & NETWORKS	166,170	190,911	24,741	14.89%
TECH. SOFTWARE & HARDWARE	706,738	782,004	75,266	10.65%

TOTAL	60,166,330	61,893,954	1,727,624	2.87%
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NON-DISCRETIONARY VERSUS DISCRETIONARY ACCOUNTS

NON-DISCRETIONARY	57,688,187	59,434,597	1,746,410	3.03%
DISCRETIONARY	2,478,143	2,459,357	(18,786)	-0.76%
TOTAL	60,166,330	61,893,954	1,727,624	2.87%

NON-DISCRETIONARY	96%	96%
DISCRETIONARY	4%	4%



North Haven Public Schools
North Haven, Connecticut 06473

BUDGET DRIVERS

	22/23 Budget	% Of Budget	Proposed 23/24 Budget	% Of Budget	YOY Change	%
Salaries	34,931,072	58.1%	36,475,795	58.9%	1,544,724	4.42%
Employer Paid Benefits	10,474,300	17.4%	10,647,587	17.2%	173,287	1.65%
Professional Services	5,046,679	8.4%	4,474,359	7.2%	(573,320)	-11.34%
Transportation	3,709,275	6.2%	3,815,490	6.2%	106,215	2.86%
Utilities	1,504,379	2.5%	1,742,379	2.8%	238,000	15.82%
Non-Salary Payroll	862,645	1.4%	942,995	1.5%	80,350	9.31%
Rentals and Leases	843,343	1.4%	847,828	1.4%	4,485	0.53%
Technology Software & Hardware	706,738	1.2%	782,004	1.3%	75,266	10.65%
Facilities	628,150	1.0%	646,086	1.0%	17,936	2.86%
Instructional Supplies	579,766	1.0%	608,359	1.0%	28,593	4.93%
Other Purchased Services & Supplies	477,833	0.8%	488,070	0.8%	10,237	2.14%
Insurance	402,150	0.7%	423,000	0.7%	20,850	5.18%
Total Increase	60,166,330	100%	61,893,954	100%	1,727,624	2.87%



North Haven Public Schools

North Haven, Connecticut 06473

BOE ADMINISTRATORS

POSITION	FY22-23	FY23-24	\$Change	%Change
	BUDGETED ADMINISTRATOR SALARIES	BUDGETED ADMINISTRATOR SALARIES		
Superintendent	187,537	195,223	7,686	4.10%
Asst. Superintendent	179,242	184,618	5,376	3.00%
HS Principal	177,775	181,775	4,000	2.25%
MS Principal	164,890	168,600	3,710	2.25%
Elementary Principal	159,606	163,197	3,591	2.25%
Elementary Principal	159,606	163,197	3,591	2.25%
Elementary Principal	159,606	163,197	3,591	2.25%
Elementary Principal	159,606	163,197	3,591	2.25%
Assistant Principal -HS (12 mo.)	152,117	155,540	3,423	2.25%
Assistant Principal -HS (11 mo.)	130,023	135,971	5,948	4.57%
Assistant Principal -HS (11 mo.)	135,934	142,364	6,430	4.73%
Assistant Principal -MS (12 mo.)	151,607	143,827	-7,780	-5.13%
Director of Student Services	147,639	155,913	8,274	5.60%
Director of Finance, Operations & HR	146,371	152,286	5,915	4.04%
Athletic Director	134,060	137,076	3,016	2.25%
Director of I/T & Security	106,677	119,078	12,400	11.62%
Administrator on Special Assignment	0	163,197	163,197	0.00%
Total 111A Administrator Salaries	2,452,296	2,688,256	235,960	9.62%
Director of Facilities (112C)	104,995	107,358	2,363	2.25%
Total 111A & 112C Administrator Salaries	2,557,291	2,795,614	238,323	9.32%

**Town Government Budget
2023-2024**

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024	Budget to Budget Inc.
<u>SELECTMEN</u>					
Personnel / Full Time	251,317	258,825	258,825	274,513	6%
Overtime	7,013	5,000	5,000	6,000	20%
Office Supplies	3,492	3,000	3,000	3,700	23%
Dues & Expenses	2,536	3,000	3,000	3,000	0%
TOTAL SELECTMEN	264,357	269,825	269,825	287,213	6%
<u>TOWN CLERK</u>					
Personnel / Full Time	147,043	147,900	147,900	156,535	6%
Personnel / Part Time	9,049	19,760	19,760	19,760	0%
Overtime	441	1,500	1,500	1,500	0%
Office Supplies & Equipment	2,239	2,500	2,500	2,500	0%
Legal Advertisements	440	1,500	1,500	1,500	0%
Record Books	278	1,500	1,500	1,500	0%
Microfilming & Recording	3,581	5,000	5,000	5,000	0%
Indices Services, Audit, Land Records	22,165	20,000	20,000	20,000	0%
Dues & Expenses	310	800	800	800	0%
Vital Statistics	1,081	1,400	1,400	1,400	0%
Absentee Ballots	301	5,500	5,500	5,500	0%
Tax Records Mgmt. Software	15,000	15,000	15,000	15,000	0%
Less: Amount Applied From Historic Document Funds	(15,000)	(15,000)	(15,000)	(15,000)	0%
Dog Tags/ Licensing	67	700	700	700	0%
Tuition	245	1,000	1,000	1,000	0%
Record Duplication	-	1,000	1,000	1,000	0%
TOTAL TOWN CLERK	187,239	210,060	210,060	218,695	4%
<u>ELECTION</u>					
Registrars (2)	47,970	50,184	50,184	51,438	2%
Office Supplies	1,461	700	700	700	0%
Legal Advertisements	-	100	100	100	0%
Dues & Expenses	2,456	4,700	4,700	4,700	0%
Annual Canvas	306	1,000	1,000	1,000	0%
Making Voters	1,627	300	300	300	0%
Ballots / Voting / Primary / Supplies	7,728	13,850	13,850	15,000	8%
Election Day Expense (Incl. Ref)	41,092	39,000	39,000	45,141	16%
TOTAL ELECTION	102,641	109,834	109,834	118,379	8%

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024	Budget to Budget Inc.
LEGAL					
Town Counsel	58,800	67,846	67,846	67,846	0%
Legal Adv , Court Expenses, Sheriffs Fees and Misc.	3,745	2,000	2,000	4,000	100%
Legal Fees - Judgments / Claims	190,485	160,000	160,000	160,000	0%
- Blight	8,050	22,000	22,000	22,000	0%
Collection of Back Taxes & Sewer Assessments	47,035	9,000	9,000	15,000	67%
Private Investigations	0	5,000	5,000	5,000	0%
TOTAL LEGAL	308,114	265,846	265,846	273,846	3%
PROBATE COURT					
Office Supplies / Postage / Books / Other	7,700	7,700	7,700	7,700	0%
TOTAL PROBATE COURT	7,700	7,700	7,700	7,700	0%
PUBLIC LIBRARY					
Personnel / Full Time	604,585	636,526	636,526	682,431	7%
Personnel / Part Time	162,898	194,480	194,480	207,168	7%
Commission Secretary	225	390	390	550	41%
Summer staffing/OT	2,049	4,700	4,700	4,800	2%
Office Supplies	12,861	14,500	14,500	15,250	5%
Library Equipment	1,783	1,850	1,850	1,850	0%
Maintenance of Equipment	1,300	7,050	7,050	11,600	65%
Water	2,252	2,350	2,350	2,500	6%
Heat & Heat Plant Maintenance	13,908	9,300	9,300	17,000	83%
Electricity	53,211	60,000	60,000	68,000	13%
Telephone	2,377	2,200	2,200	2,500	14%
Building Supplies and Maintenance	41,994	35,000	35,000	48,000	37%
Custodial Contract	33,919	30,711	30,711	33,000	7%
Dues & Expenses	2,068	2,500	2,500	2,750	10%
Books / Magazines / Reference	84,190	105,000	105,000	115,000	10%
Professional Development	2,100	2,100	2,100	2,100	0%
Programming	8,249	9,500	9,500	10,000	5%
LION	47,947	47,300	47,300	53,650	13%
TOTAL PUBLIC LIBRARY	1,077,918	1,165,457	1,165,457	1,278,149	10%

