

FY 2023							
MADISON COUNTY NON-UNION COUNTY BOARD PAY STEP PLAN							
Employees Hired Before 8/18/2005							
December 1, 2022 thru November 30, 2023							
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
2.50%	Rate	Rate	Rate	Rate	Rate	Rate	Rate
GRADE-17	50.28	54.00	55.79	57.63	59.45	61.27	63.40
GRADE-16	43.18	46.11	47.58	49.03	50.50	51.98	53.73
GRADE-15	38.78	41.73	43.18	44.66	46.11	47.58	49.25
GRADE-14	34.39	37.31	38.78	40.25	41.73	43.18	44.94
GRADE-13	29.98	32.92	34.39	35.83	37.31	38.78	40.52
GRADE-12	29.47	31.68	32.75	33.88	34.96	36.07	37.39
GRADE-11	27.28	29.47	30.55	31.68	32.75	33.86	35.18
GRADE-10	23.96	26.18	27.28	28.36	29.47	30.55	31.87
GRADE-09	22.88	24.34	25.05	25.80	26.52	27.28	28.22
GRADE-08	21.78	23.25	23.96	24.72	25.43	26.18	27.11
GRADE-07	20.67	22.12	22.88	23.59	24.34	25.05	26.00
GRADE-06	19.56	21.02	21.77	22.49	23.25	23.96	24.93
GRADE-05	18.47	19.93	20.67	21.40	22.12	22.88	23.89
GRADE-04	17.36	18.84	19.56	20.31	21.02	21.77	22.72
GRADE-03	16.28	17.75	18.47	19.21	19.93	20.67	21.60
GRADE-02	15.18	16.63	17.36	18.10	18.84	19.56	20.52
GRADE-01	14.06	15.55	16.28	16.99	17.75	18.47	19.42

FY 2023							
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Employees Hired After 8/17/2005							
December 1, 2022 thru November 30, 2023							
	STEP 1	Promotion	STEP 3	Promotion	STEP 5	Promotion	STEP 7
	Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs
	Salary	Salary	Salary	Salary	Salary	Salary	Salary
2.50%	2080 hrs	2080 hrs	2080 hrs	2080 hrs	2080 hrs	2080 hrs	2080 hrs
GRADE-17	48.81	54.00	55.79	57.63	59.45	61.27	63.40
GRADE-16	41.91	46.11	47.58	49.03	50.50	51.98	53.73
GRADE-15	37.67	41.73	43.18	44.66	46.11	47.58	49.25
GRADE-14	33.34	37.31	38.78	40.25	41.73	43.18	44.94
GRADE-13	29.08	32.92	34.39	35.83	37.31	38.78	40.52
GRADE-12	28.59	31.68	32.75	33.88	34.96	36.07	37.39
GRADE-11	26.46	29.47	30.55	31.68	32.75	33.86	35.18
GRADE-10	23.25	26.18	27.28	28.36	29.47	30.55	31.87
GRADE-09	22.22	24.34	25.05	25.80	26.52	27.28	28.22
GRADE-08	21.09	23.25	23.96	24.72	25.43	26.18	27.11
GRADE-07	20.08	22.12	22.88	23.59	24.34	25.05	26.00
GRADE-06	18.97	21.02	21.77	22.49	23.25	23.96	24.93
GRADE-05	17.88	19.93	20.67	21.40	22.12	22.88	23.89
GRADE-04	16.86	18.84	19.56	20.31	21.02	21.77	22.72
GRADE-03	15.75	17.75	18.47	19.21	19.93	20.67	21.60
GRADE-02	14.74	16.63	17.36	18.10	18.84	19.56	20.52
GRADE-01	13.63	15.55	16.28	16.99	17.75	18.47	19.42

