LOUISVILLE METRO HOUSING AUTHORITY EMPLOYEE NEWSLETTER



January - April 2010

# THE TRUE MEASURE OF SUCCESS

## A MESSAGE FROM TIM BARRY, LMHA EXECUTIVE DIRECTOR

In March, I celebrated the 10th anniversary of my tenure as Executive Director of the Housing Authority. Over the past ten years we've had opportunities that have challenged the agency, like the two HOPE VI developments at Park DuValle and Liberty Green, and experiences that have helped us to grow as an agency and offer new or modify old programs to better suit the needs of residents.

Recently, I was presented with my service pin and, at that moment, I reflected upon the true measure of what I consider to be success. I can say without reservation that any success that has been achieved begins and ends with LMHA employees.

In addition to providing an exemplary level of service to our residents, we have successfully completed two HOPE VI initiatives, begun an agency-wide "greening" program, and maintained our ranking as a top performing Housing Authority.

I feel fortunate to have the opportunity to work with each of you. I value your support, dedication, humor, and honesty. As we move forward this year and look ahead, I know there will be challenges but, perhaps more importantly, I know LMHA staff is more than equal to the challenge.



# 2009 **HIGHLIGHTS**

Congratulations to the Regional Maintenance Shops (Auto/Grounds HVAC, PG&E, Vacancy Prep. and Extermination)! These shops did not have an employee to file a Workers' Compensation claim for the accident reporting year (October, 2008 -September, 2009). This was the first time in 15 years that all of Regional Maintenance has been accident-free of any reported work-related injuries. Keep up the good (and safe) work!

Briefly Speaking is a bi-monthly employee newsletter published by the Public Information Office (PIO) for the LMHA. For more information contact Vikki Stone, PIO officer, (502) 569-3421 or vstone@Imha1.org. Executive Director: Tim Barry; Deputy Executive Director -Operations: Will Seay; Deputy Executive Director -Finance: Wavid Wray; Website: www.LMHA1.org

# "Orange you glad you are Recycling" Pilot PROGRAM UNDERWAY AT AVENUE PLAZA

Through a joint effort with Louisville Metro's PW&A – Solid Waste Management Services Division, in January, LMHA launched a resident recycling pilot program at Avenue Plaza.

Residents take their recyclables, including paper, glass, aluminum and cardboard, to recycling collection carts located on each floor. Maintenance staff collects the carts weekly for pick-up by Solid Waste Mgmt. To encourage participation, residents compete in a monthly "Tally Rally" to determine the floor that has collected the most recyclables. The floor monitors have been enlisted to help as needed, and LMHA staff attends their monthly meetings to respond to any questions or concerns. To add a little fun, the theme "Orange You Glad You Are Recycling" was developed to remind the residents about the large orange recycle carts that are located in the elevator lobbies.

If the amount of recyclables collected thus far is any indication the pilot program, scheduled for completion the end of June, will be a success and expanded to other sites in the future. Special thanks to Juanita Mitchell, Dave Thompson and all of the Avenue Plaza staff for their assistance and efforts to make sure the program runs smoothly!



The Resident Recycling pilot program and promotional materials were funded through a grant from the Kentucky Division of Waste Management.

## STAFF UPDATE

# **New Hires**

#### **Full-Time**

John Barr

Exterminator - Extermination

Chanda Boone

Housing Services Specialist – Beecher Terrace

William Brockway
Maintenance Worker III - Bishop Lane Plaza

**Chauncey Catlett** 

Exterminator – Extermination

Michael Flora

Maintenance Worker I - Lourdes Hall

Cietay Mayfield

Maintenance Worker II - Sheppard Square Carol Lewis-Sandelin

Housing Services Specialist - Lourdes Hall

John Tanner Maintenance Worker III - Beecher Terrace

Edmund Wimsatt
Maintenance Worker III - PG&E

#### **Temporary to Full-Time**

Jernarick Ellington Maintenance Worker I - Dosker Manor

Jeff Epley

Maintenance Worker I - Avenue Plaza

Anton Murrell Maintenance Worker I - Parkway Place

Charles Smithson

Maintenance Worker I - Parkway Place

Chad Williams

Maintenance Worker I - Parkway Place

#### **Temporary**

Anita Burrus

Key Control Monitor - Construction Admin.

