

## **LWIA #22 Remedial Training and Occupational Bridge Programs Policy**

*Effective July 1, 2017*

Remedial Training and Occupational Bridge Training are training or training-related services that are allowable costs under WIOA. These costs are included in the limits set by the WIB for tuition, books, and fees.

**Remedial Training** is training that is necessary to raise a participant's job skill level so the participant can qualify for certain vocational skills training or help them achieve employment. There are various types of remedial training which may be required or taken in conjunction with some type of occupational training.

Types of remedial training may include courses in development math, reading, English and writing.

In order to qualify for remedial training, the following conditions must be met:

1. The remedial training **MUST** be needed in order to complete occupational training;
2. The remedial services would be limited to no more than six (6) months in duration, **UNLESS** provided in conjunction with the occupational training.
3. The customer **MUST** submit to the career specialist a school/college placement test or letter from the school/college to verify remedial training is necessary in order for the customer to pursue his/her occupational training choice.
4. The remedial training costs **MAY ONLY BE** paid to a school/college/entity on the WIOA State Training Provider List, and preferably to the school/college/entity providing the occupational training.

### **Occupational Bridge Programs**

Bridge programs prepare adults with limited academic or limited English skills to enter and succeed in credit-bearing post-secondary education and training leading to career-path employment in high-demand, middle- and high-skilled occupations. The goal of bridge programs is to sequentially bridge the gap between the initial skills of individuals and what they need to enter and succeed in post-secondary education and career-path employment.

Types of Occupational Bridge Programs are those that blend workplace competencies, career exploration, and basic literacy and math skills in an occupational context. It provides accelerated advancement through short, intensive classroom components, and offers academic and personal support services to help balance work, family, and school responsibilities.

In order to qualify for occupational bridge program training, the following conditions must be met:

1. The participant's individual employment plan must document the career-path and the bridge program training approach.

2. A bridge program must target one or more of the following for consideration as an allowable training cost:
  - a. Low-skilled, low-income adults unprepared to enter post-secondary occupational programs in high growth fields;
  - b. Adult education students who still do not score high enough to enter post-secondary occupational programs; or
  - c. Employability and career development content, if the major focus of the program is on academic remediation and occupational skills preparation.
3. The occupational bridge program costs **MAY ONLY BE** paid to a school/college/entity on the WIOA State Training Provider List.