



*Partnering with our community for a better tomorrow.*



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## *Mission of the Department*

To ensure the safety and well-being of our community through a partnership with our citizens.

## *Vision for the Department*

To become the premier law enforcement agency in Florida, striving to attain the highest level of safety in our community.

## *Department Values*

We value professionalism as the ideal conduct that is based upon uncompromising virtues of character that embraces public trust and promotes the relentless pursuit of justice.



# *Message from the Chief*



I am pleased to present to you the Cape Coral Police Department's 2021 Annual Report. Within you will find a wealth of information on the people, programs and processes that keep our agency at the forefront of community policing and engagement.

Our mission is to ensure the safety and well-being of our community through a partnership with our citizens, and this report highlights the hard work and commitment that strives toward this goal. That said, we also constantly seek to improve, evaluating and training toward best practices to attain the highest level of safety for the city of Cape Coral.

Community policing has been a cornerstone of our mission, and this past year saw continued rapid growth in Cape Coral, necessitating the Police Department's growth as well.

I am thankful to have the support of the City's elected officials and the public in keeping pace with growth and filling vacancies with highly qualified professionals.

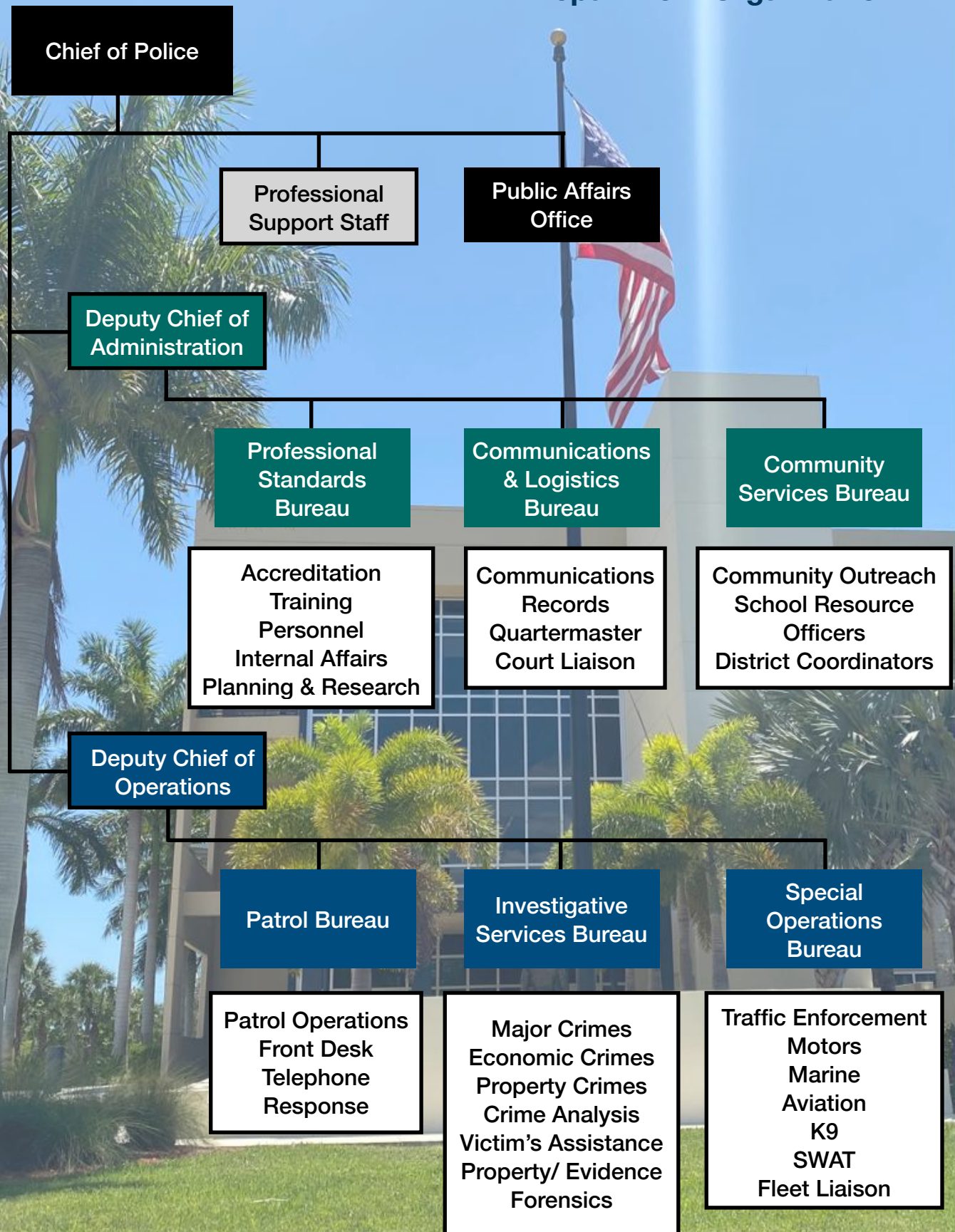
In addition to our dedicated staff and community partnerships, our ongoing accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA) and the Commission for Florida Law Enforcement Accreditation (CFA) has kept the Cape Coral Police Department moving forward and meeting goals. We have now been CALEA-accredited for over 30 years (since 1989), and we are one of only a few Florida agencies with Law Enforcement, Communications, and Forensics accreditation.

