

FY 2023							
MADISON COUNTY NON-UNION CIRCUIT CLERK PAY STEP PLAN							
Employees Hired Before 8/18/2005							
December 1, 2022 thru November 30, 2023							
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
3.00%	Rate	Rate	Rate	Rate	Rate	Rate	Rate
GRADE-17	51.03	54.81	56.62	58.48	60.34	62.19	64.34
GRADE-16	43.83	46.80	48.29	49.76	51.25	52.76	54.53
GRADE-15	39.36	42.35	43.83	45.33	46.80	48.29	49.99
GRADE-14	34.91	37.86	39.36	40.85	42.35	43.83	45.61
GRADE-13	30.43	33.41	34.91	36.37	37.86	39.36	41.13
GRADE-12	29.91	32.16	33.24	34.38	35.48	36.61	37.95
GRADE-11	27.69	29.91	31.00	32.16	33.24	34.36	35.70
GRADE-10	24.32	26.57	27.69	28.79	29.91	31.00	32.34
GRADE-09	23.22	24.71	25.42	26.18	26.91	27.69	28.64
GRADE-08	22.10	23.60	24.32	25.09	25.81	26.57	27.51
GRADE-07	20.98	22.45	23.22	23.94	24.71	25.42	26.39
GRADE-06	19.85	21.34	22.09	22.82	23.60	24.32	25.30
GRADE-05	18.75	20.22	20.98	21.72	22.45	23.22	24.25
GRADE-04	17.62	19.12	19.85	20.61	21.34	22.09	23.06
GRADE-03	16.52	18.01	18.75	19.50	20.22	20.98	21.92
GRADE-02	15.41	16.87	17.62	18.38	19.12	19.85	20.83
GRADE-01	14.28	15.78	16.52	17.25	18.01	18.75	19.71

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Employees Hired After 8/17/2005							
December 1, 2022 thru November 30, 2023							
	STEP 1	Promotion	STEP 3	Promotion	STEP 5	Promotion	STEP 7
	Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs
	Salary	Salary	Salary	Salary	Salary	Salary	Salary
3.00%	2080 hrs	2080 hrs	2080 hrs	2080 hrs	2080 hrs	2080 hrs	2080 hrs
GRADE-17	49.54	54.81	56.62	58.48	60.34	62.19	64.34
GRADE-16	42.54	46.80	48.29	49.76	51.25	52.76	54.53
GRADE-15	38.23	42.35	43.83	45.33	46.80	48.29	49.99
GRADE-14	33.85	37.86	39.36	40.85	42.35	43.83	45.61
GRADE-13	29.51	33.41	34.91	36.37	37.86	39.36	41.13
GRADE-12	29.02	32.16	33.24	34.38	35.48	36.61	37.95
GRADE-11	26.85	29.91	31.00	32.16	33.24	34.36	35.70
GRADE-10	23.60	26.57	27.69	28.79	29.91	31.00	32.34
GRADE-09	22.56	24.71	25.42	26.18	26.91	27.69	28.64
GRADE-08	21.41	23.60	24.32	25.09	25.81	26.57	27.51
GRADE-07	20.38	22.45	23.22	23.94	24.71	25.42	26.39
GRADE-06	19.26	21.34	22.09	22.82	23.60	24.32	25.30
GRADE-05	18.14	20.22	20.98	21.72	22.45	23.22	24.25
GRADE-04	17.11	19.12	19.85	20.61	21.34	22.09	23.06
GRADE-03	15.99	18.01	18.75	19.50	20.22	20.98	21.92
GRADE-02	14.96	16.87	17.62	18.38	19.12	19.85	20.83
GRADE-01	13.83	15.78	16.52	17.25	18.01	18.75	19.71

