

# 2019 CCPD ANNUAL REPORT



CHIEF DAVID NEWLAN

[WWW.CAPECOPS.COM](http://WWW.CAPECOPS.COM)

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## **A MESSAGE FROM THE CHIEF**

**I would like to welcome you to the Cape Coral Police Department's 2019 Annual Report and thank you for taking the time to look back on some of the things we have accomplished. I am very proud of this agency and the men and women who serve our community.**

**The Cape Coral Police Department is committed to employing policing strategies to reduce crime and keep our citizens safe. The success of our mission is dependent upon a partnership with our community members, working together to make Cape Coral the premier city in Florida.**

**The men and women of the Cape Coral Police Department engage our community to foster positive and lasting relationships to improve our community policing service. Together, we continue to make the City of Cape Coral one of the safest places to live, visit, and raise our families. In the previous year we reconstituted our Community Services Bureau and significantly increased our School Resource Officer program. It is our belief that this change within our Department had a measurably positive effect on our community and our crime rates; and we look forward to continued success. Our organization is comprised of highly trained and dedicated professionals who serve our community with respect and empathy.**

**In 2018, according to the Florida Department of Law Enforcement (FDLE) and Federal Bureau of Investigations (FBI) ranking of safest cities, Cape Coral was the second safest city in Florida with a population over 100,000 for both violent and non-violent crime. 2019 looks to continue this trend and be one of the largest overall reductions of our crime statistics ever; as soon as these statistics are officially released, we will know for certain.**

**Our continued commitment to professionalism is affirmed with our ongoing pursuit of accreditation through the Commission on Accreditation for Law Enforcement Agencies, Inc., (CALEA) and the Commission for Florida Law Enforcement Accreditation (CFA). The Department has been accredited through CALEA since 1989, and received its ninth reaccreditation in 2017, which included the first reaccreditation for our Communications Section. We added the ISO/ IEC 17020 Forensics Laboratory accreditation through the ANSI National Accreditation Board in 2018, yet another affirmation of the professional commitment and work ethic of our personnel. The Cape Coral Police Department is one of only a handful of agencies in Florida that maintain Law Enforcement, Communications and Forensics accreditation.**

**Thank you for your continued support.**

**David Newlan, Chief of Police**



## **Mission**

***To ensure the safety and well-being of our community through a partnership with our citizens.***

## **Vision**

***To become the premier law enforcement agency in Florida, striving to attain the highest level of safety for our community.***

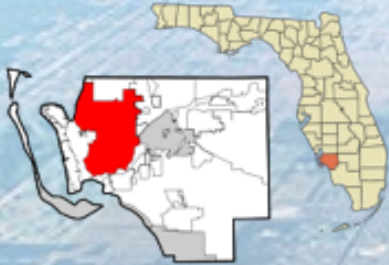
## **Values**

***We value professionalism as the ideal conduct that is based upon the uncompromising virtues of character that embraces public trust and promotes the relentless pursuit of justice.***

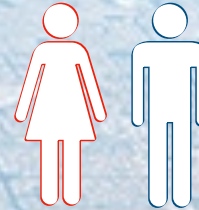




## City Highlights



**Largest City in Lee  
County, FL  
120 Square Miles**



**Estimated full time  
population of 189,211\*  
with significant seasonal  
increases**



**Over 1,700 miles (centerline)  
of roadways**



**Over 39 City parks covering a  
wide range of recreational  
activities**



**Police Department is  
Authorized:  
270 Sworn personnel  
93 full time Civilian staff  
7 part time Civilian staff**



**Over 400 miles of canals and 46  
named lakes, both freshwater and  
saltwater**

**Direct access to the Caloosahatchee  
River and the Matlacha Pass**



**Cape Coral is the second  
safest City in Florida  
(overall) with a  
population over 150K;  
and the safest for  
violent crimes\*\***

\*Cape Coral Interactive Growth Model MFM 2016 Model F-00

\*\*According to Florida Department of Law Enforcement (FDLE) and Uniform Crime Reporting (UCR) statistics