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024	Budget to Budget Inc.
<u>CEMETERIES</u>					
Personnel / Part Time	-	500	500	500	0%
Office Supplies	100	100	100	100	0%
Grave Opening	12,675	18,000	18,000	18,000	0%
Maintenance of Grounds	51,939	35,000	35,000	45,000	29%
Cemetery Supplies / Materials	516	800	800	900	13%
Water and Electric	1,276	2,000	2,000	2,000	0%
TOTAL CEMETERIES	66,506	56,400	56,400	66,500	18%
<u>TREASURER - FINANCE</u>					
Personnel / Full Time	430,458	524,070	524,070	564,666	8%
Personnel / Part Time	65,610	114,657	114,657	175,539	53%
Overtime	4,941	6,000	6,000	10,000	67%
Office Supplies and Equipment	3,921	8,000	8,000	25,000	213%
Legal Adv. - Purch. / Pers.	3,685	6,500	6,500	6,500	0%
Dues & Expenses	1,858	5,500	5,500	5,500	0%
Annual Report	12,931	13,000	13,000	14,000	8%
TOTAL TREASURER - FINANCE	523,403	677,727	677,727	801,205	18%
<u>BOARD OF FINANCE</u>					
Secretary To Board	410	1,100	1,100	1,100	0%
Office Supplies	-	150	150	150	0%
Legal Advertisements	-	2,000	2,000	2,000	0%
Budget Books	-	500	500	500	0%
TOTAL BOARD OF FINANCE	410	3,750	3,750	3,750	0%
<u>ASSESSOR</u>					
Personnel / Full Time	213,292	211,763	211,763	230,945	9%
Overtime	293	2,500	2,500	1,500	-40%
Car Allowance - Assessor	483	250	250	200	-20%
Office Supplies, Equipment, and Maintenance	1,850	2,450	2,450	2,500	2%
Grand List Book Printing and Maps	9,013	4,000	4,000	6,500	63%
Legal Advertising	-	100	100	100	0%
Bookbinding / Field Cards / Maps	-	5,000	5,000	2,500	-50%
QDS/Vision Appraisal/GIS - Software	44,351	30,000	30,000	31,000	3%
Tuition / Dues and Expenses	1,341	500	500	500	0%
Prof. Appraisal Service	4,938	15,000	15,000	15,000	0%
Personal Property Audits	20,000	20,000	20,000	20,000	0%
TOTAL ASSESSOR	295,561	291,563	291,563	310,745	7%

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024	Budget to Budget Inc.
<u>BOARD OF ASSESSMENT APPEALS</u>					
Board of Assessment Appeals	1,064	3,000	3,000	2,000	-33%
Legal Advertisements	-	50	50	50	0%
Tuition	45	250	250	250	0%
TOTAL BOARD OF ASSESSMENT APPEALS	1,109	3,300	3,300	2,300	-30%
<u>TAX COLLECTOR</u>					
Personnel / Full Time	147,153	147,900	147,900	156,535	6%
Personnel / Part Time	-	19,760	19,760	18,768	-5%
Overtime	1,253	2,500	2,500	2,500	0%
Car Allowance - Staff	-	300	300	300	0%
Office Supplies & Equipment	2,288	3,000	3,000	5,000	67%
Postage/Tax System	38,017	42,000	42,000	50,000	19%
Books, Binders, Etc.	-	2,500	2,500	2,500	0%
Legal Advertisements	1,060	1,200	1,200	1,200	0%
Dues & Expenses	170	750	750	750	0%
Tuition	30	1,200	1,200	1,200	0%
DMV Charge	750	250	250	250	0%
TOTAL TAX COLLECTOR	190,721	221,360	221,360	239,003	8%
<u>INSURANCE - GENERAL</u>					
Liability, Auto, Property	357,478	532,395	532,395	569,662	7%
Worker's Compensation	584,335	523,518	523,518	585,000	12%
TOTAL INSURANCE - GENERAL	941,813	1,055,913	1,055,913	1,154,662	9%

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024	Budget to Budget Inc.
<u>CENTRAL SUPPLY SERVICES</u>					
Personnel / Full Time	48,683	48,497	48,497	52,221	8%
Overtime	900	1,000	1,000	1,000	0%
Dupl. Machine Rental and Supplies	3,076	5,000	5,000	4,500	-10%
Central Office Supplies and Maintenance	12,562	13,000	13,000	14,300	10%
Bills, Forms, Checks, Envelopes	2,817	7,500	7,500	7,500	0%
Postage	39,025	35,000	35,000	45,000	29%
Telephone Service	273,266	330,000	330,000	330,000	0%
Radio System Maint. & Repair	130,666	131,000	131,000	136,082	4%
Radio System Install & Lic.	-	5,000	5,000	5,000	0%
TOTAL CENTRAL SUPPLY SERVICES	510,994	575,997	575,997	595,603	3%
<u>CENTRAL FACILITIES</u>					
Sewer Use Charge: Town Bldgs.	9,147	12,000	12,000	12,000	0%
Sewer Use Charge: Housing Auth.	7,612	9,000	9,000	9,000	0%
Utilities	68,783	80,000	80,000	85,000	6%
Fuel	33,371	40,000	40,000	45,000	13%
Supplies	22,092	20,000	20,000	22,000	10%
Maintenance / Repair: Town Bldgs.	219,509	125,000	125,000	149,000	19%
Alarm / Lease	7,422	16,388	16,388	16,388	0%
Custodial Contract Town Hall & Annex	37,251	40,000	40,000	45,000	13%
Cultural Center	6,143	10,000	10,000	10,000	0%
Maintenance / Repair Rental Properties	4,388	20,000	20,000	20,000	0%
Utilities Rental Property	12,536	15,000	15,000	15,000	0%
Office Furniture	-	400	400	2,500	525%
TOTAL CENTRAL FACILITIES	428,254	387,788	387,788	430,888	11%

