

Local Workforce Area 22- Youth WIOA Incentives Policy

Effective July 1, 2016

WIOA allows the payment of incentives to youth who achieve established goals as a result of program participation. Since WIOA youth programs are driven by performance outcomes, incentives encouraging successful completion are beneficial to youth, program providers and our local area performance. Therefore, all youth in our established youth programs will continue to be paid incentive awards based on new WIOA performance measures.

The incentive will be awarded upon achievement of the outcome. The career specialist will review the documentation to determine if the participant has met the incentive goal. Then a WIOA Record of Program Goals Completion Form (attached) will be completed and submitted to Accounting for payment. A copy of the submitted form along with all supporting documentation will remain in the participant's file.

WIOA Youth Goal Incentives

Placement in Employment, Education or Training: during the second quarter after exit- \$100

Retention in Employment, Education or Training: during the fourth quarter after exit-\$100

Achieved Median Earnings Measure: during the second quarter after exit-\$100

Completed High School, GED or Post-Secondary Credential: as measured by a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent either during participation or within 1 year after exit-\$100

Achieved Measurable Skills Gain: During a program year, the youth is in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward such a credential or employment- \$50

Completed E-Learning Career Class - \$50.00

Successful Student Enrollment Referral - \$50.00

Completed Work Readiness or Occupational Skills Goal – Maximum of three goals per program year - \$50.00 each.

Attachment- WIOA Record of Program Goals Completion Form