Walter Cosby

Maintenance Worker I - Avenue Plaza

Nicole Coward

Hospitality Coordinator - Operations

Maintenance Worker I - Auto/Grounds

Antanino Foreman

Maintenance Worker I - Beecher Terrace

Daddy Kamara

Maintenance Worker I – Auto/Grounds

DeWayne Scott Maintenance Worker I – Auto/Grounds

Portia Shoulders

Key Control Monitor - Construction Admin.

Marc Spalding
Maintenance Worker I – Auto/Grounds

Devin Thornton
Maintenance Worker I – Auto/Grounds

## **Promotions**

David Bald

Maintenance Worker II - HVAC

Troy Clark

Maintenance Worker III - Vacancy Prep.

Christopher Laird

Maintenance Worker II - Sheppard Square

John McGuire

Maintenance Worker IV - HVAC

## Retirements

**David Clayton** 

Maintenance Worker III - Parkway Place

David McAbee Maintenance Worker II - Parkway Place

Terry Steiden

Property Manager II - Beecher Terrace

## Resignations

Patricia Brooks Housing Services Specialist - Lourdes Hall

Emma Carey Temporary Tutor

Billy Ellis

Maintenance Worker III - Bishop Lane Plaza

Jimmie Leslie

Maintenance Worker III - Parkway Place

Shenita Rickman

Housing Clerk Typist - Vine Street



#### January - March (Belated)

Mary Arthur-Brown, Vine Street (January) David Axman, Avenue Plaza (March) Joyce Babb, Personnel (March) Chester Brewer, Finance (February) Terry Brown, Vacancy Prep. (January) Anna Burks, Beecher Terrace (January) Janice Burns, Executive (January) Emma Carey, Beecher Terrace (January) Jeffrey Carter, Lourdes Hall (February) Timothy Cohens, Vacancy Prep. (March) Myrna Cunningham, Executive (January) Chyna Eda, Occupancy (February) Quanda Ellis, Dosker Manor (February) Jeffrey Epley, Avenue Plaza (March) Alan Farley, Construction Admin. (February) Dan Farrell, Family Investment Center (January) Kevin Graves, Extermination (January) John Groves, Safety & Investigations (January) David Halberg, Auto/Grounds (March) Carlo Hayes, Iroquois Homes (March) Kenneth Heacox, Lourdes Hall (January) Aurelia Hensley, Vine Street (February) Fred Huber IV, HVAC (January) David Jameson, Vine Street (January) James Johnson Sr., LHS (February) Ronald Johnson, Construction Admin. (January) Frances Jones, Vine Street (January) William Keltee, Sheppard Square (March) Joycelyn Kinnaird, Vine Street (February) Kelvin Kirby, Bishop Lane Plaza (February) Valerie Leslie, Beecher Terrace (January) Geraldine Livers, Vine Street (February) Mike Loughmiller, Purchasing (March) Mike Lyall, Construction Admin. (February) Sherian McLendon, Vine Street (March) Timothy Montgomery, Vacancy Prep. (March) LaShonda Moore, Iroquois Homes (February) Miguel Nero, Bishop Lane Plaza (February) Garry Nevitt, Iroquois Homes (January) Mary Nichols, Vine Street (February) Arthur Osterhage, Iroquois Homes (January) Pat Packer, Personnel (February) Jeff Ralph, Finance (February) Ashley Jones-Richardson, Finance (February) Sean Sands, Dosker Manor (March) William Slemmons Jr., HVAC (January) Marlon Smiley, Parkway Place (March) Gilbert Smith, Regional Maintenance (January) Belinda Southard, Lourdes Hall (February) Terral Sowell, Auto/Grounds (January) Reginald Spinks, Avenue Plaza (February) Willie Stephens, HVAC (January) Sheri Tyus, Vine Street (February) Dayrel Wade, Sheppard Square (January) Shari Wells, Finance (March) Teresa Williams, Vine Street (January) Adrain Wilson, Auto/Grounds (March) Wavid Wray, Finance (March) Frank Young, Dosker Manor (February)