# POLICE FACILITIES



**Police HQ**

**Police Headquarters &  
Communications Center**

**1100 Cultural Park Blvd  
(239)574-3223, or 911**

***Staffed 24 hours a day,  
365 days a year***

**Marine Patrol  
Sub-Station**



**Marine Patrol Sub-Station**

**Yacht Club Community  
Park, Yacht Basin, Harbor  
Masters Office  
5819 Driftwood Pkwy**

***Marine Unit satellite office  
and vessel storage, not  
staffed 24 hrs***



**South District Sub-Station**

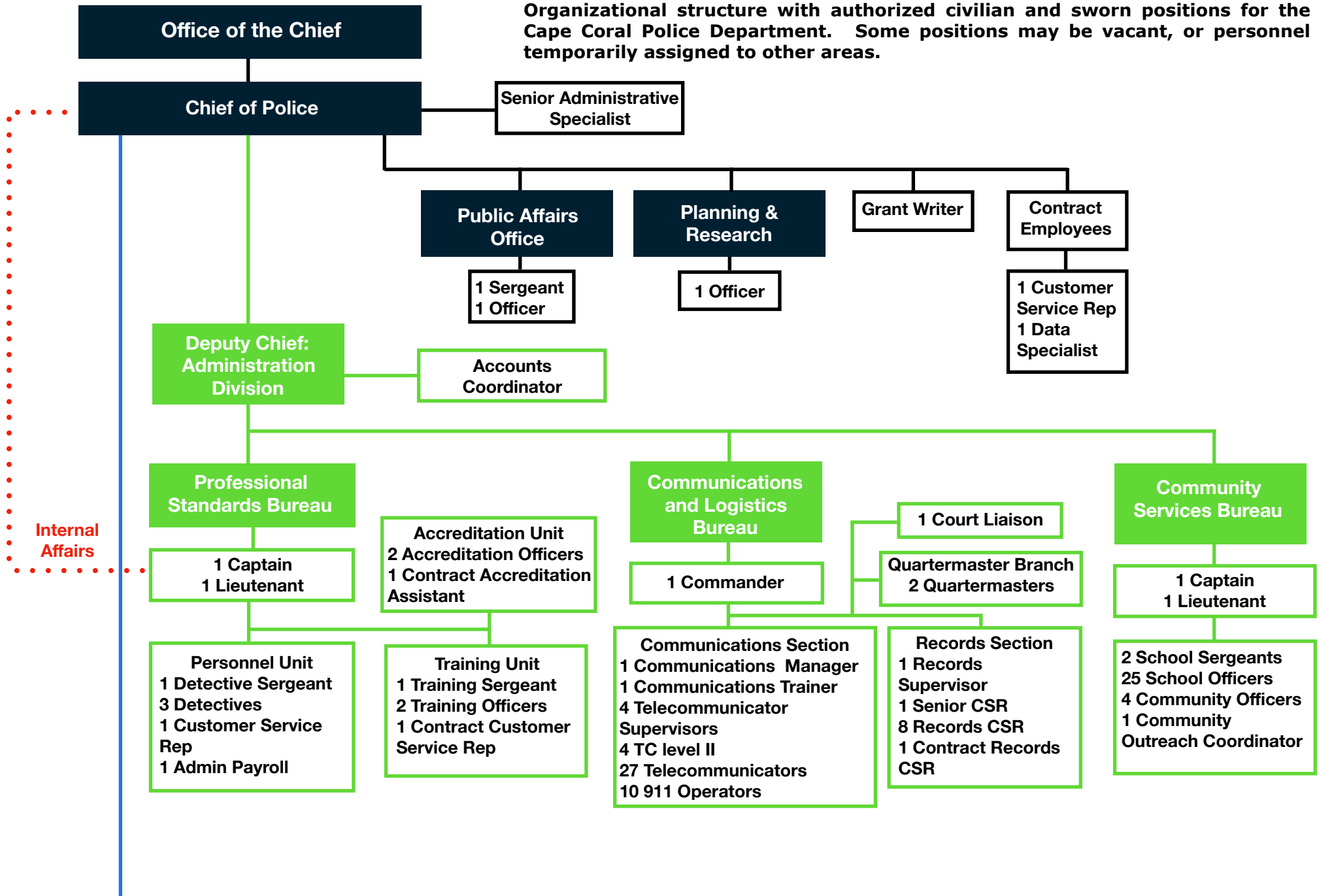
**South District Sub-Station**

**Chester Street Resource  
Center  
4816 Chester Street**

***Multi-use City facility,  
including satellite office for  
South District Officers***

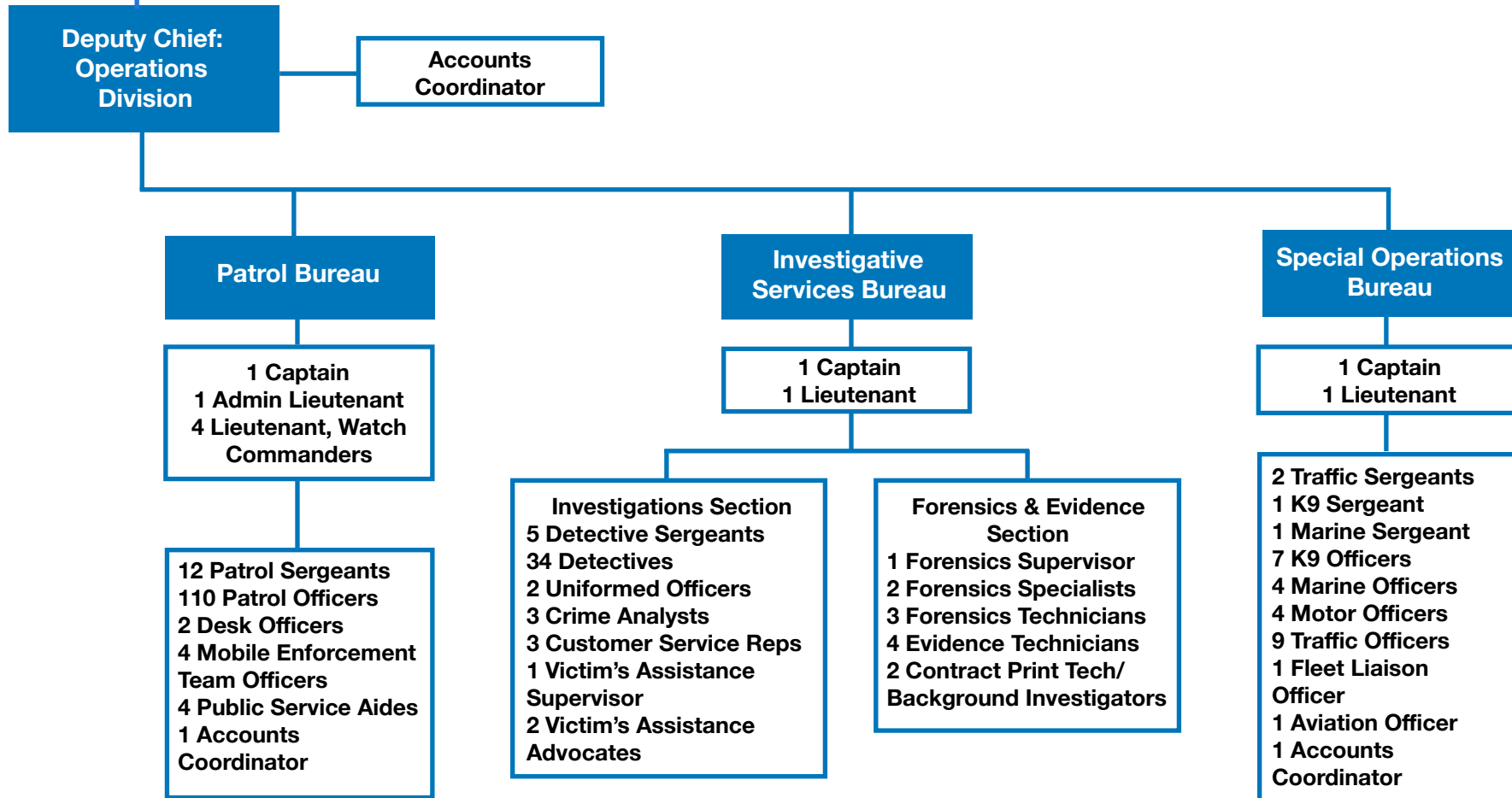
# DEPARTMENT ORGANIZATIONAL STRUCTURE

Organizational structure with authorized civilian and sworn positions for the Cape Coral Police Department. Some positions may be vacant, or personnel temporarily assigned to other areas.



# DEPARTMENT ORGANIZATIONAL STRUCTURE

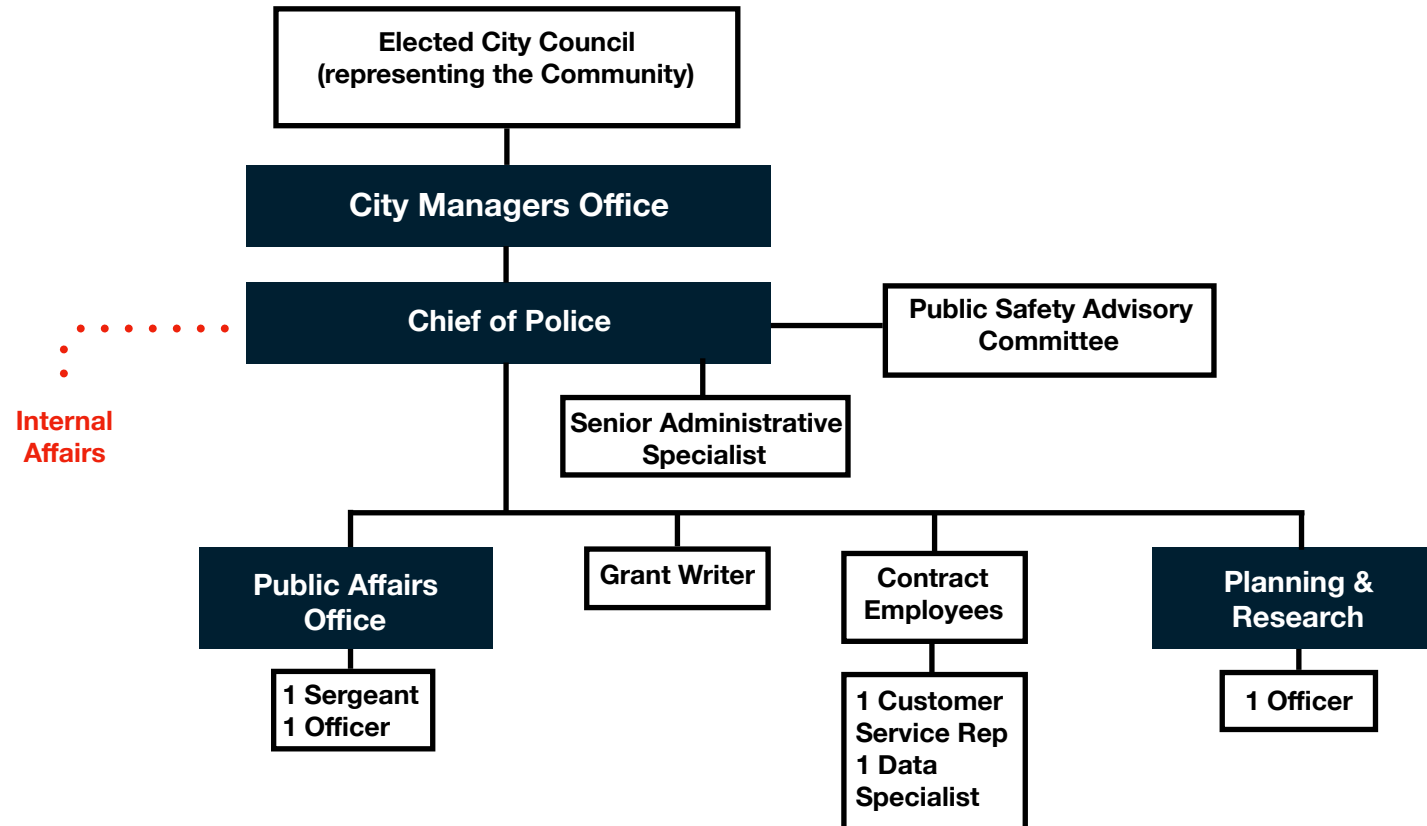
Organizational structure with authorized civilian and sworn positions for the Cape Coral Police Department. Some positions may be vacant, or personnel temporarily assigned to other areas.





