

**MADISON-BOND
WORKFORCE INNOVATION BOARD
December 12, 2018
MEETING MINUTES**

CALL TO ORDER:

Paul Wellhausen called the meeting to order at 10:36AM.

ROLL CALL (taken already by roll call list) Quorum Present. All members introduced themselves and explained their business/organization.

Members Present:

Dick Bold	James McIsaac
Rosemarie Brown	Timothy Schoenecker
Robert Daiber	Mike Toner
Tony Fuhrmann	Paul Wellhausen
Alex Gromada	Danielle Wisely
Val Harris	Rod Wolter
Dionne Jackson	
Andrew Jones	
Charles Juneau	
John Keller	

Members Absent:

Ed Cunningham	John Otey
Sam Guarino	Ronda Sauget
Dave Holtgrave	Gerry Schuetzenhofer
Scott Jarmon	Dale Stewart
Chris Johnson	B. Dean Webb
Roy Kirkwood	Jan Woker

Guests and Staff Present:

Debbie Angleton	Terry Lane
Alice Bunjan	Sarah Ray Lorio
Kevin Engelke	Kathleen McIntosh
Rich Heinz	Laura Vahlkanp

PUBLIC COMMENT:

With no public comment, Paul Wellhausen moved on to the next agenda item.

APPROVAL OF MINUTES (ACTION):

Paul Wellhausen asked for a motion to approve the September 19, 2018 meeting minutes. The motion was made by Robert Daiber and seconded by Timothy Schoenecker. The minutes were unanimously approved.

COMMITTEE & ACTIVITY REPORTS:

Executive Committee: (ACTION)

Paul Wellhausen reported that the committee met on November 29 and the minutes are in the packet. Paul presented 6 items for full board approval (already approved by the Executive Committee):

1. Approval of PY 2018 WIOA Local MOU Budget
A revised budget for PY 2018 is due to changes that were required by DCEO. Some of the language needed to be tweaked and the Department of Veteran's Affairs has been dropped from the MOU because their client services are not a good fit for the One Stop Center. Their elderly customers do not utilize the Center and other partner services. A motion was made by Tony Fuhrmann and seconded by Mike Toner. Unanimously approved.
2. Approval of PY 2018 WIOA Local Plan Modification
Debbie Angleton handed out the 2 pages that were changed in the LWIA 22 Local Plan. A modification was needed to update the planned numbers of participants for PY 2018 and the new performance goals. A motion was made by Rod Wolter and seconded by Charlie Juneau. Unanimously approved.
3. Approval of New Youth Committee Members
Debbie discussed the need for new Youth Committee members since several have moved on or retired. Committee members nominated 2 people: one is Brad Paschal, Deputy Chief at Madison County Probation Department and the other is Micki Watkins, Director at Madison County Transition Program. Micki coordinates with all of the county high schools and their special education programs to help transition their students to employment or education after high school. A motion was made by Rod Wolter and seconded by Robert Daiber. Unanimously approved.
4. Approval of SIUE Bachelor Degree Programs during junior/senior years:
Business Administration; Computer Science; Health Education; Psychology; Social Work and Early Childhood Education.
Debbie informed the members of the different occupations with each degree and the growth rate & entry level wage. This approval is only for juniors & seniors in their declared major. The student must meet the income guidelines. Debbie reports that due to the marketing of the SIUE video to faculty & staff, there have been 42 inquiries from students. At this time, about 12 meet the eligibility guidelines & requirements. A motion was made by Mike Toner and seconded by Alex Gromada. Timothy Schoenecker recused himself from voting. Unanimously approved.
5. Approval of Lindenwood University – St. Charles, MO during junior/senior years:
Bachelor of Science in Business Administration with concentration in Accounting
Total cost: \$17,690.00; for 1 individual only
A motion was made by Rod Wolter and seconded by Charlie Juneau. Unanimously approved.

6. Approval of 2019 calendars

In the packet, the 2019 meeting calendars for the WIB, Executive Committee and the Youth Committee are available for review.

