

FY 2024							
MADISON COUNTY NON-UNION CIRCUIT CLERK PAY STEP PLAN							
Employees Hired Before 8/18/2005							
December 1, 2023 thru November 30, 2024							
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs
4.00%	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
GRADE-17	53.07	57.00	58.88	60.82	62.75	64.68	66.91
GRADE-16	45.58	48.67	50.22	51.75	53.30	54.87	56.71
GRADE-15	40.93	44.04	45.58	47.14	48.67	50.22	51.99
GRADE-14	36.31	39.37	40.93	42.48	44.04	45.58	47.43
GRADE-13	31.65	34.75	36.31	37.82	39.37	40.93	42.78
GRADE-12	31.11	33.45	34.57	35.76	36.90	38.07	39.47
GRADE-11	28.80	31.11	32.24	33.45	34.57	35.73	37.13
GRADE-10	25.29	27.63	28.80	29.94	31.11	32.24	33.63
GRADE-09	24.15	25.70	26.44	27.23	27.99	28.80	29.79
GRADE-08	22.98	24.54	25.29	26.09	26.84	27.63	28.61
GRADE-07	21.82	23.35	24.15	24.90	25.70	26.44	27.45
GRADE-06	20.64	22.19	22.97	23.73	24.54	25.29	26.31
GRADE-05	19.50	21.03	21.82	22.59	23.35	24.15	25.22
GRADE-04	18.32	19.88	20.64	21.43	22.19	22.97	23.98
GRADE-03	17.18	18.73	19.50	20.28	21.03	21.82	22.80
GRADE-02	16.03	17.54	18.32	19.12	19.88	20.64	21.66
GRADE-01	14.85	16.41	17.18	17.94	18.73	19.50	20.50

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Employees Hired After 8/17/2005							
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	STEP 1	Promotion	STEP 3	Promotion	STEP 5	Promotion	STEP 7
	Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs
4.00%	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs
GRADE-17	51.52	57.00	58.88	60.82	62.75	64.68	66.91
GRADE-16	44.24	48.67	50.22	51.75	53.30	54.87	56.71
GRADE-15	39.76	44.04	45.58	47.14	48.67	50.22	51.99
GRADE-14	35.20	39.37	40.93	42.48	44.04	45.58	47.43
GRADE-13	30.69	34.75	36.31	37.82	39.37	40.93	42.78
GRADE-12	30.18	33.45	34.57	35.76	36.90	38.07	39.47
GRADE-11	27.92	31.11	32.24	33.45	34.57	35.73	37.13
GRADE-10	24.54	27.63	28.80	29.94	31.11	32.24	33.63
GRADE-09	23.46	25.70	26.44	27.23	27.99	28.80	29.79
GRADE-08	22.27	24.54	25.29	26.09	26.84	27.63	28.61
GRADE-07	21.20	23.35	24.15	24.90	25.70	26.44	27.45
GRADE-06	20.03	22.19	22.97	23.73	24.54	25.29	26.31
GRADE-05	18.87	21.03	21.82	22.59	23.35	24.15	25.22
GRADE-04	17.79	19.88	20.64	21.43	22.19	22.97	23.98
GRADE-03	16.63	18.73	19.50	20.28	21.03	21.82	22.80
GRADE-02	15.56	17.54	18.32	19.12	19.88	20.64	21.66
GRADE-01	14.38	16.41	17.18	17.94	18.73	19.50	20.50