# OFFICE OF THE CHIEF

Organizational structure with authorized civilian and sworn positions for the Cape Coral Police Department. Some positions may be vacant, or personnel temporarily assigned to other areas.





**DAVID NEWLAN**

**CHIEF OF POLICE**



Chief David Newlan has over 29 years of law enforcement experience, his entire career is with the Cape Coral Police Department. He has experience in various aspects of public safety. During his career, he has been assigned to the Patrol Bureau, Investigative Services Bureau, where he worked in VICE, (including participation in task forces), major crimes and property crimes, and the Professional Standards Bureau where he was responsible for Personnel and Training, Internal Affairs, Budget, policy writing, and accreditation. He holds a Bachelor's degree in Public Administration from Barry University and a Master's degree with a major in Human Resources Development and Administration from Barry University. He is a graduate of the 252nd session of the FBI National Academy. He is also a graduate of the Administrative Officers Management Program at North Carolina State University, a graduate of the Florida Criminal Justice Executive Institute's Executive Leadership Seminar, and a graduate of the 58th session of the Police Executive Research Forum Senior Management Institute for Police. Chief Newlan is also a Certified Assessor (Team Leader) for the Commission on Accreditation for Law Enforcement Agencies (CALEA). Chief Newlan is the current Chair for the Region 10 Committee, on the board for the Human Services Council, and the past President for the Southwest Florida Police Chief's Association and a member of several organizations: FPCA, IACP, FBINAA, SWFPCA, and the South Rotary.



## Strategic Outline

**C.2.e** -Complete a Public Safety Facility Master Plan.

**D.3** - Establish and Maintain Proactive Partnerships  
with the Community, Local Organizations, and  
External Government Agencies.

**E.1.a (1)** - Increase Proactive and Targeted Traffic Enforcement and Education  
Opportunities to Ensure the Safe Movement of Traffic Throughout the City.

**E.1.a (2)** - Continue to Reduce the Number of Severe Injuries and Fatalities related to  
Traffic Crashes.

**E.1.c** - Implement and Improve upon a Program for Direct Citizen to Chief  
Communication.

**E.2.a** - Establish and Maintain an Excellent Level of Service Based on Industry Standards.

City Departments, including the Police, collaborate with the City Managers Office to develop a strategic outline for the year. This provides a direction and focus for the Department Heads to direct their resources. These are the sections of the City's Strategic Plan that apply directly to the Police Department, and guide our decision making, actions, and use of resources.

A group of police officers and children smiling for a photo in a classroom setting. Two police officers in uniform stand in the back row, flanking a group of about eight children. The children are of various ages and are smiling and waving. The background is a blue wall decorated with colorful paper cutouts of clouds, a flower, and a calendar showing the days of the week. The overall atmosphere is positive and community-oriented.

## OFFICE OF THE CHIEF

The Office of the Chief is ultimately responsible for the management and coordination of all other functions within the Department. This includes shaping strategy and defining vision. The Chief of Police reports to the City Manager, and is responsible to the residents of Cape Coral.

Along with the Chief of Police and senior administrative staff, this office houses the Public Affairs Unit, Grants Section, and Planning & Research Unit.

### GRANTS SECTION

Grant funding is used to supplement the Department's general fund budget. Typically, you will find public safety grants are focused on jurisdictions that have a high crime rate; high poverty and unemployment rates; as well as, have a lack of trust within their community. This proves challenging when the City of Cape Coral is one of the safest cities in Florida. Despite this challenge, the Department acquired \$491,580 in 2018 grants through foundations, local, state and federal funding.

#### Some important numbers:

**\$479,147.70 = Grant funds acquired for the year, to include:**

- OT for Ped/Bike enforcement*
- OT for impaired driving enforcement*
- OT for marine education and enforcement*
- Marine equipment*
- SRO youth programming*
- AFIS*
- Forensic accreditation scope extension*
- Crime analyst software and training*
- Mobile LPRs*

**74 = Community "Face to Face" events attended by the Chief and/ or Deputy Chiefs**



## OFFICE OF THE CHIEF

### PUBLIC AFFAIRS

The Public Affairs Office plays a critical community relations role; acting as a centralized conduit of information between the Public, the Media, the Department, and other private, public, and governmental agencies. The Office welcomed Master Sergeant Patrick O'Grady this year as the new lead PAO. Master Sergeant Allan Kolak was promoted to Lieutenant and transferred to the Patrol Bureau as a Watch Commander.

Other news this year includes the expansion of the Ring Neighbors program as a tool for working with the Community to fight crime; and a new partnership with Ring to provide cameras to victim's of domestic violence as a deterrent to continued violence. The Department's Victim's Assistance Unit administers this new program.