I could not be more proud and honored to serve as Police Chief for this group of hard-working, dedicated professionals, as well as for such a supportive and strong community. Together I know we can continue to make Cape Coral a safe and wonderful place to live.

A handwritten signature in black ink.

Anthony Sizemore, Chief of Police

## Department Organization



# Office of the Chief



**Deputy Chief Michael Catania** started his career with the Cape Coral Police Department in 1994. He is currently the Deputy Chief over the Administrative Services Division. Prior to being selected as Deputy Chief, Catania served as Captain of the Community Services Bureau overseeing the School Resource Officer Program, Community Outreach Program, Police Explorer Program, and the District Resource Officers. Deputy Chief Catania has served in the Special Operations Bureau, Investigative Services Bureau, Patrol Bureau, and Professional Standards Bureau. He has earned a Bachelor's degree in Criminal Justice from Hodges University, completed the Florida Leadership Academy and is a graduate of the Police Executive Research Forum (PERF) Senior Management Institute for Police.

**Deputy Chief Darren McKenna** began his career with the Cape Coral Police Department in 1993. He serves as Deputy Chief of Operations, overseeing the Patrol Bureau, Investigative Services Bureau and the Special Operations Bureau. Prior to rising to Deputy Chief, he was Captain of the Investigative Services Bureau overseeing Property Crimes, Major Crimes, Street Crimes, Vice Intelligence and Narcotics (VIN), Crime Analysis, and Forensics. Deputy Chief McKenna earned a Bachelor of Arts degree in Criminal Justice from the University of Central Florida and a Master of Science in Public Administration from Central Michigan University. Deputy Chief McKenna is also a graduate of the Florida Leadership Academy and the International Association of Chiefs of Police Leadership in Police Organizations class. He is also a graduate of the Police Executive Research Forum (PERF) Senior Management Institute for Police.



**Senior Administrative Specialist Martha LaForest** provides direct support to the Chief of Police, and assists the Executive Staff with day-to-day operations and promotes a more effective and efficient operating procedure within the Department. She assists with preparing, analyzing, and maintaining the Department's operating and capital budgets, and helps determine funds and availability. Martha has been with the Department since 2007, and has a Bachelor's degree from Western Michigan University.



**Grant Writer Shannon Northorp** reports directly to the Chief of Police and writes, manages, oversees and collaborates with all grants and grant funded projects within the Department. She started in 2015 and has a background in youth services, including time spent as a Juvenile Probation Officer in Florida. Shannon has a Bachelor's degree in Criminology and is an active member in the Grant Professional's Association (GPA), The South Florida Chapter of the GPA, and the National Grant Management Association (NGMA).





**Accounts Coordinator Tammy Gair** reports to the Deputy Chief of Administration and works closely with the Bureau Commanders of the Administrative Branch to manage and validate their day-to-day financial business and assigned budgets. Tammy started with the City in 2012, and came to the Department in 2013. She has a background in business.