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	Salary	Salary	Salary	Salary	Salary	Salary	Salary
	2080 hrs	2080 hrs	2080 hrs	2080 hrs	2080 hrs	2080 hrs	2080 hrs
GRADE-17	106,550.64	114,443.28	118,222.56	122,106.24	125,989.92	129,852.72	134,341.92
GRADE-16	91,517.04	97,718.40	100,829.52	103,898.88	107,010.00	110,162.88	113,858.64
GRADE-15	82,183.68	88,426.80	91,517.04	94,649.04	97,718.40	100,829.52	104,379.12
GRADE-14	72,892.08	79,051.68	82,183.68	85,294.80	88,426.80	91,517.04	95,233.68
GRADE-13	63,537.84	69,760.08	72,892.08	75,940.56	79,051.68	82,183.68	85,879.44
GRADE-12	62,452.08	67,150.08	69,405.12	71,785.44	74,082.24	76,441.68	79,239.60
GRADE-11	57,816.72	62,452.08	64,728.00	67,150.08	69,405.12	71,743.68	74,541.60
GRADE-10	50,780.16	55,478.16	57,816.72	60,113.52	62,452.08	64,728.00	67,525.92
GRADE-09	48,483.36	51,594.48	53,076.96	54,663.84	56,188.08	57,816.72	59,800.32
GRADE-08	46,144.80	49,276.80	50,780.16	52,387.92	53,891.28	55,478.16	57,440.88
GRADE-07	43,806.24	46,875.60	48,483.36	49,986.72	51,594.48	53,076.96	55,102.32
GRADE-06	41,446.80	44,557.92	46,123.92	47,648.16	49,276.80	50,780.16	52,826.40
GRADE-05	39,150.00	42,219.36	43,806.24	45,351.36	46,875.60	48,483.36	50,634.00
GRADE-04	36,790.56	39,922.56	41,446.80	43,033.68	44,557.92	46,123.92	48,149.28
GRADE-03	34,493.76	37,604.88	39,150.00	40,716.00	42,219.36	43,806.24	45,768.96
GRADE-02	32,176.08	35,224.56	36,790.56	38,377.44	39,922.56	41,446.80	43,493.04
GRADE-01	29,816.64	32,948.64	34,493.76	36,018.00	37,604.88	39,150.00	41,154.48

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	Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs
	Salary	Salary	Salary	Salary	Salary	Salary	Salary
	2080 hrs	2080 hrs	2080 hrs	2080 hrs	2080 hrs	2080 hrs	2080 hrs
GRADE-17	103,439.52	114,443.28	118,222.56	122,106.24	125,989.92	129,852.72	134,341.92
GRADE-16	88,823.52	97,718.40	100,829.52	103,898.88	107,010.00	110,162.88	113,858.64
GRADE-15	79,824.24	88,426.80	91,517.04	94,649.04	97,718.40	100,829.52	104,379.12
GRADE-14	70,678.80	79,051.68	82,183.68	85,294.80	88,426.80	91,517.04	95,233.68
GRADE-13	61,616.88	69,760.08	72,892.08	75,940.56	79,051.68	82,183.68	85,879.44
GRADE-12	60,593.76	67,150.08	69,405.12	71,785.44	74,082.24	76,441.68	79,239.60
GRADE-11	56,062.80	62,452.08	64,728.00	67,150.08	69,405.12	71,743.68	74,541.60
GRADE-10	49,276.80	55,478.16	57,816.72	60,113.52	62,452.08	64,728.00	67,525.92
GRADE-09	47,105.28	51,594.48	53,076.96	54,663.84	56,188.08	57,816.72	59,800.32
GRADE-08	44,704.08	49,276.80	50,780.16	52,387.92	53,891.28	55,478.16	57,440.88
GRADE-07	42,553.44	46,875.60	48,483.36	49,986.72	51,594.48	53,076.96	55,102.32
GRADE-06	40,214.88	44,557.92	46,123.92	47,648.16	49,276.80	50,780.16	52,826.40
GRADE-05	37,876.32	42,219.36	43,806.24	45,351.36	46,875.60	48,483.36	50,634.00
GRADE-04	35,725.68	39,922.56	41,446.80	43,033.68	44,557.92	46,123.92	48,149.28
GRADE-03	33,387.12	37,604.88	39,150.00	40,716.00	42,219.36	43,806.24	45,768.96
GRADE-02	31,236.48	35,224.56	36,790.56	38,377.44	39,922.56	41,446.80	43,493.04
GRADE-01	28,877.04	32,948.64	34,493.76	36,018.00	37,604.88	39,150.00	41,154.48