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024	Budget to Budget Inc.
<u>INFORMATION TECHNOLOGY</u>					
Personnel / Full Time	166,913	170,851	170,851	192,649	13%
Overtime	3,042	4,500	4,500	4,500	0%
Maintenance Contracts	105,965	110,000	110,000	115,500	5%
Hardware/Software/Labor	109,750	108,900	108,900	108,900	0%
Dues & Expenses	297	-	-	-	
Tuition	3,000	3,000	3,000	3,000	0%
MUNIS	46,119	40,000	40,000	80,000	100%
TOTAL INFORMATION TECHNOLOGY	435,085	437,251	437,251	504,549	15%
<u>PERSONNEL POLICY EXPENSES</u>					
Safety Program Expense	-	500	500	500	0%
Personnel Tuition Expense	4,834	8,000	8,000	8,000	0%
Personnel Reimbursements T&E	282	1,000	1,000	1,000	0%
Personnel Policy Expense	7,342	12,000	12,000	12,000	0%
Reserve Accrued Benefits	303,862	200,000	200,000	200,000	0%
Reserve Statutory Benefits (PD)	12,438	12,500	12,500	12,500	0%
Reserve Statutory Benefits (FD)	37,109	37,109	37,109	37,109	0%
Physical Examinations	15,767	15,000	15,000	15,000	0%
Unemployment Compensation	-	30,000	30,000	20,000	-33%
Training	14,425	11,000	11,000	15,000	36%
OSHA	31,362	28,500	28,500	30,000	5%
Labor Negotiations	46,178	58,000	58,000	58,000	0%
EAP	3,640	3,800	3,800	3,800	0%
Contract Obligations	490,542	695,356	695,356	250,000	-64%
TOTAL PERSONNEL POLICY EXPENSES	967,780	1,112,765	1,112,765	662,909	-40%
<u>ANNUAL / INTERNAL AUDIT</u>					
Audit Contract	46,738	38,300	38,300	38,300	0%
Single Audit Compliance	-	6,500	6,500	6,500	0%
Special / Internal Audit	-	7,500	7,500	7,500	0%
Fixed Asset Listing / GFOA Fee	-	2,500	2,500	2,500	0%
TOTAL ANNUAL / INTERNAL AUDIT	46,738	54,800	54,800	54,800	0%

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024	Budget to Budget Inc.
POLICE					
Personnel / Full Time	4,790,442	5,268,090	5,268,090	5,855,374	11%
Personnel / Part Time	35,612	80,000	80,000	80,000	0%
School Resource Officers (SRO)	258,915	320,000	320,000	335,000	5%
Commission Secretary	540	420	420	1,500	257%
Overtime - Regular	692,473	735,395	735,395	754,000	3%
Holidays	292,393	227,708	227,708	290,000	27%
Longevity	16,075	20,375	20,375	20,375	0%
Shift Differential	18,145	22,386	22,386	22,386	0%
Professional Development	22,050	22,500	22,500	22,500	0%
EMD Certification Stipend	-	-	-	24,000	
Advancement & Degrees	17,000	18,600	18,600	18,600	0%
Incentive - EMT	3,900	6,800	6,800	6,800	0%
Uniform / Cleaning Allowance	58,246	56,500	56,500	63,000	12%
School Traffic Officers	23,058	22,230	22,230	23,100	4%
Training	58,607	50,000	50,000	60,000	20%
Office Supplies & Equipment	8,040	10,000	10,000	10,000	0%
Photography Supplies	3,187	4,500	4,500	4,500	0%
Printing	1,363	3,000	3,000	3,000	0%
Duplicating Machine Exp.	5,985	8,500	8,500	8,500	0%
Maintenance - Office Equipment	8,684	9,100	9,100	9,100	0%
Water	2,567	2,500	2,500	2,500	0%
Ht / Htg PI Maint	15,366	16,500	16,500	16,500	0%
Electricity	45,789	40,000	40,000	45,000	13%
Gas & Oil	108,837	90,000	90,000	110,000	22%
Vehicle Maintenance	35,888	45,000	45,000	45,000	0%
Tires	9,734	10,000	10,000	10,000	0%
Building Maintenance, Repairs and Supplies	32,315	29,300	29,300	40,048	37%
Munis upgrade	-	-	-	29,952	#DIV/0!
Equipment	12,305	10,000	10,000	15,000	50%
Traffic Maint. & Equipment	26,892	12,000	12,000	20,000	67%
Custodial Contract	33,564	33,600	33,600	42,000	25%
Promotional Testing	1,421	2,000	2,000	2,000	0%
Dues & Expenses	4,084	7,750	7,750	7,750	0%
Prisoner's Expense	2,302	2,100	2,100	2,100	0%
Canine Food & Maintenance	4,590	5,000	5,000	5,000	0%
Towing / Storage	1,054	1,500	1,500	1,500	0%
Doctors Fees	16,825	7,400	7,400	10,000	35%
Investigative Case Prep Fund	1,850	2,000	2,000	2,000	0%
Town Share Grant Programs	12,900	14,150	14,150	14,150	0%
Dispatcher Expenses	17,420	18,000	18,000	18,000	0%
PD CAD/NEXGEN/Software	34,864	38,500	38,500	40,000	4%
Video Recording Lease	6,133	6,200	6,200	6,200	0%
AFIS/Recorder/Emerson-Liebert Maintenance	14,026	20,000	20,000	20,000	0%
Regional Assets Eqpt. Maintenance	7,000	7,000	7,000	8,000	14%
Taser Body Cameras Data Storage	66,000	69,000	69,000	71,000	3%
TOTAL POLICE	6,828,439	7,375,604	7,375,604	8,195,435	11%

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024	Budget to Budget Inc.
<u>ANIMAL CONTROL</u>					
Personnel / Full Time	106,201	105,800	105,800	113,945	8%
Overtime	18,645	18,450	18,450	19,900	8%
Differential	9,170	9,200	9,200	13,000	41%
Office Supplies & Tags	174	500	500	500	0%
Advertising	(14)	650	650	650	0%
Utilities	2,994	6,500	6,500	6,500	0%
Vehicle Maintenance / Repair	3,578	3,700	3,700	3,700	0%
DP Supplies	(1,324)	2,500	2,500	2,500	0%
DP Maint / Repairs	(1,818)	5,000	5,000	5,000	0%
Uniforms	1,200	2,400	2,400	2,400	0%
State Remittance	5,024	4,500	4,500	4,500	0%
Veterinary / Damages / Feral Cat Control	5,013	9,000	9,000	9,000	0%
Training	-	500	500	500	0%
TOTAL ANIMAL CONTROL	148,843	168,700	168,700	182,095	8%

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024	Budget to Budget Inc.
<u>FIRE</u>					
Personnel / Full Time	3,536,592	3,773,784	3,773,784	4,046,969	7%
Fire Inspector(s)/Fire Investigator(s)	94,825	100,000	100,000	150,000	50%
Commission Secretary	1,435	1,500	1,500	1,500	0%
Overtime	35,407	73,029	73,029	74,854	2%
Contractual Replacement Staffing (Vac., Sickness,W/C)	1,136,043	887,497	887,497	948,083	7%
Holidays	318,939	280,000	280,000	320,000	14%
Longevity	12,850	14,800	14,800	14,800	0%
EMT	152,550	167,700	167,700	167,700	0%
EMT Training	25,413	26,000	26,000	26,000	0%
Training	40,621	54,000	54,000	54,000	0%
Office Supplies & Equipment Maintenance	10,633	7,300	7,300	9,300	27%
Medical Supplies	53,615	49,000	49,000	69,000	41%
Water	4,111	4,000	4,000	7,000	75%
Ht / Htg Plt Maint	32,903	24,000	24,000	34,000	42%
Electricity	50,109	40,000	40,000	55,000	38%
Gas & Oil	53,259	47,000	47,000	47,000	0%
Vehicle Maintenance	153,583	160,000	160,000	160,000	0%
Building Maintenance, Repair and Supplies	126,576	115,000	115,000	115,000	0%
Equipment	107,870	118,000	118,000	118,000	0%
Hydrants	22,342	25,000	25,000	25,000	0%
Uniforms & Cleaning Allowance	54,693	55,000	55,000	55,000	0%
Promotional Testing	697	5,000	5,000	5,000	0%
Dues & Commission Expenses	10,528	12,450	12,450	12,540	1%
Doctors Fees	18,744	27,255	27,255	27,255	0%
Volunteer Associations	500	33,000	33,000	22,000	-33%
Fire Prevention	1,925	3,200	3,200	3,200	0%
OSHA Safety Mandates	19,909	20,000	20,000	20,000	0%
FD CAD	900	4,750	4,750	4,750	0%
Volunteers - Recruitment Retention	5,504	10,000	10,000	10,000	0%
Technology	24,346	27,500	27,500	47,500	73%
PT Vol Fire Captain (3)	11,513	11,513	11,513	11,513	0%
PT Custodians (3)	2,125	3,000	3,000	3,000	0%
TOTAL FIRE	6,121,060	6,180,278	6,180,278	6,664,964	8%
<u>CIVIL DEFENSE/EMERGENCY MANAGEMENT</u>					
Director-C/D Emergency Management	10,568	10,832	10,832	10,832	0%
Equipment & Supplies	25,854	52,000	52,000	25,000	-52%
	36,422	62,832	62,832	35,832	-43%

