

**MADISON COUNTY TEAMSTERS**

**HIGHWAY**

**December 1, 2020 thru November 30, 2023**

	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>
	<b>12/1/2020</b>	<b>12/1/2021</b>	<b>12/1/2022</b>
	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>
	<b>Rate</b>	<b>Rate</b>	<b>Rate</b>
<b><u>Highway</u></b>			
Mechanic	31.57	32.14	32.69
Operators	30.72	31.27	31.80
Chauffeurs	29.66	30.19	30.70
Laborers	28.72	29.24	29.74
<b>Laborers</b>			
1st year	20.41	20.78	21.13
2nd year	25.39	25.85	26.29
3rd year	26.98	27.47	27.94
4th year	27.87	28.37	28.85
5th year	28.72	29.24	29.74
<b>Step Increase</b>			
After 15 years	+ 0.40	+ 0.40	0.40