#### Some important numbers:

**152,265 = Average social media engagement score. (based on followers, views, hits and likes across platforms)**

**14 = Social media platforms used regularly**

**586 = Media releases and alerts**

ring



Neighbors

The New Neighborhood Watch™



YouTube



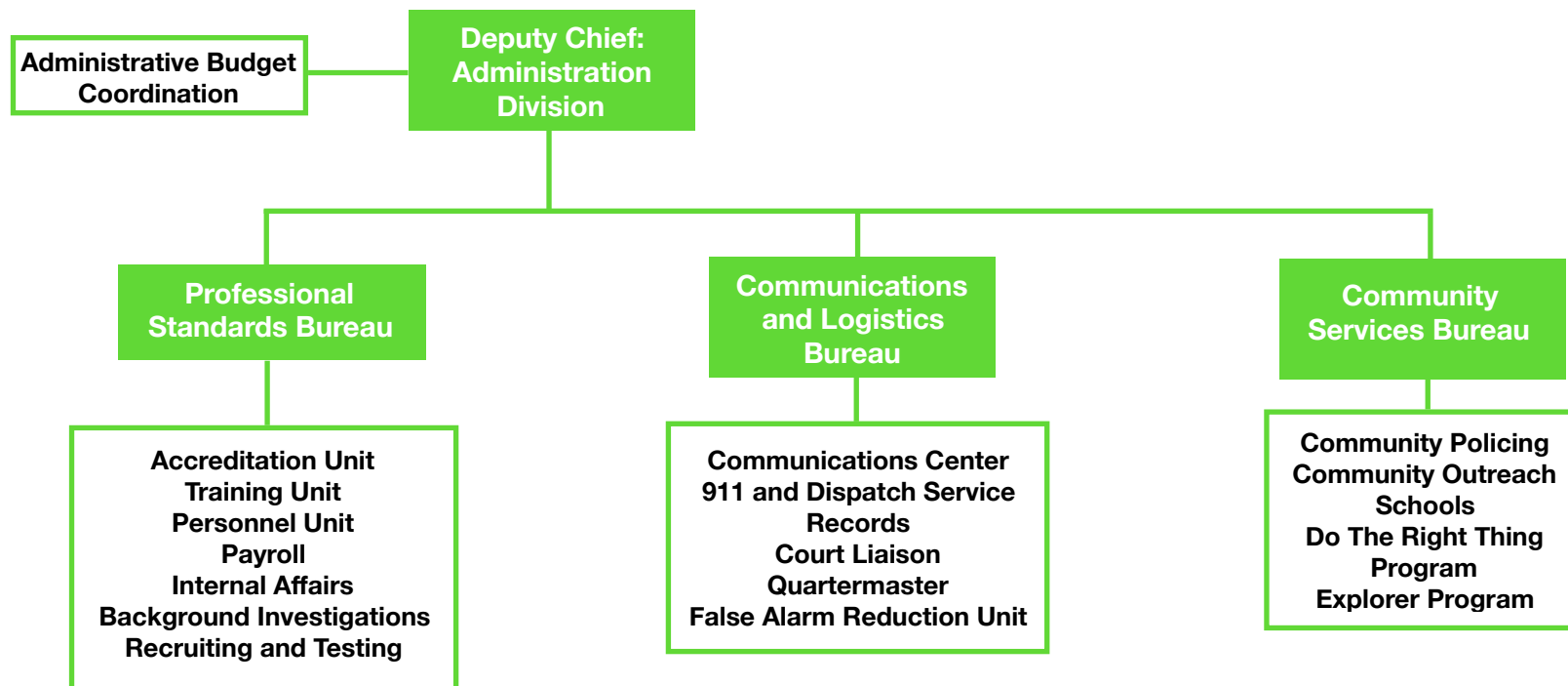
vimeo



ping4alerts!

# ADMINISTRATIVE BRANCH

**Organization of the Administrative Branch showing the units, roles and responsibilities; not the number of personnel.**







**ANTHONY SIZEMORE**

**DEPUTY CHIEF:  
ADMINISTRATION**



**POLICE EXECUTIVE  
RESEARCH FORUM**



Deputy Chief Anthony Sizemore is currently the Deputy Chief of the Administration Division; which includes the Professional Standards, Community Services and Communications/Logistics Bureaus.

He has been with the Cape Coral Police Department since 1998. During his career, he has Commanded the Patrol, Investigative Services and Professional Standards Bureaus as well as the Public Affairs Office.

Deputy Chief Sizemore is a graduate of Hodges University with a degree in Business Management. He is a graduate of the International Association of Chiefs of Police- "Leadership in Police Organizations" program and Police Executive Research Forum- "Management Institute for Police".

He is a member of the Southwest Florida Police Chiefs Association, International Association of Chiefs of Police (IACP) and the Police Executive Research Forum (PERF). Deputy Chief Sizemore also serves as the Executive Director of the Police Athletic League (PAL).



**TAZKOMA BURGOYNE**

**COMMANDER,  
COMMUNICATIONS & LOGISTICS  
BUREAU**



Commander Tazkoma Burgoyne has been with the Cape Coral Police Department since January of 2001. She is currently the Communication and Logistical Support Bureau Commander. Tazkoma started out as a Telecommunicator; promoted to the position of Telecommunicator II, then in 2007 promoted again to Communications Shift Supervisor.

In 2014, she was promoted to Communications Manager, where she oversaw daily Communications Center operation. Tazkoma was promoted in 2018 to the rank of Commander and now oversees the entire Communications and Logistical Support Bureau, which includes the Communications Center, Records Division, Court Liaison Office, and Quartermaster's Office.

Tazkoma has her Florida State DOH Certificate and has been the Terminal Agency Coordinator for FCIC/NCIC and Point of Contact for the DAVID system. She has her Associate in Applied Science degree in Public Safety Communications along with her APCO Police and Fire Communications Instructor certifications. She is also a member of the Cape Coral Rotary Club and on the Board of Directors.



## **COMMUNICATIONS & LOGISTICAL SUPPORT BUREAU**

### **Some important numbers:**

**200,442 = Non-emergency calls**

**75,627 = Emergency calls**

**234,081 = Incidents handled**

**25,424 = Average number of calls per  
Dispatcher**

**82.1% = Percentage of all 911 calls  
answered within 10 seconds**

**88.4% = Percentage of emergency  
calls dispatched under 2 minutes**

**5,952 = False Alarms processed \***

**1,838 = False Alarm Violations\***

**\$113,475 = Net Collections\***

**\*False Alarm data by calendar year**

This Bureau is responsible for Police and Fire radio communications and Computer Aided Dispatch (CAD) services through the Communications Center, which also processes all emergency and non-emergency calls for service; the Records Section, the Quartermaster Section, the Court Liaison, and False Alarm Reduction Unit. In short, the Department could not function without the support of this critical Bureau, which is staffed 24 hours a day, 365 days a year by civilian staff members.

The Communications Center is CALEA Public Safety Communications Center Accredited, in addition to the Department as a whole holding CALEA Accreditation as Law Enforcement Agency. At the time of this report, we are one of a very small number to be dual certified.



**MICHAEL CATANIA**

**CAPTAIN,  
COMMUNITY SERVICES BUREAU**

**Captain Michael Catania has 30 years of law enforcement experience. During his career, he has been assigned to the Patrol, Investigative Services, Special Operations, and Professional Standards Bureaus. Captain Catania is currently the Bureau Commander overseeing the Community Services Bureau.**

**The Community Services Bureau encompasses the School Resource Officer Program, District Resource Coordinators, the Police Explorer Program, and Community Outreach.**

**He is a graduate of Hodges University with a Bachelor's degree in Criminal Justice, a graduate of the Florida Leadership Academy, and a graduate of the Senior Management Institute of Police in executive strategic management.**





## **COMMUNITY SERVICES BUREAU**

### **School Resource Officers handled:**

**2,973 = Student mentoring actions**

**681 = Classroom presentations**

**397 = Selective traffic enforcements**

**196 = Traffic crashes**

**87 = Welfare checks**

**126 = Medical / Overdose incidents**

**478 = Secure juvenile checks**

**14 = Runaways**

**53 = Narcotics violations**

**240 = Underage tobacco violations**

**1,072 = Case reports**

**96 = Arrests**

The Community Services Bureau was created to focus resources towards our goals for improved police and community relations, and to meet the need for safe schools in our community. After a series of tragedies in schools, both nationally and here in Florida, the Florida Legislature passed new laws governing the relationship between law enforcement and the school system. Because of this, the Cape Coral Police Department was faced with revamping our School Resource Officer program. It grew from 3 dedicated School Resource Officers assigned to City Charter Schools, to a full unit consisting of 25 full time School Resource Officers and 2 dedicated School Sergeants, practically overnight.

The unit continues to evolve to meet the needs of our community and the school system. The new School Resource Officers have truly stepped up to the challenge and integrated themselves into their schools; and the Department as a whole has done a commendable job adapting to the new organization.

