

FY 2020							
MADISON COUNTY AFSCME PROBATION & COURT SERVICES STEP PLAN							
December 1, 2019 thru November 30, 2020							
STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs	
Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
<b>PROBATION DEPARTMENT:</b>							
GRADE-10	26.02	29.65	31.53	33.36	35.16	37.06	39.08
GRADE-09	26.61	30.10	31.85	33.60	35.35	37.10	39.06
GRADE-08	24.14	27.58	29.32	30.97	32.71	34.42	36.36
GRADE-07	23.07	26.38	28.00	29.65	31.25	32.94	34.75
GRADE-04	19.24	21.96	23.35	24.68	26.09	27.40	29.02
GRADE-03	18.18	20.77	22.02	23.35	24.62	25.87	27.40
GRADE-02	17.68	20.23	21.46	22.75	23.99	25.24	26.73
GRADE-01	16.36	18.74	19.86	21.04	22.25	23.35	24.75
<b>COURT SERVICES-</b> According to General Unit Step Plan:							
GRADE-11	25.11	26.80	27.58	28.43	29.25	30.06	31.11
GRADE-05	18.33	19.51	20.01	20.56	21.11	21.77	22.50

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Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs	
Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs
<b>PROBATION DEPARTMENT:</b>							
GRADE-10	54,329.76	61,909.20	65,834.64	69,655.68	73,414.08	77,381.28	81,599.04
GRADE-09	55,561.68	62,848.80	66,502.80	70,156.80	73,810.80	77,464.80	81,557.28
GRADE-08	50,404.32	57,587.04	61,220.16	64,665.36	68,298.48	71,868.96	75,919.68
GRADE-07	48,170.16	55,081.44	58,464.00	61,909.20	65,250.00	68,778.72	72,558.00
GRADE-04	40,173.12	45,852.48	48,754.80	51,531.84	54,475.92	57,211.20	60,593.76
GRADE-03	37,959.84	43,367.76	45,977.76	48,754.80	51,406.56	54,016.56	57,211.20
GRADE-02	36,915.84	42,240.24	44,808.48	47,502.00	50,091.12	52,701.12	55,812.24
GRADE-01	34,159.68	39,129.12	41,467.68	43,931.52	46,458.00	48,754.80	51,678.00
<b>COURT SERVICES-</b> According to General Unit Step Plan:							
GRADE-11	52,429.68	55,958.40	57,587.04	59,361.84	61,074.00	62,765.28	64,957.68
GRADE-05	38,273.04	40,736.88	41,780.88	42,929.28	44,077.68	45,455.76	46,980.00

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<b>PROBATION DEPARTMENT:</b>							
GRADE-10	26.02	29.65	31.53	33.36	35.16	37.06	39.08
GRADE-09	26.61	30.10	31.85	33.60	35.35	37.10	39.06
GRADE-08	24.14	27.58	29.32	30.97	32.71	34.42	36.36
GRADE-07	23.07	26.38	28.00	29.65	31.25	32.94	34.75
GRADE-04	19.24	21.96	23.35	24.68	26.09	27.40	29.02
GRADE-03	18.18	20.77	22.02	23.35	24.62	25.87	27.40
GRADE-02	17.68	20.23	21.46	22.75	23.99	25.24	26.73
GRADE-01	16.36	18.74	19.86	21.04	22.25	23.35	24.75
<b>COURT SERVICES-</b> According to General Unit Step Plan:							
GRADE-11	25.11	26.80	27.58	28.43	29.25	30.06	31.11
GRADE-05	18.33	19.51	20.01	20.56	21.11	21.77	22.50