### April

Deborah Betts, Bishop Lane Plaza Patsy Bradsher, Avenue Plaza Anita Burrus, Construction Admin. Elke Cronen, Vine Street Curtis Davis, Vine Street Isaiah Evans, Sheppard Square Kimberlee Givens-Masters, Vine Street Vickie Greathouse, Personnel Cindy Hanna, Vine Street Bonita Jackson-Bowen, Vine Street Patrick Keene, Auto/Grounds Cecilia Kelly, Bishop Lane Plaza Christopher Laird, Sheppard Square Mary McDonald, Parkway Place Debra Perry, Vine Street Dorene Reed, Sheppard Square Beatrice Richie, Vine Street Camille Robinson, Family Investment Center Charon Sears, Beecher Terrace Portia Shoulders, Construction Admin. Robert Tufaro, Extermination Norma Ward, Construction Admin. Steven Webb, Purchasing



Please complete the following "Fill in the Blank" quiz featuring various types of flowers. Gardeners should have no problem figuring these out; it will probably be a little more challenging for those of us who seldom put our hands (or gloves) in or near a garden. The deadline for submission is April 19, 2010. What's in it for you, a great prize of course. Good Luck!

1. I R	6 OF P
2. PEY	7 L
3. OR I	8. H H
4. L Y	9. D L
5. AMY I	10. S T E
Submitted by:	
Name	Dept

Please make a copy of your "Fill in the Blank", and send it to Vikki Stone in the Executive Dept. by April 19, 2010. The prize winner will be drawn from the correct entries. If you would like to submit any puzzles or brain teasers for future consideration, please send them via e-mail to vstone@lmha1.org.



# TASTY TIDBITS

# There can never be "too many cooks in the kitchen" at LMHA

There's no doubt about it, LMHA has some wonderful cooks! Whether it's a birthday party or a baby shower, we all look forward to the tasty selections prepared by fellow employees. In an effort to feature some of these culinary delights, please submit your favorite recipes for inclusion in the employee newsletter via e-mail at vstone@Imha.org, or feel free to send a copy of your recipe to Vikki Stone in the Executive Dept. If you have any questions, please contact me at 569-3421. Bon Appétit!

## Recipe categories:

- Something Different
- Appetizers/Snacks
- Soup/Salads
- Entrees
- Vegetables
- Breads
- Desserts
- Vegetarian
- All Locally Grown Products
- Low Fat/Low Calories



# Salute to Service (January – April)

#### 30 years

(3/2010) Rudy Heimann Sr., Vine Street

#### 20 years

(1/2010) Wendy Osborne, Louisville Housing Srv. (4/2010) Amber Goddard, Vine Street (4/2010) Isaiah Evans, Sheppard Square (4/2010) John Stroud, Iroquois Homes

#### 15 years

(1/2010) David Jameson, Vine Street (1/2010) Tyrone Thomas, Dosker Manor (4/2010) Christine Smith, Dosker Manor

## 10 years

(2/2010) John Vandeveer, Vine Street (2/2010) Makeeba Hickerson, Beecher Terrace

(3/2010) Tim Barry, Executive

(3/2010) Sherri Churchill, Avenue Plaza

(3/2010) Kathy Scott, Purchasing

(4/2010) Johanne Bradford, Iroquois Homes

## 5 years

(1/2010) Art Wasson, Vine Street (1/2010) Linda Little, Avenue Plaza (3/2010) Joycelyn Kinnaird, Vine Street



## **EMPLOYEE SUGGESTIONS**

Don't forget...to send in your cost saving suggestions. If your suggestion is published, you'll not only help the agency become more cost-effective, you'll also receive a prize for your efforts. Please submit your suggestions by contacting Vikki Stone via e-mail at vstone@Imha1.org.