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024	Budget to Budget Inc.
<u>ECONOMIC DEVELOPMENT</u>					
Commission Secretary	400	400	400	400	0%
Office Supplies and Materials	93	1,500	1,500	1,500	0%
Commission Expenses	5,497	7,000	7,000	7,000	0%
Meetings / Conf. / Seminars	2,654	3,500	3,500	3,500	0%
Appraisals	-	1,000	1,000	1,000	0%
TOTAL ECONOMIC DEVELOPMENT	8,645	13,400	13,400	13,400	0%
<u>LAND USE ADMINISTRATION</u>					
Personnel / Full Time	282,606	280,348	280,348	306,764	9%
Commission Secretary (3 Boards)	2,395	4,000	4,000	4,000	0%
Overtime	8,045	10,000	10,000	10,000	0%
Car Allowance - Staff	-	800	800	800	0%
Office Supplies / Equipment / Duplic.	5,278	2,500	2,500	2,500	0%
Dues & Expenses	121	2,000	2,000	2,000	0%
TOTAL LAND USE ADMINISTRATION	298,445	299,648	299,648	326,064	9%
<u>PLANNING & ZONING</u>					
Printing / Transcripts	130	2,000	2,000	2,000	0%
Legal Advertisements	5,248	5,000	5,000	5,000	0%
Zoning Regs & Maps	-	4,000	4,000	4,000	0%
Public Stenographer	-	5,000	5,000	5,000	0%
Consultants	3,105	4,000	4,000	4,000	0%
TOTAL PLANNING & ZONING	8,483	20,000	20,000	20,000	0%
<u>INLAND WETLANDS COMMISSION</u>					
Printing / Transcripts / Regulations	45	2,000	2,000	2,000	0%
Legal Advertising	1,470	4,000	4,000	4,000	0%
Public Stenographer	1,786	3,750	3,750	3,750	0%
Consultants	-	2,000	2,000	2,000	0%
TOTAL INLAND WETLANDS COMMISSION	3,301	11,750	11,750	11,750	0%
<u>ZONING BOARD OF APPEALS</u>					
Printing	45	300	300	300	0%
Legal Advertising	2,188	4,000	4,000	4,000	0%
Public Stenographer	-	2,750	2,750	2,750	0%
TOTAL ZONING BOARD OF APPEALS	2,233	7,050	7,050	7,050	0%

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024	Budget to Budget Inc.
<u>BUILDING INSPECTION / PERMITS</u>					
Personnel / Full Time	301,649	299,193	299,193	327,543	9%
Personnel / Part Time	34,736	45,448	45,448	-	-100%
Overtime	835	6,000	6,000	6,000	0%
Stenographer - Blight	805	1,500	1,500	1,500	0%
Other - Blight	3,824	7,000	7,000	7,000	0%
Office Supplies / Equipment	2,717	5,000	5,000	5,000	0%
Permits / Printed Material	616	1,750	1,750	1,750	0%
Vehicle Operation & Maintenance	2,535	1,500	1,500	1,500	0%
Dues & Expenses / Insp. Training Prgm.	1,200	3,200	3,200	4,300	34%
Consultant - Blight				45,448	
Consultants	91,417	40,000	40,000	40,000	0%
Permitting Software	28,162	35,000	35,000	35,000	0%
TOTAL BUILDING INSPECTION / PERMITS	468,495	445,591	445,591	475,041	7%
<u>ENGINEERING</u>					
Personnel / Full Time	122,134	230,863	230,863	225,767	-2%
Overtime	5,050	8,000	8,000	8,000	0%
Land Survey Consultant	5,380	10,000	10,000	10,000	0%
Office Supp. / Equip. / Maint.-Off. Equip.	8,122	13,000	13,000	13,000	0%
Gas, Oil & Vehicle Maintenance	1,421	1,500	1,500	2,000	33%
Field Equipment	440	10,000	10,000	10,000	0%
Books, Meetings & Expense	-	800	800	800	0%
Town Maps / Reproductions	-	500	500	500	0%
TOTAL ENGINEERING	142,547	274,663	274,663	270,067	-2%
<u>PUBLIC WORKS</u>					
Personnel / Full Time	178,630	228,364	228,364	239,199	5%
Personnel / Part Time	14,378	16,796	16,796	18,769	12%
Overtime	-	350	350	350	0%
Office Supplies / Equipment / Maintenance	5,019	3,000	3,000	3,000	0%
Vehicle Operation & Maint.	592	1,000	1,000	1,000	0%
Dues & Expenses	1,126	1,200	1,200	1,200	0%
Consultants Fees - (MS-4)	117,061	130,000	130,000	130,000	0%
Permit / Application Fees	-	800	800	800	0%
TOTAL PUBLIC WORKS	316,807	381,510	381,510	394,318	3%

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024	Budget to Budget Inc.
<u>STREETS AND ROADS</u>					
Personnel / Full Time	1,121,987	1,553,332	1,553,332	1,625,852	5%
Personnel / Part Time	-	17,784	17,784	18,769	6%
Overtime	190,325	200,000	200,000	208,000	4%
Wage Differential	57,383	60,000	60,000	60,000	0%
Office Supplies / Maintenance - Office Equipment	2,277	4,000	4,000	4,000	0%
Building Utilities	39,825	40,000	40,000	41,000	2%
Gas / Oil / Diesel	96,505	100,000	100,000	105,000	5%
Maintenance of Equipment	184,432	200,000	200,000	206,000	3%
Equipment Rental	151,945	120,000	120,000	170,000	42%
Materials & Supplies/Equipment	12,344	135,000	135,000	135,000	0%
Building Maintenance	20,947	39,000	39,000	39,000	0%
Custodial Contract	8,594	10,000	10,000	10,000	0%
Sidewalk Maintenance & Repair	-	20,000	20,000	20,000	0%
Winter Maintenance / Supply & Equip	-	140,000	140,000	147,000	5%
Uniforms & Shoes	8,775	14,000	14,000	14,000	0%
Meals	4,122	8,000	8,000	8,000	0%
Dues & Expenses	850	2,000	2,000	2,000	0%
Tree Expense	4,105	31,000	31,000	31,000	0%
Line Painting	29,375	30,000	30,000	32,000	7%
Training	-	3,000	3,000	3,000	0%
TOTAL STREETS AND ROADS	1,933,792	2,727,116	2,727,116	2,879,621	6%
<u>SANITATION</u>					
Personnel / Full Time	533,257	588,245	588,245	616,868	5%
Personnel / Part Time	43,273	60,000	60,000	62,424	4%
Overtime	91,652	60,000	60,000	95,000	58%
Wage Differential	5,858	5,300	5,300	6,000	13%
Gas & Oil	55,420	50,000	50,000	56,000	12%
Maintenance of Equipment	31,345	60,000	60,000	60,000	0%
Tires	26,536	30,000	30,000	30,000	0%
Materials & Supplies	1,035	5,000	5,000	5,000	0%
Building Maintenance	-	4,500	4,500	4,500	0%
Uniforms & Shoes	4,050	5,500	5,500	5,500	0%
Meals	-	850	850	850	0%
Tipping Fees	1,007,390	1,050,000	1,050,000	1,103,000	5%
Condo Trash Pick Up Reimb.	92,604	95,000	95,000	125,000	32%
TOTAL SANITATION	1,892,421	2,014,395	2,014,395	2,170,142	8%