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	Salary	Salary	Salary	Salary	Salary	Salary	Salary
	2080 hrs	2080 hrs	2080 hrs	2080 hrs	2080 hrs	2080 hrs	2080 hrs
GRADE-17	104,984.64	112,752.00	116,489.52	120,331.44	124,131.60	127,931.76	132,379.20
GRADE-16	90,159.84	96,277.68	99,347.04	102,374.64	105,444.00	108,534.24	112,188.24
GRADE-15	80,972.64	87,132.24	90,159.84	93,250.08	96,277.68	99,347.04	102,834.00
GRADE-14	71,806.32	77,903.28	80,972.64	84,042.00	87,132.24	90,159.84	93,834.72
GRADE-13	62,598.24	68,736.96	71,806.32	74,813.04	77,903.28	80,972.64	84,605.76
GRADE-12	61,533.36	66,147.84	68,382.00	70,741.44	72,996.48	75,314.16	78,070.32
GRADE-11	56,960.64	61,533.36	63,788.40	66,147.84	68,382.00	70,699.68	73,455.84
GRADE-10	50,028.48	54,663.84	56,960.64	59,215.68	61,533.36	63,788.40	66,544.56
GRADE-09	47,773.44	50,821.92	52,304.40	53,870.40	55,373.76	56,960.64	58,923.36
GRADE-08	45,476.64	48,546.00	50,028.48	51,615.36	53,097.84	54,663.84	56,605.68
GRADE-07	43,158.96	46,186.56	47,773.44	49,255.92	50,821.92	52,304.40	54,288.00
GRADE-06	40,841.28	43,889.76	45,455.76	46,959.12	48,546.00	50,028.48	52,053.84
GRADE-05	38,565.36	41,613.84	43,158.96	44,683.20	46,186.56	47,773.44	49,882.32
GRADE-04	36,247.68	39,337.92	40,841.28	42,407.28	43,889.76	45,455.76	47,439.36
GRADE-03	33,992.64	37,062.00	38,565.36	40,110.48	41,613.84	43,158.96	45,100.80
GRADE-02	31,695.84	34,723.44	36,247.68	37,792.80	39,337.92	40,841.28	42,845.76
GRADE-01	29,357.28	32,468.40	33,992.64	35,475.12	37,062.00	38,565.36	40,548.96

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	Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs
	Salary	Salary	Salary	Salary	Salary	Salary	Salary
	2080 hrs	2080 hrs	2080 hrs	2080 hrs	2080 hrs	2080 hrs	2080 hrs
GRADE-17	101,915.28	<b>112,752.00</b>	116,489.52	<b>120,331.44</b>	124,131.60	<b>127,931.76</b>	132,379.20
GRADE-16	87,508.08	<b>96,277.68</b>	99,347.04	<b>102,374.64</b>	105,444.00	<b>108,534.24</b>	112,188.24
GRADE-15	78,654.96	<b>87,132.24</b>	90,159.84	<b>93,250.08</b>	96,277.68	<b>99,347.04</b>	102,834.00
GRADE-14	69,613.92	<b>77,903.28</b>	80,972.64	<b>84,042.00</b>	87,132.24	<b>90,159.84</b>	93,834.72
GRADE-13	60,719.04	<b>68,736.96</b>	71,806.32	<b>74,813.04</b>	77,903.28	<b>80,972.64</b>	84,605.76
GRADE-12	59,695.92	<b>66,147.84</b>	68,382.00	<b>70,741.44</b>	72,996.48	<b>75,314.16</b>	78,070.32
GRADE-11	55,248.48	<b>61,533.36</b>	63,788.40	<b>66,147.84</b>	68,382.00	<b>70,699.68</b>	73,455.84
GRADE-10	48,546.00	<b>54,663.84</b>	56,960.64	<b>59,215.68</b>	61,533.36	<b>63,788.40</b>	66,544.56
GRADE-09	46,395.36	<b>50,821.92</b>	52,304.40	<b>53,870.40</b>	55,373.76	<b>56,960.64</b>	58,923.36
GRADE-08	44,035.92	<b>48,546.00</b>	50,028.48	<b>51,615.36</b>	53,097.84	<b>54,663.84</b>	56,605.68
GRADE-07	41,927.04	<b>46,186.56</b>	47,773.44	<b>49,255.92</b>	50,821.92	<b>52,304.40</b>	54,288.00
GRADE-06	39,609.36	<b>43,889.76</b>	45,455.76	<b>46,959.12</b>	48,546.00	<b>50,028.48</b>	52,053.84
GRADE-05	37,333.44	<b>41,613.84</b>	43,158.96	<b>44,683.20</b>	46,186.56	<b>47,773.44</b>	49,882.32
GRADE-04	35,203.68	<b>39,337.92</b>	40,841.28	<b>42,407.28</b>	43,889.76	<b>45,455.76</b>	47,439.36
GRADE-03	32,886.00	<b>37,062.00</b>	38,565.36	<b>40,110.48</b>	41,613.84	<b>43,158.96</b>	45,100.80
GRADE-02	30,777.12	<b>34,723.44</b>	36,247.68	<b>37,792.80</b>	39,337.92	<b>40,841.28</b>	42,845.76
GRADE-01	28,459.44	<b>32,468.40</b>	33,992.64	<b>35,475.12</b>	37,062.00	<b>38,565.36</b>	40,548.96