**Public Affairs Sergeant Julie Green** has served with the CCPD since 2001, and is assigned to the Office of the Chief of Police. She serves as a Public Affairs Officer for the Cape Coral Police Department and oversees the Public Affairs Office and the Planning and Research Unit. Master Sergeant Green has previously served as a Patrol Officer, Field Training Officer, Personnel and Training Detective, Vice Intelligence and Narcotics (VIN) Detective, and Economic Crimes Detective. She has also served as a supervisor in the Patrol Bureau over district officers and the Field Training and Evaluation Program. Master Sergeant Green has served in the Community Services Bureau as a supervisor over the School Resource Officers. She has attended the Florida Leadership Academy and holds several advanced certifications. Master Sergeant Green holds a Bachelors Degree in Criminal Justice from Florida Gulf Coast University.

**Public Affairs Officer Phil Mullen** works with Sergeant Green in support of all Public Affairs activity for the Department. He has been with the Department since 2007, serving as a Field Training Officer and a member of the Honor Guard. Officer Mullen has received two Lifesaving awards, and is the recipient of the Department's highest honor, the Medal of Honor. He has a Bachelor's degree in Public Safety Administration, and is an active member of the National Information Officer's Association (NIOA) and the Florida Law Enforcement Public Information Officer's Association (FLEPIOA).



# Patrol Bureau - Operations



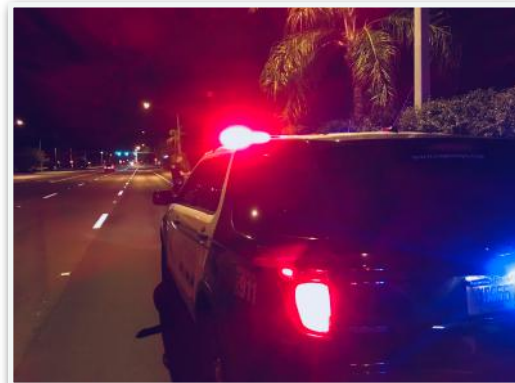
The Patrol Bureau is the backbone of the Cape Coral Police Department. This Bureau is the largest operational component, comprised of the first responders who most citizens come into contact with on a daily basis. These officers are involved in almost every aspect of every incident, activity and investigation within the community. They carry the responsibility of being the “face” of the department and first line of service to our community. Patrol officers are on duty protecting persons and property 24-hours per day, 365 days per year.

Patrol officers work 12-hour shifts, and are divided into four platoons (two day shifts and two night shifts). Each platoon consists of a Watch Commander at the rank of Lieutenant, three Sergeants, and approximately 30 Officers. Additional support is provided by four Public Service Aides and members of the Police Volunteer Unit.



**Captain Don Donakowski** began his career with the Cape Coral Police Department in July of 2000 and is currently the Captain of the Patrol Bureau. Prior to his promotion to Captain, Captain Donakowski was the Lieutenant in the Special Operations Bureau, overseeing the Traffic Unit, K-9 Unit, Marine Unit, Motorcycle Unit, and served as the Assistant SWAT Team Commander. Captain Donakowski holds a Bachelor's degree in Criminal Justice from Illinois State University. Captain Donakowski has also served as an Administrative Lieutenant and as the Field Training Officer (FTO) Administrator.

**Accounts Coordinator Marie Mullins** assists Captain Donakowski with managing the Patrol budget and handles the day-to-day financial business of the Bureau along with providing administrative support. She has been with the City since 2007, and joined the Department in 2010. Marie has a Bachelor's degree in Business Administration.



