

FY 2023							
MADISON COUNTY AFSCME PAY STEP PLAN - GENERAL							
December 1, 2022 thru November 30, 2023							
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs
	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
GRADE-17	43.74	46.68	48.10	49.53	50.88	52.32	53.98
GRADE-16	38.15	40.43	41.56	42.74	43.84	45.02	46.43
GRADE-15	34.78	37.00	38.15	39.37	40.43	41.56	42.92
GRADE-14	31.33	33.63	34.78	35.92	37.00	38.15	39.55
GRADE-13	27.89	30.11	31.33	32.42	33.63	34.78	36.14
GRADE-12	27.47	29.14	29.98	30.81	31.69	32.53	33.63
GRADE-11	25.74	27.47	28.27	29.14	29.98	30.81	31.89
GRADE-10	23.15	24.79	25.74	26.61	27.47	28.27	29.33
GRADE-09	22.31	23.37	24.01	24.59	25.17	25.74	26.45
GRADE-08	21.37	22.57	23.15	23.75	24.30	24.79	25.68
GRADE-07	20.51	21.64	22.31	22.87	23.37	24.01	24.79
GRADE-06	19.64	20.80	21.37	22.00	22.57	23.15	23.93
GRADE-05	18.79	20.00	20.51	21.07	21.64	22.31	23.06
GRADE-04	17.92	19.13	19.64	20.22	20.80	21.37	22.14
GRADE-03	17.13	18.20	18.79	19.36	20.00	20.51	21.29
GRADE-02	16.26	17.36	17.92	18.55	19.13	19.64	20.43
GRADE-01	15.41	16.56	17.13	17.70	18.20	18.79	19.57

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	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs
	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs
GRADE-17	91,329.12	97,467.84	100,432.80	103,418.64	106,237.44	109,244.16	112,710.24
GRADE-16	79,657.20	84,417.84	86,777.28	89,241.12	91,537.92	94,001.76	96,945.84
GRADE-15	72,620.64	77,256.00	79,657.20	82,204.56	84,417.84	86,777.28	89,616.96
GRADE-14	65,417.04	70,219.44	72,620.64	75,000.96	77,256.00	79,657.20	82,580.40
GRADE-13	58,234.32	62,869.68	65,417.04	67,692.96	70,219.44	72,620.64	75,460.32
GRADE-12	57,357.36	60,844.32	62,598.24	64,331.28	66,168.72	67,922.64	70,219.44
GRADE-11	53,745.12	57,357.36	59,027.76	60,844.32	62,598.24	64,331.28	66,586.32
GRADE-10	48,337.20	51,761.52	53,745.12	55,561.68	57,357.36	59,027.76	61,241.04
GRADE-09	46,583.28	48,796.56	50,132.88	51,343.92	52,554.96	53,745.12	55,227.60
GRADE-08	44,620.56	47,126.16	48,337.20	49,590.00	50,738.40	51,761.52	53,619.84
GRADE-07	42,824.88	45,184.32	46,583.28	47,752.56	48,796.56	50,132.88	51,761.52
GRADE-06	41,008.32	43,430.40	44,620.56	45,936.00	47,126.16	48,337.20	49,965.84
GRADE-05	39,233.52	41,760.00	42,824.88	43,994.16	45,184.32	46,583.28	48,149.28
GRADE-04	37,416.96	39,943.44	41,008.32	42,219.36	43,430.40	44,620.56	46,228.32
GRADE-03	35,767.44	38,001.60	39,233.52	40,423.68	41,760.00	42,824.88	44,453.52
GRADE-02	33,950.88	36,247.68	37,416.96	38,732.40	39,943.44	41,008.32	42,657.84
GRADE-01	32,176.08	34,577.28	35,767.44	36,957.60	38,001.60	39,233.52	40,862.16