

FY 2023							
MADISON COUNTY AFSCME PAY STEP PLAN - CIRCUIT CLERK							
December 1, 2022 thru November 30, 2023							
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs
	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
GRADE-17	44.39	47.38	48.82	50.26	51.64	53.10	54.79
GRADE-16	38.72	41.02	42.19	43.38	44.50	45.69	47.12
GRADE-15	35.30	37.55	38.72	39.95	41.02	42.19	43.56
GRADE-14	31.81	34.13	35.30	36.45	37.55	38.72	40.15
GRADE-13	28.30	30.56	31.81	32.91	34.13	35.30	36.68
GRADE-12	27.88	29.57	30.43	31.27	32.17	33.02	34.13
GRADE-11	26.12	27.88	28.70	29.57	30.43	31.27	32.36
GRADE-10	23.50	25.16	26.12	27.01	27.88	28.70	29.77
GRADE-09	22.65	23.72	24.36	24.96	25.55	26.12	26.84
GRADE-08	21.69	22.91	23.50	24.10	24.67	25.16	26.06
GRADE-07	20.82	21.96	22.65	23.21	23.72	24.36	25.16
GRADE-06	19.93	21.10	21.69	22.32	22.91	23.50	24.29
GRADE-05	19.07	20.30	20.82	21.39	21.96	22.65	23.41
GRADE-04	18.18	19.42	19.93	20.53	21.10	21.69	22.47
GRADE-03	17.39	18.48	19.07	19.65	20.30	20.82	21.61
GRADE-02	16.50	17.62	18.18	18.83	19.42	19.93	20.73
GRADE-01	15.64	16.81	17.39	17.96	18.48	19.07	19.86

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	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
	Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs
	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs
GRADE-17	92,686.32	98,929.44	101,936.16	104,942.88	107,824.32	110,872.80	114,401.52
GRADE-16	80,847.36	85,649.76	88,092.72	90,577.44	92,916.00	95,400.72	98,386.56
GRADE-15	73,706.40	78,404.40	80,847.36	83,415.60	85,649.76	88,092.72	90,953.28
GRADE-14	66,419.28	71,263.44	73,706.40	76,107.60	78,404.40	80,847.36	83,833.20
GRADE-13	59,090.40	63,809.28	66,419.28	68,716.08	71,263.44	73,706.40	76,587.84
GRADE-12	58,213.44	61,742.16	63,537.84	65,291.76	67,170.96	68,945.76	71,263.44
GRADE-11	54,538.56	58,213.44	59,925.60	61,742.16	63,537.84	65,291.76	67,567.68
GRADE-10	49,068.00	52,534.08	54,538.56	56,396.88	58,213.44	59,925.60	62,159.76
GRADE-09	47,293.20	49,527.36	50,863.68	52,116.48	53,348.40	54,538.56	56,041.92
GRADE-08	45,288.72	47,836.08	49,068.00	50,320.80	51,510.96	52,534.08	54,413.28
GRADE-07	43,472.16	45,852.48	47,293.20	48,462.48	49,527.36	50,863.68	52,534.08
GRADE-06	41,613.84	44,056.80	45,288.72	46,604.16	47,836.08	49,068.00	50,717.52
GRADE-05	39,818.16	42,386.40	43,472.16	44,662.32	45,852.48	47,293.20	48,880.08
GRADE-04	37,959.84	40,548.96	41,613.84	42,866.64	44,056.80	45,288.72	46,917.36
GRADE-03	36,310.32	38,586.24	39,818.16	41,029.20	42,386.40	43,472.16	45,121.68
GRADE-02	34,452.00	36,790.56	37,959.84	39,317.04	40,548.96	41,613.84	43,284.24
GRADE-01	32,656.32	35,099.28	36,310.32	37,500.48	38,586.24	39,818.16	41,467.68