## **COMMUNITY SERVICES BUREAU**

### **COMMUNITY OUTREACH**

**This office administers ongoing outreach activities such as the “Do the Right Thing” program, coordinates with community stakeholders such as the media and schools to identify needs and develop programs and activities, and find potential funding to support these activities. Additionally, this office provides support to other areas of the Department engaging community programs.**

#### **Some important numbers:**

**95 = Community events administered by this office.**

**3 = Scholarships Awarded**

**1,421 = Community Policing Complaints**

**17 = Security Survey Reports**

**10 = Informational Reports**

**42 = District Resource Initiatives**

**Some of the events and programs this year included: Do the Right Thing, Read Across America, Water Safety Day, Shop with a Cop, Holiday Heroes Food Drive, Fill the Boat, Citizens Police Academy, Drug House Odyssey, Coffee with a Cop, Pizza with Police, CCPD Open House, Touch a Truck, and the Cape Cops 5K.**

**While not specifically managed by CCPD and the Community Services Bureau, the Cape Coral Police Athletic League and Blue Line Bears are additional programs that are part of our community outreach strategy.**





# BLUE LINE BEARS



*Blue Line Bears is a nonprofit organization with the goal of helping the children of fallen Law Enforcement officers cope with the devastating loss of a parent.*

<https://bluelinebears.org/>

Blue Line Bears is a non-profit organization created by the daughter of a Cape Coral Police Sergeant, whose goal is to help the children of fallen officers through the difficult loss of their parent. Children of law enforcement officers grow up realizing that their parent's life is at risk every day they go to work. Adding to the fact that there is much public ridicule of law enforcement officers, and their deaths in the line of duty are sudden, shocking and violent. With all of this in mind, Blue Line Bears will provide a lasting keepsake to help keep the officer's memory alive, but will also help their child to see that there are caring individuals who respect and appreciate men and women in uniform. For younger children, some who may be too young to remember the parent who died in the line of duty, a bear from Blue Line Bears will provide a tangible reminder that their loved one will always be with them.

Blue Line Bears makes contact with the department of the fallen officer and requests a uniform shirt for each bear. The agency mails the shirts to the Cape Coral Police Department, which are then transferred to Blue Line Bears where they will be cut, sewn and stuffed into a teddy bear. Additionally, a personalized badge with the officer's last name and badge number is sewn onto the bear's stomach while the officer's Department patch is stitched onto the bear's back. If the officer had stripes for rank or service, those will adorn the bear as well. Finally, each bear is given a medal representing St. Michael and blessed by a priest before being presented to the family.





*Building healthy lifestyles and positive relationships between Police Officers and the youth of Cape Coral by connecting kids to programs and opportunities that exist in the community.*

<https://www.capecops.com/pal/>

The Cape Coral Police Athletic League was originally formed in 1994 and restarted in 2016 as a 501 (c) 3 organization to support the youth in our community. We strive to foster positive interaction between cops and kids by identifying those children in our community who have a desire to participate in already existing youth activities; and get them into those programs.

This is accomplished by pointing them (or their parents) in that direction as a crime intervention tool. The second way we connect kids to programs is by "scholarship." PAL raises money through our endowment fund and will pay tuition, sign up fees, etc., for deserving kids who want to participate but may not have the means to do so. These are the children we are most concerned for, as they have the biggest opportunity to get lost in the system and go down the wrong path.

This type of intervention and investment in our city's youth can have a positive impact in their lives and create lifelong bonds between them and police officers.



*Heroin-Opioid Prevention Education (HOPE); to improve the efficiency of policing efforts to help reduce the number of fatal and nonfatal overdoses in Cape Coral.*

*<https://www.capecops.com/hope>*

During 2019 the Cape Coral Police Department partnered with local organizations such as SALUS Care to initiate our own local Heroin-Opioid Prevention and Education (HOPE) program, based on a national program to address the terrible trend of increasing opioid related deaths. The driving motivation behind this program is to increase the efficiency of the Police Department, and our partner organizations, in reducing the number of overdoses related to opioid addiction.

Police Officers are not trained, nor qualified to act as treatment counselors; however, they can be vital in connecting people with the appropriate community health organizations that offer these services. This program is specifically and exclusively applied to those who come to the Cape Coral Police Department requesting assistance due to their opioid addiction or from people who seek medical assistance for someone who is overdosing (parent, guardian, etc).

HOPE gives the community an avenue to seek help from the police without fear of arrest, and officers the opportunity to facilitate the changes in a person's life that are needed to fight the shadow of addiction and the behaviors that accompany it.

## Helping Educate Loving Parents



# H.E.L.P.

*Helping Educate Loving Parents (HELP) to educate teens and youth about the dangers of addiction.*

<https://www.capecops.com/help>

In 2019, at the same time we started the HOPE program we realized the benefit of getting ahead of the problem and also began to engage the community through the Helping Educate Loving Parents (HELP) program. These two programs work hand in hand to address the opioid crisis.

HELP connects professional resources to educate parents, school employees, Community leaders and government agencies regarding prevention and educating teens and youth about the dangers of alcohol and drug use related issues.

The HELP Program will cover the following topics:

- Dangers of substance abuse on the body and brain.
- The consequences of being arrested for a drug and/or alcohol related crime.
- Having an open dialogue with teen about alcohol/drug usage.
- Common drug impairment indicators.
- Drug paraphernalia familiarization and identification.
- Behavioral indicators to look for if a teen starts to abuse alcohol and/or drugs.
- Resources available to parents.





**CHRISTOPHER ELLIS**

**CAPTAIN,  
PROFESSIONAL STANDARDS BUREAU**



Captain Chris Ellis is currently the Professional Standards Bureau Commander, overseeing the Training Unit, Accreditation Unit, Personnel Unit, Internal Affairs, and Payroll.

In his 24 years with the Cape Coral Police Department, he has served as a Patrol Officer, Field Training Officer, and Detective assigned to the State Attorney's Economic Crimes Unit. He has supervised Patrol and the Special Investigations Unit as a Sergeant and has served as a Patrol Watch Commander and Investigative Services Bureau Lieutenant.

Prior to being assigned as the Professional Standards Bureau Commander, he was a Patrol Captain. Captain Ellis holds a Bachelor's degree in Criminology from Florida State University and is a graduate of the Florida Department of Law Enforcements Executive Future Studies Program. He is also the Chairman of the City of Cape Coral Municipal Police Officers' Pension Trust Fund Board of Trustees.



## **PROFESSIONAL STANDARDS BUREAU**

### **Some important numbers:**

**26,494.75 = Total number of training hours**

**50 = Use of Force incidents**

**14% = Percent decrease in Use of Force incidents from prior year**

**23 = Total number of Internal Affairs (IA) Inquiries**

**28% = Percent increase in IA Inquiries from prior year**

**15 = Sustained IA Inquiries**

**9 = Sworn Personnel**

**0 = Civilian Personnel**

**This Bureau handles recruitment, hiring and testing, training, internal affairs, accreditation and payroll for the Department. Every employee, including both Civilian and Officer is processed by the Personnel Unit. All training, both internal and external is administered by the Training Unit. Every policy, procedure and document in use by the Department is validated and administered by this Bureau. Every proof, review, assessment and inspection relating to accreditation is managed by the Accreditation Office.**

**Since the adoption of the Body Worn Camera (BWC) as standard equipment for our uniformed officers, we have seen the number of complaints against officers decrease. By the beginning of 2018, the number of external complaints was the lowest we have taken during the last decade. The BWC has also been identified as a useful training tool; providing video of various situations to review, evaluate, and identify best practices and areas for improvement.**





# **PROFESSIONAL STANDARDS BUREAU**

## **PERSONNEL & RECRUITMENT**

The Cape Coral Police Department faced an enormous personnel challenge this year following the creation of the Community Services Bureau and the need to hire an additional 23 sworn positions to cover the refreshed School Resource Officer program. In any other year, recruitment has to recover for typical retirements and turn-over needs; and plans for roughly 12% of the sworn workforce and as much as 25% of the civilian workforce.