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	Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs
	Salary	Salary	Salary	Salary	Salary	Salary	Salary
	2088 hrs	2088 hrs	2088 hrs	2088 hrs	2088 hrs	2088 hrs	2088 hrs
GRADE-17	110,810.16	119,016.00	122,941.44	126,992.16	131,022.00	135,051.84	139,708.08
GRADE-16	95,171.04	101,622.96	104,859.36	108,054.00	111,290.40	114,568.56	118,410.48
GRADE-15	85,461.84	91,955.52	95,171.04	98,428.32	101,622.96	104,859.36	108,555.12
GRADE-14	75,815.28	82,204.56	85,461.84	88,698.24	91,955.52	95,171.04	99,033.84
GRADE-13	66,085.20	72,558.00	75,815.28	78,968.16	82,204.56	85,461.84	89,324.64
GRADE-12	64,957.68	69,843.60	72,182.16	74,666.88	77,047.20	79,490.16	82,413.36
GRADE-11	60,134.40	64,957.68	67,317.12	69,843.60	72,182.16	74,604.24	77,527.44
GRADE-10	52,805.52	57,691.44	60,134.40	62,514.72	64,957.68	67,317.12	70,219.44
GRADE-09	50,425.20	53,661.60	55,206.72	56,856.24	58,443.12	60,134.40	62,201.52
GRADE-08	47,982.24	51,239.52	52,805.52	54,475.92	56,041.92	57,691.44	59,737.68
GRADE-07	45,560.16	48,754.80	50,425.20	51,991.20	53,661.60	55,206.72	57,315.60
GRADE-06	43,096.32	46,332.72	47,961.36	49,548.24	51,239.52	52,805.52	54,935.28
GRADE-05	40,716.00	43,910.64	45,560.16	47,167.92	48,754.80	50,425.20	52,659.36
GRADE-04	38,252.16	41,509.44	43,096.32	44,745.84	46,332.72	47,961.36	50,070.24
GRADE-03	35,871.84	39,108.24	40,716.00	42,344.64	43,910.64	45,560.16	47,606.40
GRADE-02	33,470.64	36,623.52	38,252.16	39,922.56	41,509.44	43,096.32	45,226.08
GRADE-01	31,006.80	34,264.08	35,871.84	37,458.72	39,108.24	40,716.00	42,804.00

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	Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs
	Salary	Salary	Salary	Salary	Salary	Salary	Salary
	2088 hrs	2088 hrs	2088 hrs	2088 hrs	2088 hrs	2088 hrs	2088 hrs
GRADE-17	107,573.76	119,016.00	122,941.44	126,992.16	131,022.00	135,051.84	139,708.08
GRADE-16	92,373.12	101,622.96	104,859.36	108,054.00	111,290.40	114,568.56	118,410.48
GRADE-15	83,018.88	91,955.52	95,171.04	98,428.32	101,622.96	104,859.36	108,555.12
GRADE-14	73,497.60	82,204.56	85,461.84	88,698.24	91,955.52	95,171.04	99,033.84
GRADE-13	64,080.72	72,558.00	75,815.28	78,968.16	82,204.56	85,461.84	89,324.64
GRADE-12	63,015.84	69,843.60	72,182.16	74,666.88	77,047.20	79,490.16	82,413.36
GRADE-11	58,296.96	64,957.68	67,317.12	69,843.60	72,182.16	74,604.24	77,527.44
GRADE-10	51,239.52	57,691.44	60,134.40	62,514.72	64,957.68	67,317.12	70,219.44
GRADE-09	48,984.48	53,661.60	55,206.72	56,856.24	58,443.12	60,134.40	62,201.52
GRADE-08	46,499.76	51,239.52	52,805.52	54,475.92	56,041.92	57,691.44	59,737.68
GRADE-07	44,265.60	48,754.80	50,425.20	51,991.20	53,661.60	55,206.72	57,315.60
GRADE-06	41,822.64	46,332.72	47,961.36	49,548.24	51,239.52	52,805.52	54,935.28
GRADE-05	39,400.56	43,910.64	45,560.16	47,167.92	48,754.80	50,425.20	52,659.36
GRADE-04	37,145.52	41,509.44	43,096.32	44,745.84	46,332.72	47,961.36	50,070.24
GRADE-03	34,723.44	39,108.24	40,716.00	42,344.64	43,910.64	45,560.16	47,606.40
GRADE-02	32,489.28	36,623.52	38,252.16	39,922.56	41,509.44	43,096.32	45,226.08
GRADE-01	30,025.44	34,264.08	35,871.84	37,458.72	39,108.24	40,716.00	42,804.00