

**MADISON COUNTY BOARD
Special Board Meeting**

STATE OF ILLINOIS)
) SS
COUNTY OF MADISON)

Proceedings of the County Board of Madison County, Illinois, as the recessed session of said Board held at the Nelson "Nellie" Hagnauer County Board Room in the Administration Building in the City of Edwardsville, in the County and State aforesaid on said Wednesday, August 23, 2017.

**WEDNESDAY, AUGUST 23, 2017
5:00 PM
SPECIAL SESSION**

The Board met pursuant to recess taken August 16, 2017.

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The meeting was called to order by Kurt Prenzler, Chairman of the Board.

The Pledge of Allegiance was said by all members of the Board.

The Roll Call was called by Debra Ming-Mendoza, County Clerk, showing the following members present:

PRESENT: Messers. Asadorian, Ms. Dalton, Ms. Dutton, Ms. Glasper, Goggin, Ms. Gorman, Ms. Harriss, Ms. Hawkins, Holliday, Jones, Ms. Kuhn, Madison, Malone, Maxwell, McRae, Michael, Minner, Moore, Ms. Novacich-Koberna, Parkinson, Trucano, Walters and Wesley.

ABSENT: Chapman, Dodd, Pollard, Futrell, Petrillo and Ciampoli.

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Mr. Parkinson moved, seconded by Mr. Walters, to move into executive session to discuss actions on specific personnel in accordance with IAW5ILCS120/2 (c) (1).

The ayes and nays being called on the motion to go into executive session resulted in a vote as follows:

AYES: Asadorian, Ms. Dalton, Ms. Dutton, Ms. Glasper, Goggin, Ms. Gorman, Ms. Harriss, Ms. Hawkins, Holliday, Jones, Ms. Kuhn, Madison, Malone, Maxwell, McRae, Michael, Minner, Moore, Ms. Novacich-Koberna, Parkinson, Trucano, Walters and Wesley.

NAYS: None.

AYES: 23. NAYS: 0. Whereupon the Chairman declared the motion duly adopted.

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Mr. Asadorian and Mr. Madison left the meeting

Mr. Malone moved, seconded by Mr. Walters, to enter into open session.

AYES: Ms. Dalton, Ms. Dutton, Ms. Glasper, Goggin, Ms. Gorman, Ms. Harriss, Ms. Hawkins, Holliday, Jones, Ms. Kuhn, Malone, Maxwell, McRae, Michael, Minner, Moore, Ms. Novacich-Koberna, Parkinson, Trucano, Walters and Wesley.

NAYS: None.

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Mr. Prenzler: I will now entertain a motion to accept the recommendation of the executive committee to reinstate Lance Feezel to his job, per the conditions required by the executive committee.

Mr. Walters moved, seconded by Mr. Maxwell, to reinstate Lance Feezel to the Highway Department.

The ayes and nays being called on the motion to adopt resulted in a vote as follows:

AYES: Ms. Dalton, Ms. Dutton, Ms. Glasper, Goggin, Ms. Gorman, Ms. Harriss, Ms. Hawkins, Holliday, Jones, Ms. Kuhn, Malone, Maxwell, McRae, Michael, Minner, Moore, Parkinson, Trucano and Walters.

NAYS: Novacich-Koberna.

ABSTAIN: Wesley.

AYES: 19. NAYS: 1. ABSTAIN: 1. Whereupon the Chairman declared the foregoing motion duly adopted.

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The following resolution was submitted and read:

RESOLUTION TO AMEND THE SALARY OF TODD FULTON, DIRECTOR OF EMERGENCY MANAGEMENT

WHEREAS, the Madison County Board has established personnel policies for Appointed Officials and Department Heads; and,

WHEREAS, increases in salaries, in accordance with the policy, shall be set by the County Board; and,

WHEREAS, Todd Fulton has completed certification through the Department of Homeland Security FEMA Emergency Management Institute on March 20, 2017; and

WHEREAS, a compensation review of the Emergency Management Agency (EMA) Director's position was performed by AAEM Employer's Association and completed on July 31, 2017; and

WHEREAS, the results of this compensation review determined that a fair and equitable annual salary based on the current job description for this position is \$83,704 and the current annual salary of the Director is \$72,508; and

WHEREAS, the county board of Madison County agreed via resolution on April 19, 2017 that the amount of EMA Director's salary would be reconsidered after certification and a job audit were completed.

NOW, THEREFORE BE IT RESOLVED by the County Board of Madison County, Illinois that the Emergency Management Agency Director Todd Fulton's annual salary be increased to \$83,704.00

Respectfully submitted,

s/ Raymond Wesley
Raymond Wesley

s/ Mick Madison
Mick Madison

Jim Dodd

s/ Bradley Maxwell
Brad Maxwell

James Futrell

s/ Larry Trucano
Larry Trucano

Personnel and Labor Relations Committee

Mr. Prenzler: I would entertain a motion to accept the recommendation of the personnel committee to increase the salary of Todd Fulton, Director of Emergency Management to \$83,704.00 per year retroactive to his date of hiring.

Mr. Parkinson moved, seconded by Mr. Jones, to adopt the foregoing resolution.

Mr. Maxwell: Mr. Chairman that is not what that resolution says. It is not retroactive until hire date. That resolution was not provided in the packet.

Mr. Prenzler: I was not in the personnel meeting.

Mr. Goggin: This was not even on the agenda. It was handed to us when we walked in, but it was not published on the website.

Ms. Mendoza: It was all under personnel. I did not have a resolution to post.

Mr. Prenzler: This was not posted 48 hours before this meeting?

Mr. Parkinson: I withdraw my motion and make another motion to table this until next scheduled meeting.

Mr. Prenzler: I believe this is appropriate.

Ms. Glasper: It was not on the agenda that we received.

Mr. Prenzler: No names were on the agenda for this meeting.

Mr. Goggin: When we adjust salaries in past, it is on the agenda and the resolution is posted for the world to see before the meeting and that has not happened here.

Mr. Holliday: Let's just do it next meeting.

Ms. Novacich-Koberna: Can I read this, as of August 17, 2017, it was supposed to be roll call, executive session if needed to discuss actions on specific personnel, number 3 was actions on specific county personnel and number 4 was adjournment. That was all that was given to us before tonight.

Mr. Prenzler: I do not have the agenda that was posted.

Mr. Parkinson: Let's just move it until next meeting.

Mr. Prenzler: If it was not properly posted then we will not vote on it.

Mr. Wesley: Would item number 3, actions on specific personnel be considered on the agenda for pay for specific personnel?

Mr. Prenzler: Of course. I was not aware it was not on the agenda.

Mr. Wesley: I am suggesting it is on the agenda under action under specific personnel.

Mr. Parkinson: It has to be specific, we have been through this already.

Ms. Novacich-Koberna: I think it needs to come back to our next county board meeting.

Mr. Prenzler: It is not a problem if we wait. It was our understanding or opinion that it was properly noticed. Certainly there is not a problem. I was not in the personnel meeting.

Mr. Maxwell: But what was approved was the resolution provided at the personnel committee, but the word retroactive was not included in the resolution.

Mr. Wesley: That is correct.

Mr. Prenzler: Very good.

Mr. Maxwell moved, seconded by Mr. Holliday, to adjourn the special meeting. **MOTION CARRIED.**

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ATTEST: Debbie Ming-Mendoza
County Clerk

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