Applicants to a Police Department face a time consuming and rigorous process that includes several tests, background investigations, evaluations and sometimes inquiries of a personal nature. Only a small portion of the total number of applicants can be hired, and it is not uncommon for applicants to withdraw along the way, for many reasons. To meet the increased demand this year, our Recruiters tried several innovative approaches. This year we added targeted Facebook ads, and increased social media recruitment efforts, purchased billboard spaces, placed ads in numerous professional and cultural publications, we even handmade stickers for Department vehicles.

### **Some important numbers:**

**1,157 = Applicants processed for Sworn Officer positions**

**28 = Applicants hired for Sworn Officer positions**

**780 = Applicants processed for Civilian Communications Center positions**

**8 = Applicants hired for Civilian Communications Center positions**



## Demographics for Sworn Personnel in 2019

Sworn Gender Identification	
MALE	83.2%
FEMALE	16.8%
OTHER	0.0%

	Service Population		Available Workforce/ Not broken down by gender		Current Male		Current Female		Prior Assessment Male		Prior Assessment Female		Total current for both genders
	#	%	#	%	#	%	#	%	#	%	#	%	%
Caucasian	141,281	73.9%	73,325	n/a	195	75.87%	41	15.95%	179	76.2%	34	14.5%	91.83%
African-American	6,691	3.5%	3,473	n/a	3	1.1%	0	0%	3	1.3%	0	0%	1.1%
Hispanic	37,471	19.6%	19,447	n/a	13	5.05%	2	0.78%	12	5.1%	4	1.7%	5.84%
Other	5,736	3.0%	2,977	n/a	3	1.1%	0	0%	3	1.3%	0	0%	1.1%
Total	191,179	100.0%	99,222	n/a	214	83.26%	42	16.74%	197	83.8%	38	16.2%	n/a



<https://www.calea.org/>

<http://www.flaccreditation.org/>

<https://www.anab.org/>

One of the Cape Coral Police Department's ongoing efforts is to establish and maintain an excellent level of service based on industry standards. We include this idea in our strategic outline, and at every level in the Department. Accreditation is a means for us to meet this goal because it brings outside inspectors and accreditors into our organization to inspect, test, and hold us to the high industry standards set by the accrediting bodies. Accreditation is also an ongoing process, driving policy and procedure decisions that keep participating agencies, like CCPD, operating at a standard of service the community can be proud of.

During 2019 we held and maintained the following:

*Commission on Accreditation for Law Enforcement (CALEA) for Law Enforcement; Accredited continuously since November 18, 1989; including Meritorious, with Excellence and Gold Standard, and we are considered a Flagship Agency.*

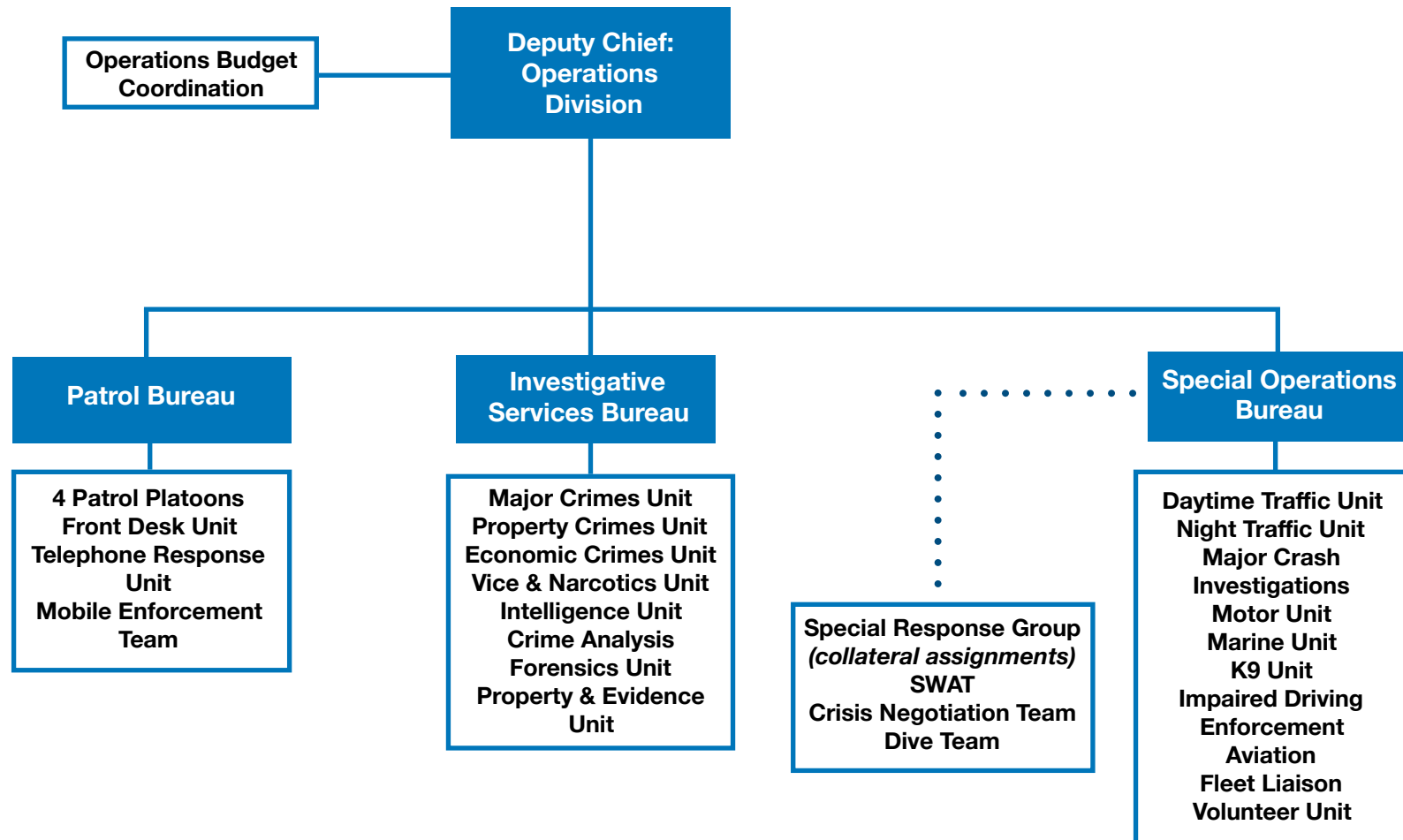
*CALEA Public Safety Communications; Accredited since July 26, 2014.*

*Commission for Florida Law Enforcement Accreditation (CFA); certified since October 06, 2004.*

*ANSI/ National Accreditation Board ISO/ IEC 17020 Accreditation for Forensics; issued February 19, 2018.*

## OPERATIONS BRANCH

Organization of the Operations Branch showing the units, roles and responsibilities; not the number of personnel.







**LISA BARNES**

**DEPUTY CHIEF: OPERATIONS**



Deputy Chief Lisa Barnes has been with the Cape Coral Police Department since 1991. Prior to her selection as Deputy Chief, she was the Investigative Services Bureau Commander overseeing Property Crimes, Major Crimes Unit (Persons), Street Crimes Unit, Vice, Intelligence, and Narcotics Unit (VIN), Special Investigations Unit, Crime Analysis Unit, and Forensics. She has also been assigned to the Professional Standards Bureau, Special Operations Bureau, and Patrol Bureau.

She holds a Bachelor's in Professional Administration as well as a Master's Degree in Public Administration, both from Barry University. She attended the 269th session of the FBI National Academy, but was forced to delay graduation due to Hurricane Irma. She returned to the National Academy for her graduation in December of 2017. She is also on the Executive Board for the Coalition for a Drug Free SWFL, as well as the Executive Board for Blue Line Bears. She is also an active member of the IACP, FPCA, PERF, FBINA and, SWFPCA.