# Special Operations Bureau - Operations



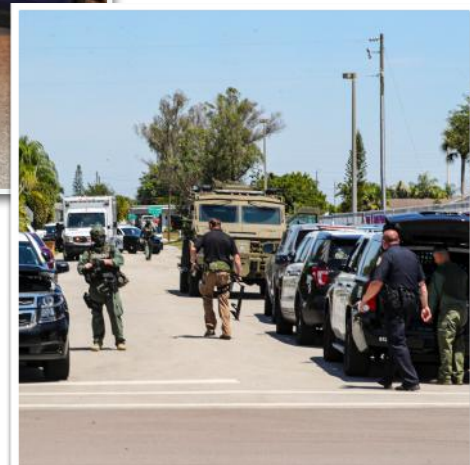
This Bureau is one of the most diverse at the Cape Coral Police Department, with responsibility for specialized and targeted enforcement activities, and special events within the City. The Special Operations Bureau is comprised of the following units: Aggressive Driving Enforcement, Aviation, Impaired Driving Enforcement, K9, Marine Enforcement, Major Crash Investigations, Fleet Liaison, and the Motorcycle Unit. The Police Volunteers are also managed within this Bureau.

The Department Special Response Group (SRG), which includes Special Weapons and Tactics (SWAT) and the Crisis Negotiation Team falls under this Bureau also, even though many of the officers who serve as SRG members are assigned full-time to other duties in the Department.



**Captain Phil Van Landschoot** is currently assigned as the Special Operations Bureau Commander. Captain Van Landschoot has over 23 years of law enforcement experience with a variety of assignments and leadership roles, each with increasing levels of authority and responsibility. He holds a Master of Science in Law Enforcement and Public Safety Leadership from the University of San Diego, a Bachelor of Science in Education, Training and Development from Southern Illinois University, is a Class 26 graduate of the Florida Criminal Justice Executive Institute, Florida Leadership Academy and a long-standing member of the International Association of Chiefs of Police (IACP).

**Accounts Coordinator Amy McGarry** assists Captain Van Landschoot with maintaining the Bureau's budget and handles the day-to-day financial business of the Bureau along with providing administrative support. She was hired by the City in 2007, and joined the Department in 2012.



# Police Volunteer Unit - Operations



The Police Volunteer Unit (PVU) falls under the umbrella of the Special Operations Bureau and is comprised of community members that want to help others and give something back to the City of Cape Coral. They attend classroom and on-the-job training to become members of the PVU, and have ongoing requirements to remain active members. They work in many areas and fill many rolls within the Department, and are assigned to one of three PVU divisions, including Road Patrol, Marine Patrol, and Administration. Volunteers assist with community outreach programs, staff the Information Desks at Police Headquarters and at City Hall, assist officers with traffic control, work at special events, and much more. More information can be found on the Department website at: [www.capecops.com/police-volunteer-unit/](http://www.capecops.com/police-volunteer-unit/)



Despite the unit suffering temporary shutdowns due to COVID restrictions, PVU members participated in over 3,111 service calls during calendar year 2021, and logged 36,317 volunteer hours for an approximate payroll savings of \$988,058.21.

Some examples of the unit's hard work include: 1,630 assists at traffic crash scenes, 1,230 disabled motorist assists, 1,086 vacation house checks, and 323 vehicle transports assisting the Fleet Liaison.



# Investigative Services Bureau - Operations



The Investigative Services Bureau is responsible for long-term, in depth, undercover and technical investigations of criminal activity occurring within our city. The Bureau is comprised of the following units: Major Crimes, Property Crimes, Vice-Narcotics, Economic Crimes, Crime Analysis, Special Investigations, Evidence/Property, Forensics, and Victim's Assistance. Every Detective, Technician, Analyst, Advocate, and Specialist assigned to this Bureau provide important capabilities to the Department.



**Captain Dina Cox** began her career with the Cape Coral Police Department in 2000. She is currently the Captain of the Investigative Services Bureau, which oversees Property Crimes, Major Crimes, Special Investigations, Vice Intelligence and Narcotics (VIN), Crime Analysis, Evidence and the Victim Advocate Unit. Captain Cox has served in the Special Operations Bureau, Investigative Services Bureau, Patrol Bureau, Professional Standards Bureau and as a Field Training Officer Administrator and Career Development Coordinator. She has earned a Bachelor of Arts degree in Communication from Queen's College and completed the Florida Leadership Academy.