FY 2021							
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Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs
<b>PROBATION DEPARTMENT:</b>							
GRADE-10	54,329.76	61,909.20	65,834.64	69,655.68	73,414.08	77,381.28	81,599.04
GRADE-09	55,561.68	62,848.80	66,502.80	70,156.80	73,810.80	77,464.80	81,557.28
GRADE-08	50,404.32	57,587.04	61,220.16	64,665.36	68,298.48	71,868.96	75,919.68
GRADE-07	48,170.16	55,081.44	58,464.00	61,909.20	65,250.00	68,778.72	72,558.00
GRADE-04	40,173.12	45,852.48	48,754.80	51,531.84	54,475.92	57,211.20	60,593.76
GRADE-03	37,959.84	43,367.76	45,977.76	48,754.80	51,406.56	54,016.56	57,211.20
GRADE-02	36,915.84	42,240.24	44,808.48	47,502.00	50,091.12	52,701.12	55,812.24
GRADE-01	34,159.68	39,129.12	41,467.68	43,931.52	46,458.00	48,754.80	51,678.00
<b>COURT SERVICES-</b> According to General Unit Step Plan:							
GRADE-11	52,429.68	55,958.40	57,587.04	59,361.84	61,074.00	62,765.28	64,957.68
GRADE-05	38,273.04	40,736.88	41,780.88	42,929.28	44,077.68	45,455.76	46,980.00

FY 2022							
MADISON COUNTY AFSCME PROBATION & COURT SERVICES STEP PLAN							
December 1, 2021 thru November 30, 2022							
STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs	
Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
<b>PROBATION DEPARTMENT:</b>							
GRADE-10	26.02	29.65	31.53	33.36	35.16	37.06	39.08
GRADE-09	26.61	30.10	31.85	33.60	35.35	37.10	39.06
GRADE-08	24.14	27.58	29.32	30.97	32.71	34.42	36.36
GRADE-07	23.07	26.38	28.00	29.65	31.25	32.94	34.75
GRADE-04	19.24	21.96	23.35	24.68	26.09	27.40	29.02
GRADE-03	18.18	20.77	22.02	23.35	24.62	25.87	27.40
GRADE-02	17.68	20.23	21.46	22.75	23.99	25.24	26.73
GRADE-01	16.36	18.74	19.86	21.04	22.25	23.35	24.75
<b>COURT SERVICES-</b> According to General Unit Step Plan:							
GRADE-11	25.11	26.80	27.58	28.43	29.25	30.06	31.11
GRADE-05	18.33	19.51	20.01	20.56	21.11	21.77	22.50

FY 2022							
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December 1, 2021 thru November 30, 2022							
STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs	
Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs
<b>PROBATION DEPARTMENT:</b>							
GRADE-10	54,329.76	61,909.20	65,834.64	69,655.68	73,414.08	77,381.28	81,599.04
GRADE-09	55,561.68	62,848.80	66,502.80	70,156.80	73,810.80	77,464.80	81,557.28
GRADE-08	50,404.32	57,587.04	61,220.16	64,665.36	68,298.48	71,868.96	75,919.68
GRADE-07	48,170.16	55,081.44	58,464.00	61,909.20	65,250.00	68,778.72	72,558.00
GRADE-04	40,173.12	45,852.48	48,754.80	51,531.84	54,475.92	57,211.20	60,593.76
GRADE-03	37,959.84	43,367.76	45,977.76	48,754.80	51,406.56	54,016.56	57,211.20
GRADE-02	36,915.84	42,240.24	44,808.48	47,502.00	50,091.12	52,701.12	55,812.24
GRADE-01	34,159.68	39,129.12	41,467.68	43,931.52	46,458.00	48,754.80	51,678.00
<b>COURT SERVICES-</b> According to General Unit Step Plan:							
GRADE-11	52,429.68	55,958.40	57,587.04	59,361.84	61,074.00	62,765.28	64,957.68
GRADE-05	38,273.04	40,736.88	41,780.88	42,929.28	44,077.68	45,455.76	46,980.00

FY 2023							
MADISON COUNTY AFSCME PROBATION & COURT SERVICES STEP PLAN							
December 1, 2022 thru November 30, 2023							
STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs	
Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
<b>PROBATION DEPARTMENT:</b>							
GRADE-10	26.28	29.95	31.85	33.69	35.51	37.43	39.47
GRADE-09	26.88	30.40	32.17	33.94	35.70	37.47	39.45
GRADE-08	24.38	27.86	29.61	31.28	33.04	34.76	36.72
GRADE-07	23.30	26.64	28.28	29.95	31.56	33.27	35.10
GRADE-04	19.43	22.18	23.58	24.93	26.35	27.67	29.31
GRADE-03	18.36	20.98	22.24	23.58	24.87	26.13	27.67
GRADE-02	17.86	20.43	21.67	22.98	24.23	25.49	27.00
GRADE-01	16.52	18.93	20.06	21.25	22.47	23.58	25.00
<b>COURT SERVICES-</b> According to General Unit Step Plan:							
GRADE-11	25.36	27.07	27.86	28.71	29.54	30.36	31.42
GRADE-05	18.51	19.71	20.21	20.77	21.32	21.99	22.73

