

Business Impact Estimate

Proposed ordinance's title/reference: 42-24

WHAT THE ORDINANCE ACCOMPLISHES:

An ordinance amending the City of Cape Coral Code of Ordinances, Chapter 2, Administration, Article VI, Pensions, Division 3, General Employees Pension; amending Section 2-123.24, Deferred Retirement Option Plan. (Brought forward by City Management)

This Business Impact Estimate is provided in accordance with section 166.041(4), Florida Statutes.

In accordance with the provisions of controlling law, even notwithstanding the fact that an exemption noted above may apply, the City of Cape Coral hereby publishes the following information:

1. Summary of the proposed ordinance (must include a statement of the public purpose, such as serving the public health, safety, morals and welfare):
To provide an extended pension benefit to employees enhancing recruitment and retention of staff.

2. An estimate of the direct economic impact of the proposed ordinance on private, for-profit businesses in the City of Cape Coral, if any:
(a) An estimate of direct compliance costs that businesses may reasonably incur;
N/A
(b) Any new charge or fee imposed by the proposed ordinance or for which businesses will be financially responsible; and
N/A
(c) An estimate of the City of Cape Coral's regulatory costs, including estimated revenues from any new charges or fees to cover such costs.
N/A

3. Good faith estimate of the number of businesses likely to be impacted by the proposed ordinance:
N/A

4. Additional information the governing body deems useful (if any):

The State of FL passed legislation to extend the pension DROP benefit from 5 years to 8 years. The local General union officially voted and requested the City adopt the 8 year extension.

The City obtained actuarial statements from Foster & Foster indicating there is no financial impact of implementing this benefit for the General unions.