**Forensic & Evidence Supervisor Jacki Fordham** started with the Cape Coral Police Department in 2007 as a Forensic Technician. In 2017, she was promoted to Forensic Specialist. Jaclyn was promoted to Supervisor of the Forensics and Evidence Units in 2020. Jaclyn is a Certified Crime Scene Investigator through the International Association for Identification and holds certifications for Digital Forensics through Cellebrite Forensics. She has a Bachelor's in Science Degree from Florida Gulf Coast University in Criminal Justice Studies.



# Communications & Logistics Bureau - *Administration*



This Bureau is responsible for Police and Fire radio communications and Computer Aided Dispatch (CAD) services through the Communications Center, which also processes all emergency and non-emergency calls for service; the Records Section, the Quartermaster Section, the Court Liaison, and False Alarm Reduction Unit. In short, the Department could not function without the support of this critical Bureau, which is operated 24 hours a day, 365 days a year by professional staff members.

The Communications Center follows the Association of Public Safety Communications Officials - International (APCO) model, and is CALEA Public Safety Communications Center Accredited, in addition to the Department as a whole maintaining CALEA Accreditation as a Law Enforcement Agency. The Cape Coral Police Department is one of a very small number of agencies to be dual certified.

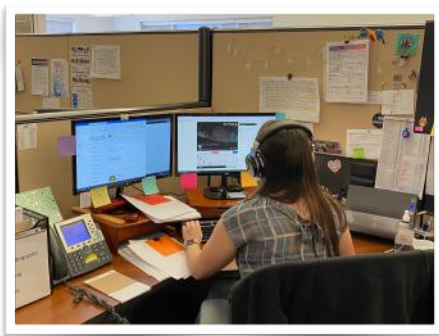


**Commander Tazkoma Burgoyne** has been with the Cape Coral Police Department since January of 2001, and is currently the Communication and Logistical Support Bureau Commander. Tazkoma started out as a Telecommunicator; and promoted through the ranks to lead the Bureau. The Commander has her Florida State DOH Certificate and has been the Terminal Agency Coordinator for FCIC/NCIC and Point of Contact for the DAVID system. She also has an Associate's degree in Applied Science in Public Safety Communications along with her APCO Police and Fire Communications Instructor certifications. She is also a member of the Cape Coral Rotary Club and on the Board of Directors.

**Communications Manager Marquilla James** originally started with the Department in 2003, and after a brief hiatus re-started in 2007. She currently manages the Communications Center, supervising 911 Operators and Dispatchers. She has an Associate's degree, and is currently working towards a Bachelor's degree in Public Safety Management. She is an active member of both APCO and the National Organization of Black Law Enforcement Executives (NOBLE).



**Records Supervisor Holly Manocchi** started working for the city in 1996, and has been with the Police Department since 1999. She currently manages the Records Section, which process, validates, and archives every report and other official record generated by the Department, all while ensuring compliance with Florida records laws. She holds numerous executive, secretarial, and records management certifications.



# Community Services Bureau - *Administration*



The Community Services Bureau was created to better focus resources towards our goals for improved police and community relations, and to meet the need for safe schools in our community. This Bureau includes School Resource Officers, District Resource Coordinators, Police Explorers, and Community Outreach. The School Resource Unit at one time provided three School Resource Officers to the City Charter Schools, but now houses 30 School Resource Officers and three Sergeants. Four District Resource Coordinators were relocated from Patrol Bureau, and have expanded their duties to include additional community policing roles; we are reviewing the potential need to expand this unit to eight officers in the future. The Department's Community Outreach Coordinator is attached to this Bureau as well and manages several activities, including the Do the Right Thing program which recognizes school-aged children for positive actions, and the Read Across America program which encourages literacy.



**Captain John Lanza** began his career with the Cape Coral Police Department in 1997. He is currently the Captain of the Community Services Bureau, which oversees the School Resource Office Unit and the District Resource Coordinators. Prior to his promotion to Captain, Captain Lanza was a Lieutenant in the Special Operations Bureau overseeing the Traffic Unit, K-9 Unit, Marine Unit, Motorcycle Unit, and served as the Assistant SWAT Team Commander. Captain Lanza holds a Master's degree in Criminal Justice from Hodges University. Captain Lanza has also served in the Patrol Bureau, Investigative Services Bureau, and as Field Training Officer Administrator and Career Development Coordinator.