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024	Budget to Budget Inc.
<u>TRANSFER STATION / RECYCLING</u>					
Personnel / Full Time	183,341	181,958	181,958	189,322	4%
Personnel / Part Time	57,582	61,152	61,152	74,100	21%
Overtime	16,232	15,000	15,000	15,000	0%
Wage Differential	466	800	800	800	0%
Utilities	6,658	6,000	6,000	7,000	17%
Gas & Oil	18,191	20,000	20,000	20,000	0%
Equipment Maintenance	-	3,500	3,500	3,500	0%
Leachate Monitoring	-	5,000	5,000	5,000	0%
Tires	-	1,000	1,000	1,000	0%
Materials & Supplies	6,908	10,000	10,000	10,000	0%
Public Education - Recycling	1,038	1,100	1,100	1,200	9%
Disposal of Recycled Mtls.	182,318	150,000	150,000	185,000	23%
Disposal of Hazardous & Regulated Waste & Recycled Mtls.	24,332	36,000	36,000	36,000	0%
Building Maintenance	-	1,000	1,000	1,000	0%
Transportation (Hauling)	109,061	170,000	170,000	110,000	-35%
Site Maintenance	-	500	500	500	0%
Maintenance Contracts	118	750	750	750	0%
Rental Trf. / Recycling Ctr. Equip.	-	1,000	1,000	1,000	0%
Uniforms & Shoes	1,350	2,500	2,500	2,500	0%
Meals	-	200	200	200	0%
Dues & Expenses	-	400	400	400	0%
Leaf Composting	-	5,000	5,000	5,000	0%
Permit / Application Fees	-	10,000	10,000	10,000	0%
TOTAL TRANSFER STATION / RECYCLING	607,595	682,860	682,860	679,272	-1%
<u>MAINTENANCE</u>					
Personnel / Full Time	271,197	269,151	269,151	280,032	4%
Overtime	9,948	12,000	12,000	12,000	0%
Wage Differential	11,768	10,000	10,000	10,000	0%
Office Supplies / Equipment	-	500	500	500	0%
Gas / Oil / Diesel	1,850	5,000	5,000	5,000	0%
Maintenance of Equipment	-	5,000	5,000	5,000	0%
Garage Equipment & Supplies	35,534	45,000	45,000	50,000	11%
Uniforms & Shoes	1,800	5,000	5,000	5,000	0%
Meals	-	200	200	200	0%
Training	-	1,000	1,000	1,000	0%
TOTAL MAINTENANCE	332,098	352,851	352,851	368,732	5%

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024	Budget to Budget Inc.
<u>PARKS (DIVISION OF PUBLIC WORKS)</u>					
Personnel / Part Time	12,739	13,823	13,823	13,823	0%
Water - Parks	21,201	25,000	25,000	26,000	4%
Park - Gas & Oil	15,107	30,000	30,000	30,000	0%
Electricity - Parks	41,502	42,000	42,000	44,000	5%
Park - Maintenance of Vehicle / Equipment	21,113	31,000	31,000	31,000	0%
Park - Material & Supplies	70,230	70,000	70,000	74,000	6%
Maintenance of Parks	81,314	95,000	95,000	95,000	0%
Park Equipment	7,741	8,000	8,000	8,000	0%
Dues & Expenses	-	200	200	200	0%
Landscape & Beautification	8,885	10,000	10,000	10,500	5%
Track / Field Facility Maintenance	89,581	80,000	80,000	80,000	0%
TOTAL PARKS (DIVISION OF PUBLIC WORKS)	369,414	405,023	405,023	412,523	2%
<u>COMMUNITY SERVICES</u>					
Commission Secretary	210	500	500	500	0%
Personnel / Full Time	402,998	483,857	483,857	424,555	-12%
Overtime	1,924	5,000	5,000	5,000	0%
Car Allowance - Staff	1,006	500	500	1,200	140%
Office Supplies, Equipment & Maintenance	2,263	3,000	3,000	3,500	17%
Dues & Expenses	1,734	2,500	2,500	2,500	0%
Professional Consultants	129,473	137,760	137,760	137,760	0%
Event & Program Expense	956	1,000	1,000	1,000	0%
TOTAL COMMUNITY SERVICES	540,564	634,117	634,117	576,015	-9%

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024	Budget to Budget Inc.
<u>REGIONAL HEALTH DISTRICT</u>					
Quinnipiac Valley Health District	157,533	167,235	167,235	174,017	4%
TOTAL REGIONAL HEALTH DISTRICT	157,533	167,235	167,235	174,017	4%
<u>VISITING NURSE AGENCY</u>					
Visiting Nurse Agency, Inc.	8,083	25,570	25,570	19,928	-22%
TOTAL VISITING NURSE AGENCY	8,083	25,570	25,570	19,928	-22%
<u>WELFARE</u>					
Legal Advertising	433	300	300	500	67%
Medical Indigent	0			500	
Eviction/Med Ind/Office	198	2,700	2,700	2,700	0%
TOTAL WELFARE	631	3,000	3,000	3,700	23%
<u>SENIOR CENTER</u>					
Personnel Full Time	192,543	105,313	105,313	165,657	57%
Personnel Part Time	15,756	57,751	57,751	67,665	17%
Overtime	8,224	5,000	5,000	2,500	-50%
Car Allowance - Staff	1,044	1,000	1,000	500	-50%
Office Supplies and Equipment, M&R	9,811	6,775	6,775	10,000	48%
Utilities	11,200	13,500	13,500	13,500	0%
Heat & Heating Plant Maintenance	8,289	7,000	7,000	9,500	36%
Bus, Gas, Maintenance & Repair	4,689	7,000	7,000	7,350	5%
Building, Maintenance, Repair and Supplies	20,681	7,000	7,000	7,000	0%
Custodial Contract	14,855	13,500	13,500	15,000	11%
Dues & Expenses / Training	60	500	500	500	0%
Arts & Crafts Instruction	1,812	1,500	1,500	1,500	0%
Event & Program Expense	2,343	3,900	3,900	3,900	0%
Greater NH Transit District	7,465	7,838	7,838	8,000	2%
TOTAL SENIOR CENTER	298,773	237,577	237,577	312,572	32%

