

**LAPEER CITY COMMISSION
MINUTES OF A SPECIAL MEETING
JULY 20, 2026**

A special meeting of the Lapeer City Commission was held July 20, 2026, at the Lapeer City Hall, 576 Liberty Park, Lapeer, Michigan. The meeting was called to order at 4:00 p.m.

ROLL CALL

Present: Mayor Hing.

Commissioners: Atwood, Brady, Glisman, McCarthy.

Absent: Commissioner Petrie.

Also present: City Manager Womack, City Attorney Francis, City Clerk Sanchez.

Mayor Hing led the Pledge of Allegiance.

187 2026 07-20 MOTION TO EXCUSE

Moved by Glisman. Second by McCarthy.

To excuse Commissioner Petrie for today's meeting.

Ayes: Atwood, Brady, Glisman, McCarthy.

Nays: None.

MOTION CARRIED.

188 2026 07-20 30-MINUTE TIME LIMIT

Moved by McCarthy. Second by Glisman.

For this meeting only, discussion of each agenda item remain subject to the thirty-minute limit established by the Rules and Procedures of the City Commission, and that each Commissioner be recognized for no more than two (2) speaking turns on each agenda item.

Ayes: Glisman, McCarthy, Hing.

Nays: Atwood, Brady.

Note: The vote was tied, 2-2. Mayor Hing cast the tie-breaking vote in favor of the motion pursuant to the City Charter.

MOTION CARRIED 3-2.

PUBLIC COMMENTS

Ken Kopnick commented on Mayor Hing.

Karen Braschayko commented on fireworks clean up and annual evaluations.

Gerald Gaecke commented on action taken by Mayor.

Heidi Helfer commented on city manager evaluations.

Bridgett Griffith commented on City Manager Womack and a vigil she is planning to honor victims of ICE.

Rick Schwab commented on Mayor Hing's mission work.

Steven Schwartz, representative of Mr. Womack, commented on Bodman documents and the City Manager's contract.

CITY MANAGER ANNUAL EVALUATION

City Manager Womack indicated he would prefer to do the evaluation in open session.

Commissioner Atwood raised a point of order. Mayor Hing ruled the point of order improper because no rule citation was provided establishing that a rule had been violated.

Appealed Ruling of Chair

Moved by Brady. Second by Atwood.

Appealed the ruling of the chair.

Ayes: Atwood, Brady.

Nays: Glisman, McCarthy

MOTION FAILED 2-2.

The City Commission engaged in a discussion regarding City Manager Womack's annual evaluation.

Commissioner Atwood raised a point of order stating Mayor Hing is not germane to the topic. Mayor Hing ruled against the point of order as this is germane to the topic.

Appealed Ruling of Chair

Moved by Atwood. Second by Brady.

Appealed the decision of the chair.

Ayes: Brady, Atwood.

Nays: Glisman, McCarthy

MOTION FAILED 2-2.

City Manager Womack responded to comments made by commissioners regarding their evaluation of his job performance for the period of May 1, 2025, through May 8, 2026.

Mayor Hing ruled Commissioner Brady out of order and dilatory for the second time.

189 2026 07-20 CLOSED SESSION – WRITTEN LEGAL OPINION

Moved by McCarthy. Second by Glisman.

Enter into Closed Session to discuss a written legal opinion, as permitted under Section 8(h) of the Open Meetings Act (MCL 15.268(h)).

ROLL CALL VOTE:

Ayes: Glisman, McCarthy.

Nays: Atwood, Brady.

MOTION FAILED 2-2 (required two-thirds vote not obtained).

Commissioner Brady raised a point of order. Mayor Hing ruled the point of order sustained under Rules and Procedures of the Commission, section D-6.

190 2026 07-20 RECESS

Moved by Brady. Second by Glisman.

To take a 5-minute recess.

Ayes: Atwood, Brady, Glisman, McCarthy.

Nays: None.

MOTION CARRIED.

The Commission took a recess at 7:19 p.m. and returned to the special meeting at 7:26 p.m.

The City Commission was given a copy of the written opinion to review prior to reconsidering going into a closed session.

191 2026 07-20 CLOSED SESSION – WRITTEN LEGAL OPINION

Moved by McCarthy. Second by Glisman.

Enter into Closed Session to discuss a written legal opinion, as permitted under Section 8(h) of the Open Meetings Act (MCL 15.268(h)).

Mayor Hing ruled that Commissioner Atwood was dilatory.

ROLL CALL VOTE:

Ayes: Brady, Glisman, McCarthy.

Nays: Atwood.

MOTION FAILED 3-1.

192 2026 07-20 RECESS

Moved by Brady. Second by Glisman.

To take a recess.

Ayes: Atwood, Brady, Glisman, McCarthy.

Nays: None.

MOTION CARRIED.

The Commission took a recess at 8:50 p.m. and returned to the special meeting at 8:57 p.m.

Mayor Hing ruled a member of the audience out of order.

193 2026 07-20 ADMINISTRATIVE LEAVE – SCHEDULED HEARING

Moved by McCarthy. Second by Atwood.

The Commission, having reviewed the findings of the independent investigation under Engagement No. 2, and acting under its authority as employer, takes the following action:

1. City Manager Womack is on administrative leave with pay for three (3) weeks effective immediately upon adoption of this motion, through the hearing date below.
2. A hearing is set for Monday, August 10, 2026, at 4:00 p.m. at which the City Manager may appear in person and by counsel, review the evidence and respond to the grounds, before the Commission acts.
3. City Manager shall be provided with a copy of the investigation findings redacted only for legal analysis and conclusions, which labor counsel will supply, so that he has reasonable time to prepare his response.
4. City Manager Womack shall not enter City facilities or access City systems except as arranged by the acting City Manager.
5. Staff and the City's IT support are directed to suspend, on the evening of July 20, 2026, all of the City Manager's digital access and credentials, while preserving (not deleting) his accounts, devices and data consistent with the City's document-preservation obligations.
6. The Commission designates Kelly Hanna, Director of Financial Services, to perform the duties of the City Manager on an acting basis during administrative leave.

ROLL CALL VOTE:

Ayes: Brady, Glisman, McCarthy, Atwood.

Nays: None.

MOTION CARRIED.

194 2026 07-20 ADJOURNMENT

Having no further business, the special meeting was adjourned at 9:28 p.m.

Jeremy Hing, Mayor

Romona Sanchez, City Clerk