FY 2023							
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December 1, 2022 thru November 30, 2023							
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Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs	
Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs
<b>PROBATION DEPARTMENT:</b>							
GRADE-10	54,872.64	62,535.60	66,502.80	70,344.72	74,144.88	78,153.84	82,413.36
GRADE-09	56,125.44	63,475.20	67,170.96	70,866.72	74,541.60	78,237.36	82,371.60
GRADE-08	50,905.44	58,171.68	61,825.68	65,312.64	68,987.52	72,578.88	76,671.36
GRADE-07	48,650.40	55,624.32	59,048.64	62,535.60	65,897.28	69,467.76	73,288.80
GRADE-04	40,569.84	46,311.84	49,235.04	52,053.84	55,018.80	57,774.96	61,199.28
GRADE-03	38,335.68	43,806.24	46,437.12	49,235.04	51,928.56	54,559.44	57,774.96
GRADE-02	37,291.68	42,657.84	45,246.96	47,982.24	50,592.24	53,223.12	56,376.00
GRADE-01	34,493.76	39,525.84	41,885.28	44,370.00	46,917.36	49,235.04	52,200.00
<b>COURT SERVICES-</b> According to General Unit Step Plan:							
GRADE-11	52,951.68	56,522.16	58,171.68	59,946.48	61,679.52	63,391.68	65,604.96
GRADE-05	38,648.88	41,154.48	42,198.48	43,367.76	44,516.16	45,915.12	47,460.24

FY 2024							
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	Start	2 Yrs	5 Yrs	9 Yrs	12 Yrs	15 Yrs	18 Yrs
	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
<b>PROBATION DEPARTMENT:</b>							
GRADE-10	26.81	30.55	32.49	34.36	36.22	38.18	40.26
GRADE-09	27.42	31.01	32.81	34.62	36.41	38.22	40.24
GRADE-08	24.87	28.42	30.20	31.91	33.70	35.46	37.45
GRADE-07	23.77	27.17	28.85	30.55	32.19	33.94	35.80
GRADE-04	19.82	22.62	24.05	25.43	26.88	28.22	29.90
GRADE-03	18.73	21.40	22.68	24.05	25.37	26.65	28.22
GRADE-02	18.22	20.84	22.10	23.44	24.71	26.00	27.54
GRADE-01	16.85	19.31	20.46	21.68	22.92	24.05	25.50
<b>COURT SERVICES-</b> According to General Unit Step Plan:							
GRADE-11	25.87	27.61	28.42	29.28	30.13	30.97	32.05
GRADE-05	18.88	20.10	20.61	21.19	21.75	22.43	23.18

FY 2024							
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	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs	Salary 2088 hrs
<b>PROBATION DEPARTMENT:</b>							
GRADE-10	55,979.28	63,788.40	67,839.12	71,743.68	75,627.36	79,719.84	84,062.88
GRADE-09	57,252.96	64,748.88	68,507.28	72,286.56	76,024.08	79,803.36	84,021.12
GRADE-08	51,928.56	59,340.96	63,057.60	66,628.08	70,365.60	74,040.48	78,195.60
GRADE-07	49,631.76	56,730.96	60,238.80	63,788.40	67,212.72	70,866.72	74,750.40
GRADE-04	41,384.16	47,230.56	50,216.40	53,097.84	56,125.44	58,923.36	62,431.20
GRADE-03	39,108.24	44,683.20	47,355.84	50,216.40	52,972.56	55,645.20	58,923.36
GRADE-02	38,043.36	43,513.92	46,144.80	48,942.72	51,594.48	54,288.00	57,503.52
GRADE-01	35,182.80	40,319.28	42,720.48	45,267.84	47,856.96	50,216.40	53,244.00
<b>COURT SERVICES-</b> According to General Unit Step Plan:							
GRADE-11	54,016.56	57,649.68	59,340.96	61,136.64	62,911.44	64,665.36	66,920.40
GRADE-05	39,421.44	41,968.80	43,033.68	44,244.72	45,414.00	46,833.84	48,399.84