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024	Budget to Budget Inc.
<u>RECREATION (DIVISION OF COMMUNITY SERVICES)</u>					
Personnel / Full Time - Recreation	311,529	316,925	316,925	349,753	10%
Recreation / Part Time	106,655	95,000	95,000	101,713	7%
Commission Secretary	140	300	300	300	0%
Overtime	27,843	15,000	15,000	15,000	0%
Car Allowance - Staff	524	1,000	1,000	1,000	0%
Office Supplies / Equipment / Printing / Duplication	5,089	1,900	1,900	5,500	189%
Recreation Equipment and Supplies	3,058	3,500	3,500	5,000	43%
Recreation Center Maintenance	34,679	25,000	25,000	30,000	20%
Uniforms	450	350	350	500	43%
Dues & Expenses	515	400	400	500	25%
Pool Utilities	55,780	62,000	62,000	62,000	0%
Pool Chemicals & Supplies	12,518	15,000	15,000	25,000	67%
Pool Equipment & Maintenance	18,932	20,000	20,000	30,000	50%
Sum Program Except. Child	-	1,500	1,500	1,500	0%
TOTAL RECREATION (DIV. OF COMMUNITY SVCS.)	577,713	557,875	557,875	627,766	13%
<u>PENSION / SOCIAL SECURITY</u>					
Police Pension Accrual	1,656,968	1,653,267	1,653,267	2,023,776	22%
DC Plan		190,545	190,545	221,172	16%
Fire Pension Accrual	965,087	889,281	889,281	926,777	4%
DC Plan		113,527	113,527	162,526	43%
Vol. Firemen's Pension Accrual	28,773	202,345	202,345	202,345	0%
Town Pension Accrual	1,883,823	1,255,579	1,255,579	1,255,579	0%
DC Plan		410,147	410,147	528,599	29%
Social Security	1,397,113	1,651,315	1,651,315	1,692,598	3%
Pension Payments (Elected Officials)	112,351	114,822	114,822	114,822	0%
Actuarial Expense	59,195	55,000	55,000	55,000	0%
Fiduciary Responsibility Ins. (3 Pension Plans)	11,217	11,500	11,500	11,500	0%
Deferred Income Plan	448,959	483,116	483,116	581,700	20%
TOTAL PENSION / SOCIAL SECURITY	6,563,487	7,030,444	7,030,444	7,776,394	11%

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024	Budget to Budget Inc.
<u>INSURANCE - EMPLOYEES</u>					
Life	26,488	25,000	25,000	30,000	20%
Medical Insurance - Active/Retirees	6,767,900	6,970,937	6,970,937	7,309,031	5%
Medicare Part B	194,591	173,000	173,000	190,300	10%
OPEB	200,000	300,000	300,000	300,000	0%
Actuarial Service - GASB 43/45	0	15,000	15,000	15,000	0%
TOTAL INSURANCE - EMPLOYEES	7,188,979	7,483,937	7,483,937	7,844,331	5%
<u>DEBT - PRINCIPAL & INTEREST</u>					
P & I - Bonds and Notes	8,453,853	9,109,970	9,109,970	9,775,986	7%
TOTAL DEBT - PRINCIPAL & INTEREST	8,453,853	9,109,970	9,109,970	9,775,986	7%
<u>MISCELLANEOUS</u>					
CBRA Payment - TIF	237,500	237,500	237,500	237,500	0%
Conservation Commission	2512	2,500	2,500	2,500	0%
MED CON (Formerly C-Med)	16,787	17,000	17,000	17,000	0%
CT Conf. of Municipalities	15,304	15,304	15,304	15,304	0%
SCR Council of Gov'ts	8,100	8,100	8,100	8,100	0%
House Numbering	-	1,200	1,200	1,200	0%
Memorial Day Celebration	11,604	12,500	12,500	12,500	0%
Columbus Day Parade	-	-	-	-	#DIV/0!
Regional Mental Health Bd.	-	1,135	1,135	1,135	0%
Community TV	57,000	57,000	57,000	57,000	0%
Domestic Violence Services	1,000	1,000	1,000	1,000	0%
REX Development	7,471	7,471	7,471	7,471	0%
Southwest Conservation District	1,500	1,500	1,500	1,500	0%
Women & Families Center	-	400	400	400	0%
Quinnipiac River Watershed Association	-	1,000	1,000	1,000	0%
CT Council of Small Towns	1,375	1,375	1,375	1,375	0%
TOTAL MISCELLANEOUS	360,153	364,985	364,985	364,985	0%

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024	Budget to Budget Inc.
<u>UTILITIES</u>					
Water - Fire Protection	700,607	720,000	720,000	720,000	0%
Street Lighting	422,125	475,000	475,000	475,000	0%
Traffic Lights	<u>220,951</u>	<u>45,000</u>	<u>45,000</u>	<u>45,000</u>	<u>0%</u>
TOTAL UTILITIES	1,343,682	1,240,000	1,240,000	1,240,000	0%
<u>CONTINGENT FUND</u>					
Contingent Fund	<u>174,422</u>	<u>300,000</u>	<u>300,000</u>	<u>300,000</u>	<u>0%</u>
TOTAL CONTINGENT FUND	174,422	300,000	300,000	300,000	0%

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024
CAPITAL				
Library - Furniture Replacement		6,350	6,350	
Elevator				32,092
Staff Lockers	3,000			
Generator	-			
Chiller Replacement	-			
Door Access Control System Installation		5,400	5,400	
Entry Doors	-			
Total Library	3,000	11,750	11,750	32,092
Finance				
Reval 2024				20,000
Information Technology				
Information Technology	60,000			71,441
Total Information Technology	60,000	-	-	71,441
Police				
P.D. Cruisers (3) - Purchased	122,122			40,000
Unmarked Vehicle	-			-
Police Body Armor (15)	5,250			12,000
Emergency Light Bar & Siren Package Cruisers (3)	45,000			30,000
Firearms (65)	-			-
Portable Radios (5)				22,000
Total Police	172,372	-	-	104,000
Community Service/Recreation				
2 Sr. Center Buses-Replacement				-
100HON Chairs		20,200	20,200	-
Painting		9,000	9,000	-
Replace AC System at Gym				33,000
Pool Maintenance & Repairs		25,000	25,000	33,000
Total Community Service/Rec	-	54,200	54,200	66,000
Fire				
Administrative Vehicle				
Station Security	19,940			
Rescue Ambulance				
Ladder Truck Lease (9/28/22)	210,856			
Extrication Equipment				
Fire Engine (2) - Lease	120,000			300,000
Lifepak 15				50,000
Fire Station Generator	67,400			
Fire/Police Dispatch Software				
Total Fire	418,196	-	-	350,000
Department of Public Works				
Building Department Vehicle (Additional)		30,000	30,000	
John Deere 6105E w/liger BB-18		145,000	145,000	
Ford F350 w/Dump Body Plow		61,000	61,000	
Transportation Consultant (Engineering)				
Engineer/Building Scanning Services				
96 Gallon Pails MSW/Recycling				
3/4 ton Pickup w/plow 4 x 4				
3/4 ton w/rack body/liftgate 4 x 4				
PW Administrative Vehicle - Building	21,988			
Ford F550 Service Utility Truck	62,000			
Isuzu NPR-HD 150 w/landscape open body (2)	61,000			
Jet Vac Lease (8/1/25)	67,014	70,000	70,000	70,000
Total Department of Public Works	212,002	306,000	306,000	70,000
Other				
Martha Culver Library Restoration/Grant	-			10,000
TOTAL CAPITAL	865,570	371,950	371,950	723,533

	Actual 2021-22	Budget 2022-2023	Est. Exp. 2022-2023	Bd of Finance 2023-2024	Budget to Budget Inc.
TOTAL TOWN GOVERNMENT	52,408,824	55,857,267	55,857,267	59,856,429	7.16%
TOTAL BOARD OF EDUCATION	58,394,815	60,166,330	60,166,330	61,643,954	2.46%
TOTAL TOWN BUDGET REQUEST	110,803,639	116,023,597	116,023,597	121,500,383	4.7%