**Community Outreach Coordinator Anella "Joy" Nyack** Community Outreach Projects Coordinator Anella "Joy" Nyack has been with the Police Department since 2007 and has been in her current position since 2013. Her duties include managing, securing and tracking funds for the Do The Right Thing Program, Scholarships and the Shop With The Cop Program. Additional duties include the Fill The Boat Program, Citizen Police Academy, Youth Academy, Back to School, Water Safety and other job-related responsibilities. Joy has received the Chief's Special Recognition Award in February of 2020 and 2021 Employee of the Year. Joy holds an Associate Degree in Science from LaGuardia Community College and a Bachelor Degree in Business Administration and International Marketing from Baruch College in New York.

**Accounts Coordinator Jessica Allen** is assigned to manage the budget and day-to-day financial needs of the Investigative Services Bureau. She coordinates with the Accounts Coordinators assigned to the Patrol and Special Operations Bureaus to ensure the financial integrity of the Operations Branch.



# Professional Standards Bureau - *Administration*



This Bureau handles recruitment, hiring and testing, training, internal affairs, accreditation and payroll for the Department. Every employee, including both Professional Staff and Officer is processed by the Personnel Unit. All training, both internal and external is administered by the Training Unit. Every policy, procedure and document in use by the Department is validated and administered by this Bureau. Every proof, review, assessment and inspection relating to accreditation is managed by the Accreditation Office.



**Captain Dana Coston** is a 24-year law enforcement veteran who oversees the Professional Standards Bureau. He has been assigned as the Public Affairs Officer, and helped create the Community Services Bureau in 2018. He holds a Bachelor's degree in Political Science and History, and has belonged to several prestigious professional organizations, including the International Association of Law Enforcement Planners (IALEP), the National Information Officers Association (NIOA), the Florida Law Enforcement Public Information Officers Association (FLEPIOA), the Florida Public Relations Association (FPRA), the National Association of School Resource Officers (NASRO), and the Association of Threat Assessment Professionals (ATAP). Captain Coston has instructed agencies across the state and the country in police/crisis communications and was an adjunct instructor for the FBI Academy, teaching Human Intelligence Collection.



**Planning & Research Officer Jason Wallace** provides project management, program analysis, staffing and workload analysis, performance measurement, and assists the Executive Staff with developing short and long-term goals and high level budget planning. He has been with the Department since 2007, prior to which he served with the US Coast Guard. He has an Associate's degree in Environmental Safety and Security Technologies, a Bachelor's degree in Criminal Justice Administration, and a Master's degree in Organizational Leadership. He is an active member of the International Association of Law Enforcement Planners (IALEP), the Coast Guard Tactical Law Enforcement Officer's Association (CGTLEA) and is an associate member of the International Association of Chiefs of Police (IACP).

**Detective Jennifer Silko** has been with the Cape Coral Police Department since 2006. She is a certified Background Investigator and is one of two Accreditation Managers within the Professional Standards Bureau. Detective Silko is also part of the Police Athletic League (PAL) program as a Gymnastics Coach. Before being assigned to the Professional Standards Bureau, she worked in the Street Crimes Unit and the Patrol Bureau. While in Patrol, she was a Field Training Officer, Breath Test Operator, and served as a member of the Honor Guard for several years. She holds a Bachelor's Degree in Criminal Justice - Public Administration from Liberty University (Magna Cum Laude), and has been awarded the Department's prestigious Meritorious Service Award.





# Professional Standards Bureau - *Administration*

**Detective Morgan Mills** has been with the Cape Coral Police Department since 2007. She is a certified Background Investigator and is one of two Accreditation Managers assigned to the Professional Standards Bureau. Before assignment to Professional Standards, Detective Mills was a Patrol Officer who served as a Field Training Officer and an Explorer Advisor. She holds a Bachelor of Science in Criminology from Florida State University (Magna Cum Laude) and a Master of Science Degree in Criminal Justice with a concentration in Criminal Behavior from Tiffin University (with distinction). Detective Morgan Mills has been awarded the prestigious Meritorious Service Award.