A motion was made by Robert Daiber and seconded by Tim Schoenecker. Unanimously approved.

Membership & Management Update:

Tony Fuhrmann introduced 2 new Board members: Dick Bold of McDonald's franchise and James McIsaac of U.S. Steel. Both gave short summaries of their backgrounds and experience. Tony also introduced 2 other new members that will be starting in January replacing Scott Jarmon and Dale Stewart. The new members are Kathleen McIntosh & Kevin Engelke.

Madison County American Job Center Consortium

Rosemarie Brown reported the Consortium met on November 20 to discuss service integration in the One Stop Center among the partners and the goals & outcomes. Some goals are to have a shared customer intake and assessment form that every partner would have access to. More information will be forthcoming by the Illinois Department of Commerce & Economic Opportunity. The Consortium approved their 2019 calendar with their next meeting on Tuesday, February 26 at 9:00am.

One-Stop Operations Committee:

Rosemarie informed the Board that the One-Stop Operations Committee last met on November 20 and the minutes were emailed with the agenda. Latasha Barnes of Land of Lincoln Legal Assistance foundation in Alton presented information about their services for eligible customers. The Alton office covers 12 counties that handle cases including housing, family issues, consumer problems, services for senior citizens & disabled persons and education issues for children. Land of Lincoln has applied for a grant to station a paralegal in the One Stop Center for 1 day every other week starting in January, 2019.

Several partners shared success stories about one of their customers: Darlene relayed the success of a youth customer who passed his GED & scored high on the military test so he could enter into the Air Force.

Dawn shared the story about a laid off customer who attended their reemployment services workshop & is now working for IDES in the Belleville office.

Val informed the committee about a youth who passed his GED while working at Lowe's as his first job & is now in the Army.

Alice talked about a Lewis & Clark student in the welding program after receiving scholarships & an Americorp volunteer award. He is also working in the welding field.

The next meeting is on Tuesday, February 26 at 10:00am.

Communications Update:

Tony Fuhrmann explained a series of customer success stories were submitted to Madison County Public Relations staff for release to area news outlets.

Youth Committee:

Rod Wolter reported the Youth Committee met on Wednesday, Nov. 7th and the minutes are in the packet. Taylor Donohoo representing Dr. Daiber reported he will be involved in the planning of the spring Career Days. He will be contacting school districts to find out who is interested in hosting the event & report back to the Committee on January 16, 2019. Also, there was discussion on adding some new members to the Committee because several members have retired. There were 2 nominations: Brad Paschal and Micki Watkins. The 2019 Youth Committee Calendar was approved. The next meeting is Wednesday, January 16, 2019 at 9:00am.

Treasurer's Report:

Rich Heinz referenced the Treasurer's Report in the packet which shows the WIOA financial summary and asked for any questions.

Business Services/Business Engagement:

Sarah Ray Lorio informed the committee that the One Stop office continues to have staffing agencies and businesses onsite for recruitment of applicants in addition to online assistance. There were 26 staffing agencies in October and 15 in November. She reported our office has 9 incumbent worker projects ongoing with \$250,000 in contracts. There are still funds available for incumbent worker & On The Job training contracts. She also mentioned our office has tested over 400 U.S. Steel applicants in their recent recruiting effort. Tony Fuhrmann added our focus is more business involvement, so we are hiring another staff person as a Business Service Representative.

Manufacturing Sector Discussion:

Tony asked members in the manufacturing sector to discuss issues with their businesses. Jim McIsaac from U.S. Steel spoke about the lack of skilled workers that need 1 year of industrial experience for their positions. Education is also a plus. He commented about the interviewing process and how there is a lack of communication skills; unable to explain gaps in work history; no research on the company or the job position; and how young applicants have a sense of entitlement. Once, a person is hired, then there are other issues: time management and being on time; clocking in ahead of time & being prepared to work; passing random drug screening test; no sleeping on the job; strong work ethic and dedication to the job.