**JACK FULOP**

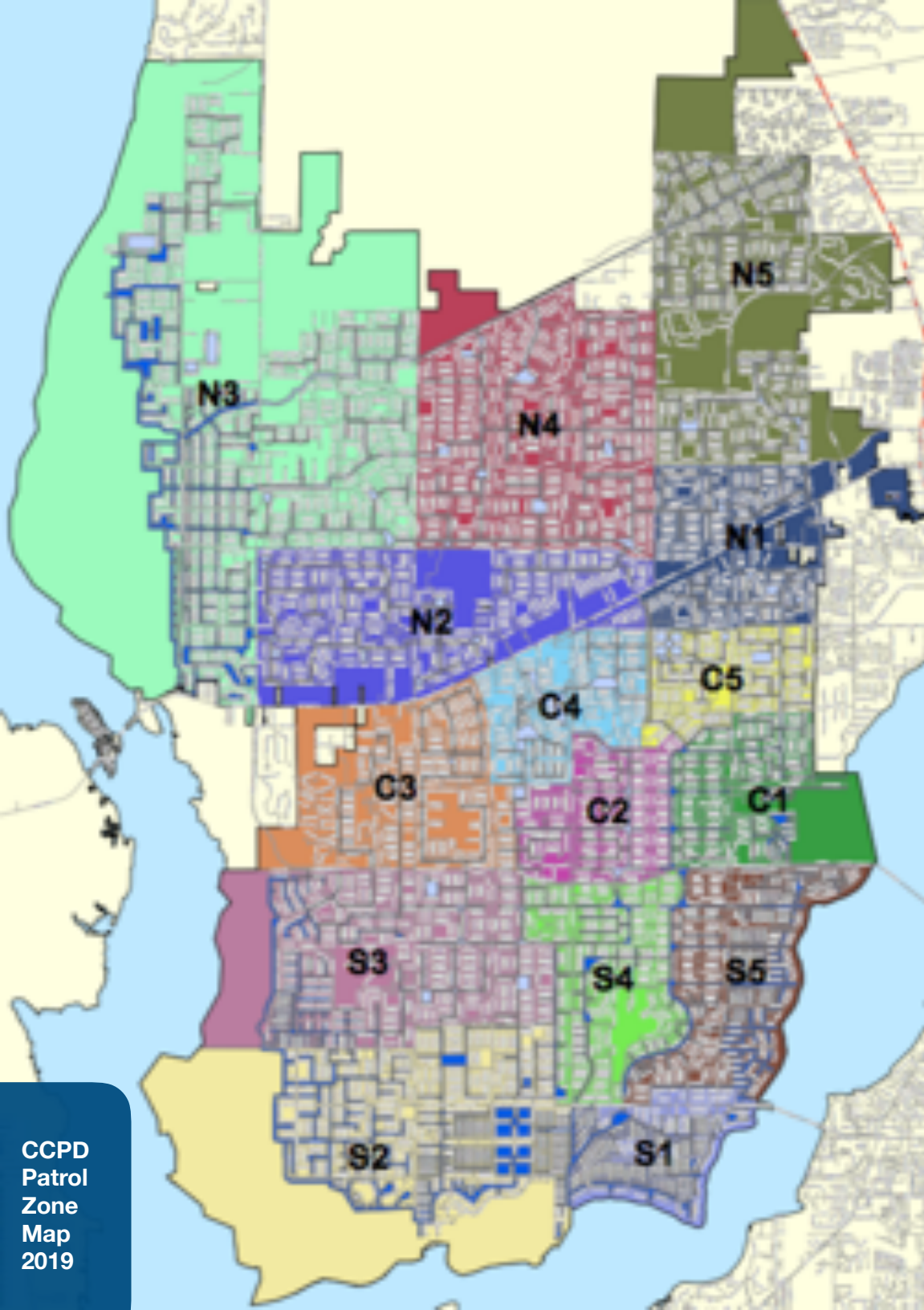
**CAPTAIN,  
PATROL BUREAU**

**Captain Jack Fulop oversees the Patrol Bureau for the Cape Coral Police Department. With 24 years of law enforcement experience with CCPD, Captain Fulop has served a Patrol Officer, a Field Training Officer, an Officer assigned to the Street Crimes Unit as well as a SWAT Entry Operator and a member of the Sniper Team.**

**As a supervisor he has served a Patrol Sergeant, a Sergeant overseeing the Street Crimes Unit, a Sergeant in Vice Intelligence and Narcotics Unit, and as the SWAT Sniper Team Leader. As a Lieutenant he served as a Platoon Watch Commander, the Field Training Officer Coordinator, the Special Operations Bureau Lieutenant, and as an Assistant SWAT Team Commander. Captain Fulop holds a Bachelor of Arts degree in Criminology from Florida Southern College.**







The City of Cape Coral is divided into three Patrol Districts; North, Central and South. Each District is divided again into five Patrol Zones.

North District is slightly larger than 63 square miles; comparative to Coral Gables or Palm Beach Gardens.

Central District is slightly larger then 19 square miles; larger than North Miami Beach, and comparable to Titusville, or Apopka.

South District is slightly larger than 36 square miles, larger than our neighbor, Ft Myers, and comparable to Largo, Boca Raton, and Plantation.

There are four Patrol Platoons. The on-duty Platoon "has the Watch," and is managed by a Watch Commander, at the rank of Lieutenant.

Each District has an assigned squad of Officers, and is supervised by a Sergeant.

Each Patrol Zone has one assigned Officer, at a minimum. When a squad is fully staffed there will also be Officers designated as Cover Cars that float within the District to respond and assist where most needed at any given time.

During daytime hours there is also a dedicated Administrative Lieutenant, and Desk Officers assigned to respond to walk-in complaints at the front desk of Police HQ.



## PATROL BUREAU

### Some important numbers:

**126,728 = Citizen calls for service**

**72,854 = Self-initiated incidents**

**3,434 = Front Desk and Telephone  
response calls for service**

**206 = Ride-alongs**

**2,368 = Priority 1 calls for service**

**5:19 = Citywide Average response  
time to Priority 1 calls for service**

***5:13 = South District Average***

***4:52 = Central District Average***

***5:49 = North District Average***

The Patrol Bureau is the backbone of the Cape Coral Police Department. This Bureau is the largest operational component, comprised of the first responders who most citizens come into contact with on a daily basis. These officers are involved in almost every aspect of every incident, activity and investigation within the community. They carry the responsibility of being the “face” of the department and first line of service to our community. Patrol Bureau officers are on duty protecting persons and property 24 hours per day, 365 days per year.



**PHIL VAN LANDSCHOOT**

**CAPTAIN,  
SPECIAL OPERATIONS BUREAU**



Captain Phil Van Landschoot is currently assigned as the Special Operations Bureau Commander. Captain Van Landschoot has over 22 years of law enforcement experience with a variety of law enforcement assignments and leadership roles, each with increasing authority and responsibility.

Captain Van Landschoot has been a Captain over the Patrol Bureau, Lieutenant as a Patrol Bureau Watch Commander, Property Crimes Unit Detective Sergeant, Motor/Traffic Unit Sergeant, Patrol Sergeant, Polygraph Examiner, Personnel and Training Sergeant, Training Coordinator and Field Training Officer (FTO) over the course of his career.

Captain Van Landschoot holds a Master of Science in Law Enforcement and Public Safety Leadership from the University of San Diego, a Bachelor of Science in Education, Training and Development from Southern Illinois University, is a Class 26 graduate of the Florida Criminal Justice Executive Institute, Florida Leadership Academy and a long-standing member of the International Association of Chiefs of Police (IACP).



A police officer in a tactical vest is kneeling on the grass, interacting with a small dog. In the background, a white Cape Coral Police vehicle is visible with "EMERGENCY 911" and "CAPE CORAL PC" markings. The scene is outdoors on a sunny day.