**Administrative Specialist Collette Haenes** is the Department's Timekeeper. She is the Department's liaison to the City Payroll team, and ensures that all our personnel are paid correctly and on time. She also manages the off duty detail system and works with businesses and community members who need support from our officers. Collette started with the Department in 2015 and has received multiple awards, including being named Civilian Employee of the Year in 2017.



**Senior Customer Service Representative Lucille McCarthy** works in Payroll assisting with payroll duties and detail assignments. She has worked with the City of Cape Coral since 2015 and joined the Police Department in October 2021.



**Customer Service Representative Rhonda Kemerer** responds to customer inquiries, provides administrative and clerical support to the Bureau and keeps the river of paperwork flowing. She started with the City in 2007, and joined the Police Department in 2015.



# *Accomplishments*

## **Multi-Accredited Agency**

One of Cape Coral Police Department's ongoing efforts is to establish and maintain an excellent level of service based on industry standards. We include this idea in our strategic plan and at every level in the Department. Accreditation is a means for us to meet this goal because it subjects our agency to detailed review by outside entities and holds us to the high industry standards set by the accrediting bodies.



Accreditation is an ongoing process, driving policy and procedure decisions that keep participating agencies like CCPD operating at a standard level of service the community can be proud of.

During 2021 we held and maintained the following:

- Commission on Accreditation for Law Enforcement (CALEA) for Law Enforcement; Accredited continuously since November 18, 1989; including Meritorious, with Excellence and Gold Standard, and considered a Flagship Agency
- CALEA Public Safety Communications; accredited since July 26, 2014
- Commission for Florida Law Enforcement Accreditation (CFA); certified since October 6, 2004
- NSI/National Accreditation Board ISO/IEC 17020 Accreditation for Forensics Laboratory; issued February 19, 2018
- In December 2020, the Forensics Unit was assessed for accreditation in latent examination of fingerprints by ANAB. The Unit met the best-practiced standards and gained accreditation

## **Police Training Facility Planning and Design**

Several years ago, the Cape Coral Police Department identified the need to have its own training facility within the City limits. Currently, law enforcement officers must travel outside the City for scenario-based training and state-mandated firearms qualifications.

In 2020, funding from the Police Protection Impact Fees (Special Revenue Fund) was approved for the design and construction of the facility, which will be located in NE Cape Coral. In 2021, due to a change in the project's scope and several inflation factors, the cost to construct the facility increased. The total project cost is estimated at \$13 million and will be completed in late summer/fall 2023.



# *Accomplishments*



## **Recruitment & Hiring**

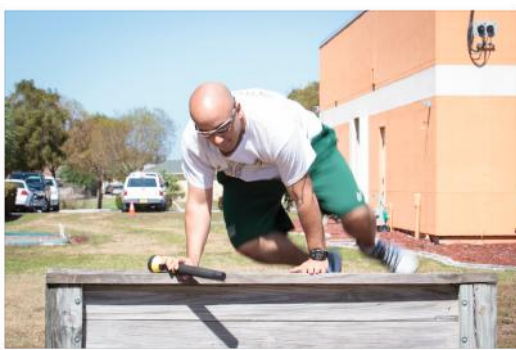
For many police departments, recruiting qualified candidates to join the force is highly challenging for the agency and the applicants. Police officer candidates face a time-consuming and rigorous process that includes several tests (physical, written, and oral board), a comprehensive background investigation, physiological evaluation, and a polygraph test. Only a small portion of the total number of applicants can be hired, and it is not uncommon for some to withdraw along the way.

To meet the increased demand for officers this year, our recruiters used several innovative approaches to seek qualified candidates. These included targeted Facebook ads, increased social media recruitment efforts, advertisements on billboards, and ads in numerous professional and cultural publications.

COVID-19 impacted all facets of our work, including recruitment and hiring. Any processes requiring extended face-to-face time, such as training in the communications center, were placed on hold.