	Budget 2022-23	Budget 2023-24
<u>SELECTMEN</u>		
First Selectman	111,486	114,273
Second Selectman	6,475	6,675
Third Selectman	6,475	6,675
Administrative Assistant	80,018	88,338
Administrative Clerk	54,371	58,552
TOTAL SELECTMEN	258,825	274,513
<u>TOWN CLERK</u>		
Part Time	19,760	19,760
Town Clerk	52,750	54,069
Assistant Town Clerk (2)	95,150	102,466
TOTAL TOWN CLERK F/T	147,900	156,535
<u>ELECTION</u>		
Registrars (2)	50,184	51,438
<u>PUBLIC LIBRARY</u>		
Part Time (15)	194,480	207,168
Director	102,304	104,862
Assistant Director	89,232	98,508
Secretary	50,942	54,873
Librarian III (2)	145,309	152,662
Librarian II (1)	-	66,157
Librarian I (2)	159,814	111,930
Lib. Technical Aide (3) (2)	88,925	93,439
Substitute Librarian (1)	-	-
TOTAL PUBLIC LIBRARY F/T	636,526	682,431

	Budget 2022-23	Budget 2023-24
<u>TREASURER - FINANCE</u>		
Part Time (4)	114,657	175,539
	-	-
Director of Administration/Purchasing	90,000	92,248
Comptroller	84,926	96,935
Treasurer	6,548	6,548
Office Manager/Personnel Specialist	83,655	92,352
Bookkeeper III (1)	-	-
Bookkeeper II(2) (3)	100,301	170,477
Bookkeeper I (1)(2)	50,942	106,106
Secretary	60,123	-
Senior Clerk (2) (0)	47,575	-
TOTAL TREASURER - FINANCE F/T	524,070	564,666
<u>ASSESSOR</u>		
Assessor	108,077	119,288
Appraiser (1)	56,111	60,424
Senior Clerk (1)	47,575	51,233
TOTAL ASSESSOR F/T	211,763	230,945
<u>TAX COLLECTOR</u>		
Part Time	19,760	18,768
	-	-
Tax Collector	52,750	54,069
Senior Clerk (2)	95,150	102,466
TOTAL TAX COLLECTOR F/T	147,900	156,535
<u>CENTRAL SUPPLY SERVICES</u>		
Personnel / Full Time	48,497	52,221
<u>INFORMATION TECHNOLOGY</u>		
Manager	108,077	119,288
Network Administrator	62,774	73,361
TOTAL INFORMATION TECHNOLOGY F/T	170,851	192,649

	Budget 2022-23	Budget 2023-24
<u>POLICE</u>		
Dispatcher - Part Time (4)	<u>80,000</u>	<u>80,000</u>
Chief	139,418	142,903
Deputy Chief	125,425	128,561
Captains (2)	208,042	234,458
Lieutenants (3)	279,054	314,496
Sergeants (9)	762,840	859,806
Patrolmen - Grade A (40)	3,065,080	3,454,693
Clerk/Dispatchers (8)	433,464	448,905
Secretary	50,942	60,424
Secretary (Detective)	50,942	54,873
Senior Clerk (2)	98,517	106,106
Maintenance Man II (Traffic)	54,366	50,149
TOTAL POLICE FULL TIME	<u>5,268,090</u>	<u>5,855,374</u>
<u>ANIMAL CONTROL</u>		
Animal Control Officer	58,225	62,712
Assistant Animal Control Officer	47,575	51,233
	<u>105,800</u>	<u>113,945</u>
<u>FIRE</u>		
Fire Chief - Fire Marshal	129,847	133,093
Deputy Chief Administration - Deputy Marshal	125,425	128,561
Deputy Chief Operations	107,485	110,172
DCO-911 Compliance with EMDS	3,690	3,690
Captains (4)	364,815	383,249
Lieutenants (5)	424,242	445,755
Firefighters - Grade A (31)(33)	2,512,480	2,722,160
Secretary	58,225	69,056
Senior Clerk	47,575	51,233
	<u>3,773,784</u>	<u>4,046,969</u>
PT Fire Investigator/Inspector - Consultant	-	50,000
FT Fire Investigator/Inspector - Consultant	-	100,000
		<u>150,000</u>
TOTAL FIRE F/T		<u>4,196,969</u>
<u>CIVIL DEFENSE / EMERGENCY MANAGEMENT</u>		
Director - C/D, Emergency Management	10,832	10,832

	Budget 2022-23	Budget 2023-24
<u>LAND USE ADMINISTRATION</u>		
Land Use Administrator	89,232	98,509
Zoning Enforcement Officer	89,232	98,509
Secretary (2)	101,884	109,746
TOTAL LAND USE ADMINISTRATION F/T	280,348	306,764
<u>BUILDING INSPECTION / PERMITS</u>		
Part Time	45,448	-
Building Official	108,077	119,288
Ass't Building Official	89,232	98,509
Secretary (2)	101,884	109,746
TOTAL BUILDING INSPECTION / PERMITS F/T	299,193	327,543
<u>ENGINEERING</u>		
Town Engineer	108,077	119,288
Engineer II	80,018	81,848
Senior Clerk	42,768	24,631
TOTAL ENGINEERING F/T	230,863	225,767
<u>PUBLIC WORKS</u>		
Part Time	31,616	18,769
Director	129,847	133,093
Secretary	50,942	54,873
Senior Clerk	47,575	51,233
TOTAL PUBLIC WORKS F/T	228,364	239,199
<u>STREETS AND ROADS</u>		
Part Time	17,784	18,769
Director of Public Works/Field Operations	116,362	119,271
Ass't Director Public Works/Field Operations (2)	178,464	197,018
Equipment Op II (lead Working Foreman)	69,534	72,343
Equipment Op I (5)	303,264	315,432
Truck Drivers (7)	402,002	418,163
Laborers (8)	432,764	448,752
Secretary	50,942	54,873
TOTAL STREETS AND ROADS F/T	1,553,332	1,625,852

	Budget 2022-23	Budget 2023-24
<u>SANITATION</u>		
Part Time	60,000	62,424
Foreman	69,534	72,344
Drivers - Route Foreman (2)	121,306	126,215
Collectors (7)	397,405	418,309
TOTAL SANITATION F/T	588,245	616,868
<u>TRANSFER STATION / RECYCLING</u>		
Attendant		-
Part Time	61,152	74,100
Driver Route Foreman (3)	181,958	189,322
<u>MAINTENANCE</u>		
Mechanic / Foreman	74,651	77,668
Mechanics (3)	194,500	202,364
TOTAL MAINTENANCE F/T	269,151	280,032
<u>PARKS (DIVISION OF PUBLIC WORKS)</u>		
Part Time	13,823	13,823
<u>COMMUNITY SERVICES</u>		
Director	-	7,000
Manager Senior Center	84,926	-
Counselor IV	77,917	-
Counselor III (3)(4)	184,251	256,576
Less: BHC Grant	(10,734)	-
Secretary (2)	101,884	109,746
Senior Clerk	45,613	51,233
TOTAL COMMUNITY SERVICES F/T	483,857	424,555

	Budget 2022-23	Budget 2023-24
<u>SENIOR CENTER</u>		
Part Time	57,751	67,665
Manager	-	7,000
Program Coordinator	50,942	54,873
Senior Clerk	-	45,232
Driver II	54,371	58,552
TOTAL SENIOR CENTER F/T	105,313	165,657
<u>RECREATION (DIVISION OF COMMUNITY SERVICES)</u>		
Part Time	95,000	101,713
Assistant Director of Park & Recreation	89,232	98,509
Assistant Director of Recreation / Pool	72,253	82,946
Program Coordinator	50,942	54,873
Secretary	50,942	54,873
Maintenance Man II	53,556	58,552
TOTAL RECREATION (DIV. OF CS) F/T	316,925	349,753
Total Personnel	16,703,802	17,998,863

Capital Improvement Plan - 2023-2027

In accordance with the provisions of Public Act 87-584, the Town Meeting must adopt a Five-year Capital Improvement Plan (CIP) as an integral part of its annual operating budget. The projects contained herein are included for planning purposes, not for the purpose of requesting specific appropriations at the time that the Annual Operating Budget is adopted. The CIP is based on requests from the operating departments which are deemed worthy of further consideration but which, depending on Town priorities and the availability of funding, may or may not ever actually become reality. Some are already included in the Capital portion of the 2022-2023 Operating Budget. Some projects, are already underway, others are in the very early stage of consideration and may not appear here again. With regard to the financing of projects in the CIP which are hereafter authorized by a Special Town Meeting, the Town will undertake an orderly program of bonded debt, augmented by the expenditure of unappropriated Fund Balance (surplus) for meeting funding requirements.