He reports currently there are 54 positions open at U.S. Steel.

Other member comments were added to this discussion. Dick Bold commented that the work ethic is important and a statement he has heard from young people is "I didn't take this job to work".

Alex Gromada said that passing the drug test is a challenge for some applicants along with time management. He reports there is a steady supply of applicants for carpenter apprenticeships but after the first layoff, some do not return.

Kevin Engelke agreed that passing the drug test is a problem and being on time. Absenteeism is another issue.

Charlie Juneau asked what will happen if Illinois legalizes recreational marijuana and how will it be handled in the workplace? Charlie believes it would be the same policy as alcohol on the job. Bob Daiber replied that not being under the influence will still be enforced.

Other Business:

Tony Fuhrmann referenced the Title 1B report in the packet and reported that the performance measures are failing in several areas because we are early in our program year. The actual numbers for 1st quarter Adults, Dislocated Workers and Youth are on the report. The department continues to outreach & market services to increase the enrollment numbers.

In the packet, is the One Stop Center Customer Satisfaction Survey Report for 4th quarter of 2018. The sample shows that the majority of customers are pleased with the services they received and gave good comments for resource room staff.

Tony mentioned that the SIUE marketing research project about WIOA services will be presented here in mid-January.

In November, the office had a visit from Julio Rodriguez, Deputy Director with DCEO and Patrick Campbell of DCEO. They met with staff to hear about the various job seeker & business projects the office is involved with. They also visited SIUE and met the Chancellor plus and toured the National Corn to Ethanol Research Center (NCERC). They were impressed with the progress in workforce development in our area.

Tony announced that our office along with St. Clair WIOA office should be officially notified soon about an apprenticeship grant application submitted last September. The grant will be for \$400,000 with \$50,000 from Madison County WIOA funds & \$50,000 from St. Clair County WIOA funds to meet the total amount of the requested \$500,000. There will be a navigator position hired to reach out to business community about apprenticeships. There will be 2 projects as part of the grant. One is with Lewis & Clark Community College's process operations program and tying it in with NCERC with apprenticeships. The other is project is with Southern Illinois Health Foundation to retrain certified nurse's assistants to become medical assistants.

Tony informed the Board about the realignment of the workforce areas in the State. Our area of Madison & Bond Counties will include Jersey & Calhoun Counties due to the fact they are in the Economic Development Region #9. This region #9 also includes St. Clair County workforce area which is made up of 5 counties. Instead of waiting until 2020 to make this change, on November 13, the Jersey County Board voted to join our area on July 1, 2019. On December 7, the Calhoun County Board voted to also join on July 1, 2019. We are in the process of making this transition in the next 6 months.

Core Partner Updates:

Sarah Lorio gave the report for John Otey of IDES who was absent. There was a recruiting event here in the One Stop with Geodis. Out of 20 applicants, there were 12 hired.

Dionne Jackson from Division of Rehabilitation Services (DRS) said her agency assists people with disabilities to find employment. The counselors help educate & prepare people for work. Since July 1, there have been 20 participants employed in competitive employment for 90 days or more. Dionne remarked she works with Micki Watkins, the new Youth Committee member, and feels she will be a great asset.

Val Harris from Lewis & Clark Community College (LCCC) handed out a flyer for a new program called Bridge to Warehousing which starts in February. This program can help adults with basic skills deficiencies.

Under Other Business, Tony Fuhrmann handed out the Illinois Workforce Innovation Board (IWIB) meeting calendar & invited members to attend. There may be an IWIB member attending one of our local meetings in the future.

Next Meeting:

Paul Wellhausen announced that the next WIB meeting will be on Wednesday, March 20, 2019 @ 8:00am at the Wood River Manley Auditorium.

Closing and Adjournment:

A motion to adjourn the meeting was made by Alex Gromada & seconded by Mike Toner. Unanimously approved. The meeting was adjourned at 11:45AM

Approved By:

David Holtgrave by Paul Wellhausen
David Holtgrave, WIB Secretary Treasurer