Even with the ongoing pandemic, CCPD was able to put together some impressive recruitment numbers:

- 1,935 applicants processed for law enforcement officer positions
- 32 applicants hired as police officers/trainees





## RETIREMENTS

### Professional Staff:

Daisy Sutton - Quartermaster  
Lawrence Stringham - Forensics Evidence Supervisor

### Sworn Personnel:

Lisa Barnes - Deputy Chief	Daniel Iten - Detective
Paul Blanchard - Sergeant	Alexander Mino-Ramirez - Detective
Joseph Cieslinski - Detective	Sandy Negron - Officer
John Howes - Detective	Curt Suskevich - Officer

## PROMOTIONS

### Professional Staff:

Jaclyn Fordham - Forensics Evidence Supervisor  
Kasey Buckner-Brager - Forensics Specialist  
Kerryann Bell - Quartermaster

### Sworn Personnel:

Anthony Sizemore - Chief	Jennifer Matlock - Lieutenant
Darren McKenna - Deputy Chief	Matthew Campion - Lieutenant
Michael Catania - Deputy Chief	Ryan Tronchet - Sergeant
Dina Cox - Captain	Philip Lamanna - Sergeant
John Lanza - Captain	

## NEW HIRES

### Professional Staff:

Ciarra-Marie Baez - CSR Records	Samantha Miller - Telecommunicator
Matthew Harrison - Crime Analyst	Jenny Sdrenka - Forensics Tech
Natalie Saavedra - Telecommunicator	Hannah Esham - Crime Analyst
Toni Augun - Telecommunicator	Lucille McCarthy - Senior CSR/Payroll

### Sworn Personnel (Officers):

Nicholas Chrabot	Holly Mohlencamp	Donald Stankosky
Jose DaPedra	Bradley Novack	Christopher Rogers
Zachary Bartok	Jillian Reid	Robert Hendershot
Jarrett Bridges	Christopher Simonds	Alexander Turlakes
Jacob Guevara	Ashton Wolfe	Travis Harrison
Kwesi Johnson	Patricia Gould	Abraham Pantoja-Vazquez
Steven Klakowicz	Kayla Lubbers	Radosav Vulicevic
Francisco Martinez	Joshua Morgan	Shawn Kavanaugh
Douglas McLarnon	Christian Rennard	Anthony Lindemann
Elena Mills	Kelvis Rodriguez	Kaylee Walker
		Joseph Mikulus



## Meritorious Service Award

Awarded to a member of the Department for exceptional performance of duty to include extraordinary acts of courage or actions that bring great credit upon the Police Department, and/or the police profession and/or recipient through devotion to duty or service to the public on or off-duty.

### Officers Daniel Thomas, Victor Maduro, John Howes III, Ian Ross, Randall Miller

On January 1st, 2021 at approximately 6:04 a.m., CCPD Dispatch received a 9-1-1 call regarding a man who had threatened his spouse with a knife and was also threatening suicide. The man was located in a small kitchen pantry holding a large knife to his throat. The man's family was evacuated and officers spent a full twenty minutes negotiating with the man to come out peacefully. When this was not effective the officers utilized their backup plan, and Ofc. Maduro used his taser to temporarily incapacitate the man during a brief moment that he had lowered the knife. The officers moved quickly to detain the man who was still holding the knife and trying to stab himself, and he was only able to superficially harm himself because of the quick and decisive actions of these officers who placed themselves in harm's way to save the man's life. For these reasons they were awarded the Cape Coral Police Department's Meritorious Service Award.

### 2021 Officer of the Year:

Officer Coby Palmer

### 2021 Employee of the Year:

Anella "Joy" Nyack

### Leadership Award:

Deputy Chief Michael Catania  
Lt. Jon Kulko  
Lt. Jennifer Matlock  
Sgt. Julie Green  
Sgt. Brian Kearney

### Lifesaving Awards:

Officer Ed Schilff  
Officer Gene Raphael  
Officer Chelsea Armato  
Officer Brandon Sancho  
Sergeant Pat Taylor  
Officer Christian Almendarez  
Officer Patrick Dowdle  
Officer Jon Chesnut  
Officer Adrian Fugiel

### Chief's Special Recognition Award:

Quartermaster Stephen Chin





# CAPE CORAL POLICE DEPARTMENT



**Cape Coral Police Department**  
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**Cape Coral, FL 33990-1270**

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