	2023-24	2024-25	2025-26	2026-27	2027-28	Five Year Total
LIBRARY						
Furniture Replacement	55,000					55,000
Furniture				15,000		15,000
Elevator	32,092					32,092
Generator	90,000					90,000
Entry Doors	40,000					40,000
PC Replacement		15,000	12,000			27,000
Paint/Repair Roof		105,000				105,000
Carpet Replacement			200,000			200,000
Children's Circ. Desk Countertop Repl.				25,000		25,000
FINANCE						
Revaluation 2024	20,000					20,000
INFORMATION TECHNOLOGY						
IT Technology	80,000	80,000	80,000	80,000	80,000	400,000
PUBLIC SAFETY						
POLICE						
Vehicles - Replacement-Purchased (4/3/4/3/4)	120,000	160,000	120,000	160,000	120,000	680,000
Body Armor Replacement (15/8/28/7/7)	12,000	6,400	22,400	5,600	5,600	52,000
Emergency Light Bar & Siren Package-Cruisers (3/	90,000	120,000	90,000	120,000	90,000	510,000
Unmarked Vehicle Replacement	45,000	0	45,000	0	45,000	135,000
Firearms Replacement(65)	56,000	0	0	0		56,000
Portable Radios(5)	15,000	0	0	0	0	15,000
SUB TOTALS:	655,092	486,400	569,400	405,600	340,600	2,457,092

Capital Improvement Plan - 2023-2027

	2023-24	2024-25	2025-26	2026-27	2027-28	Five Year Total
<u>FIRE</u>						
Administrative Vehicle	40,000	40,000	-	40,000	-	120,000
Rescue Unit	-	-	250,000	-	250,000	500,000
Extrication Equipment	30,000	-	30,000	-	30,000	90,000
Lifepak 15	50,000	-	50,000	-	50,000	150,000
Fire Engine Lease (2)	300,000	300,000	300,000	300,000	-	1,200,000
Fire Training Garage(4)	-	500,000	-	-	-	500,000
SCBA	-	45,000	-	45,000	-	90,000
Northeast Station Improvements	-	100,000	-	-	-	100,000
Aerial Truck(Pre-Order) 4-5 yr delivery	-	-	-	1,500,000	-	1,500,000
Brush Truck	-	-	165,000	-	-	165,000
Fire Engine (Pre-Order) 3-4 yr delivery	-	850,000	-	-	-	850,000
Training Center Hydrants	-	75,000	-	-	-	75,000
<u>DEPARTMENT OF PUBLIC WORKS</u>						
Public Works Administration						
Packer 32 Yard Replacement			374,000			374,000
(2) 25 Yd recycle Rear Loaders		235,000		235,000		470,000
3/4 ton 4x4 w/rack body/liftgate	65,000					65,000
JD Backhoe		165,000	180,000			345,000
Ford F 350 Dump w/Plow		68,000				68,000
6 Wheel Dump Trucks w/Plows (3)		590,000	-	590,000		1,180,000
Loader 626L		225,000	225,000			450,000
ADPWFO Vehicle(2)		50,000				50,000
(3) Zero Turn Mowers		25,000				25,000
Sweeper				334,000		334,000
Toters - MSW and Recycling	1,300,000					1,300,000
Parks						
Pickup Truck 4x4 w/plw	54,500		56,000			110,500
Pool Road Drainage (LoTCIP) CT DOT		2,658,894				2,658,894
Vac/Jet Truck - Lease	70,000	70,000	70,000			210,000
SUB TOTALS:	2,564,592	6,483,294	2,269,400	3,449,600	670,600	15,227,486

Capital Improvement Plan - 2023-2027

	2023-24	2024-25	2025-26	2026-27	2027-28	Five Year Total
<u>(DEPARTMENT OF P.W. continued)</u>						
Grant Projects:						
Martha Culver	600,000					600,000
Playscapes (2)/Town Green Bandstand (STEAP)	422,000					422,000
Five Mile Brook Channel Clearing		192,640				192,640
Pool Road Drainage Improvements		2,958,894				2,958,894
Townwide Inflow & Infiltration Study		435,073				435,073
Bailey Road Baseball field		250,000				250,000
Temple Pines Senior Housing Facility		5,700,000				5,700,000
Sackett Point Road Bridge	13,250,008					13,250,008
Library Chiller Replacement (LoCIP)	148,500					148,500
Bonded Projects:						
Road Repaving	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	10,000,000
TOTALS:	18,985,100	18,019,901	4,268,400	5,449,600	2,670,600	49,184,601

Capital Improvement Plan - 2023-2027

	2023-24	2024-25	2025-26	2026-27	2027-28	Five Year Total
COMMUNITY SERVICES / RECREATION						
2 Senior Center Buses - Replacement	240,000					240,000
100HON Chairs	17,500					17,500
Painting	17,500					17,500
Pool Maintenance & Repairs	33,000					33,000
Pool Roof Replacement			520,000			520,000
OTHER						
DEPARTMENT OF EDUCATION						
Replace entrance carpets - NHHS	20,000					20,000
Replace broken chairs in business classrooms - NHHS	5,000					5,000
Replace auditorium front carpet - NHHS		18,000				18,000
Replace auditorium wallpaper - NHHS	200,000					200,000
Replace auditorim sound system NHHS		150,000				150,000
Repair cracks in parking lot - NHHS			12,000			12,000
HVAC control upgrades- NHHS				22,000		22,000
Upgrade of Ropes Course - safety measures - NHHS	20,000					20,000
Replace school clock system - NHHS		40,000				40,000
Repair Exterior Brick Veneer -- NHMS		50,000				50,000
Replace both ramps flooring- Clintonville	22,000					22,000
Stage curtains - Clintonville			15,000			15,000
Replace exterior sheathing around cafe - Clintonville	28,000					28,000
Replace sidewalk in front of building- Green Acres	23,000					23,000
Gym Curtains - Green Acres				15,000		15,000
Repair sidewalk and ramp on the east side - Green Acres		25,000				25,000
Replace exterior wall panels - Montowese	26,000					26,000
Replace pavement on play area - Montowese					35,000	35,000
Repair exerior dock - Montowese	7,700					7,700
Repair exterior brick K5 wing- Ridge Road	21,000					21,000
Repair pavement on playground- Ridge Road		22,000				22,000
Replace 60" mowers - Facilities	12,000					12,000
Replace 108" large mower - Facilities		110,000				110,000
TOTALS:	19,677,800	18,434,901	4,816,400	5,486,800	2,705,600	50,911,301