## **SPECIAL OPERATIONS BUREAU**

**This Bureau is one of the most diverse Bureaus at the Cape Coral Police Department, with responsibility for specialized and targeted enforcement activities, and special events within the City. Special Operations is comprised of the following units: Aggressive Driving Enforcement, Aviation, Impaired Driving Enforcement, K9, Marine Enforcement, Major Crash Investigations, and the Motorcycle Unit. The Police Volunteers are also managed within the Bureau.**

**The Department Special Response Group (SRG), which includes Special Weapons and Tactics (SWAT), and the Crisis Negotiation Team, falls under this Bureau also; even though many of the officers who serve as SRG members are assigned full time to other duties in the Department.**

**Some important numbers:**

**11,445 = Traffic Citations issued by the Department**

**17,162 = Traffic Warnings issued by the Department**

**340 = DUI Arrests**

**5,043 = Traffic crashes**

**36 = Major Crash Investigations**

**16 = Traffic Fatalities**





## **SPECIAL OPERATIONS BUREAU**

### **TARGETED TRAFFIC INITIATIVES**

The Cape Coral Police Department is responsible for the safe movement of traffic throughout the City. Cape Coral has over 1,700 hundred centerline miles of roadways, and covers a large geographic area, around 121 square miles. There just aren't enough officers to cover every road, intersection, of traffic signal, all day, every day. Instead, we have adopted a targeted traffic enforcement model. This lets us put our officers where they are needed the most, based on the information we have available to us. For instance, if we receive a high number of speeding complaints along a specific stretch of roadway, we will focus our efforts there until the issue subsides. Instead of just trying to increase the number of traffic enforcement actions related to speed across the city, we focus on where the problem is. We also review other information, such as the number of traffic crashes, and where they are happening. When we find that a specific intersection or location is involved, we will target that area for traffic enforcement.

Targeted initiatives also include more general problems. Bicycle and pedestrian safety was identified as an issue so the Department took action. We began increasing educational and enforcement activities and sought out additional funding to assist. With monies provided by a high visibility pedestrian and bike safety grant we trained our officers and increased our own bike patrols to try to reduce injuries and crashes involving pedestrians and bicycles.

**Some important numbers:**

**1,062 = Hours committed to  
selective traffic enforcement**

**211 = Targeted Traffic Initiatives**

**High Visibility Pedestrian/ Bike  
Safety Grant**

**15 = Targeted operations**

**Impaired Driving Grant**

**9 = Traffic Saturation Patrols**

**1 = Multi-Jurisdictional Checkpoint**

A group of six police officers in tactical gear, including helmets, vests, and rifles, are standing in front of a police vehicle. The officers are arranged in a line, with some holding rifles. The background shows a building and a clear sky.

## **SPECIAL OPERATIONS BUREAU**

### **SPECIAL RESPONSE GROUP (SRG)**

The SRG is administered by the Special Operations Bureau, but its members are officers that have volunteered for a collateral duty. They are Patrol Officers, Detectives, K9 and Traffic Officers first. They dedicate their time, experience and efforts, in addition to their regular assignment. Members are required to pass a rigorous selection process, and to maintain a high level of readiness once selected.

The SRG includes Officers trained as SWAT members, Crisis Negotiators, Tactical K9 Teams, Tactical Vehicle Operators, Divers and Medics. When a situation requiring an advanced response arises, members are activated and formed into a Special Response Team (SRT) tailored to the incident.

**Some important numbers:**

**31 = Total SWAT call-outs**

**10 = Firearms recovered**

**63 = Public demos and events**

**184 = Hours of training per team member**



**The Police Volunteer Unit (PVU) falls under the umbrella of the Special Operations Bureau and is comprised of community members that want to help others and give something back to the City of Cape Coral. They attend classroom and on the job training to become full members of the PVU, and have ongoing requirements to remain active members. They work in many areas and fill many rolls within the Department, including on Road Patrol, Marine Patrol, and Administration. Volunteers assist with community outreach programs, staff the Information Desks at the Police Station and at City Hall, assist Officers with traffic control, work at special events, and much more. For more information:**

**[www.capecops.com/police-volunteer-unit/](http://www.capecops.com/police-volunteer-unit/)**

**PVU members participated in over 8,877 service calls during calendar year 2019. Some highlights include:**

**2,982 = Vacation house checks**

**1,605 = Disabled vehicles assisted by volunteers**

**1,806 = DNA kits distributed**

**1,425 = The number of times a volunteer assisted at a traffic crash**

**570 = Vehicle Transports**

**2,453 = Fingerprints conducted**

**3,655 = Child ID Prints (Ch.I.Ps)**

**60,106 volunteer hours logged for an approximate payroll savings of \$1,528,495.58.**

**(using \$25.43 as the 2019 hourly rate, as indicated by [www.independentsector.org](http://www.independentsector.org))**





**DARREN MCKENNA**

**CAPTAIN,  
INVESTIGATIVE SERVICES BUREAU**

Captain Darren McKenna is the Investigative Services Bureau Commander, overseeing Major Crimes, Property Crimes, Economic Crimes, Crime Analysis, various regional task force assignments, and the Forensics and Evidence Sections.

With over 26 years in Law Enforcement, Captain McKenna has a breadth of experience. He has served as a Patrol Officer, Detective assigned to the CLEAN and DEA Task Forces, and a SWAT Operator. He has supervised Patrol, Street Crimes Unit, Property Crimes Unit, and the Vice, Intelligence and Narcotics (VIN) Unit as a Sergeant and served as a Watch Commander, Assistant SWAT Team Commander, and Field Training Administrator as a Lieutenant; and the Professional Standards Bureau Commander.

Captain McKenna holds his Bachelor of Arts in Criminal Justice from the University of Central Florida and a Master of Science in Public Administration from Central Michigan University and is a graduate of the Florida Leadership Academy and the International Association of Chiefs of Police (IACP) Leadership in Police Organizations (LPO) class. He is also a current member of both the IACP and the South West Florida Police Chiefs Association (SWFPCA).



The background of the slide features a photograph of several police officers standing at a podium during a press conference. An American flag is visible in the background. The officers are dressed in formal police uniforms, including dark jackets with patches and ties. The scene is set in a professional environment, likely a city hall or a similar official building.

## **INVESTIGATIVE SERVICES BUREAU**

**The Investigative Services Bureau (ISB) is responsible for long-term, in depth, under-cover and technical investigations of criminal activity occurring within our city. ISB is comprised of the following units: Major Crimes, Property Crimes, Vice-Narcotics, Economic Crimes, Crime Analysis, Intelligence, Evidence and Forensics.**

### **Some important numbers:**

**2,827 = Cases Assigned to ISB Detectives**

**9 = Average caseload per Detective**

**62.29% = Average (asynchronous) clearance rate for ISB cases**

**1,586.75 = Average UCR index rate**

**2,342 = Latent fingerprints obtained**

**568 = Prints of comparison value**

**229 = Prints matched to a known subject**

**1,524 = Crime scenes processed**

**The CCPD Forensics Unit completed and passed their ISO 17020 accreditation through the ANSI-ASQ National Accreditation Board this year, validating their ability to provide the highest level of service possible. CCPD is now one of a very small number of agencies that carry multiple active accreditations, including CALEA for Law Enforcement, CALEA for Communications, CFA, and now ISO 17020 for Forensics.**

The background of the slide is a faded photograph of a memorial service. In the foreground, several framed photographs of individuals are visible, some resting on a surface. To the left, there is a large arrangement of colorful flowers. In the background, a group of people is seated at long tables, looking towards the front of the room. The overall atmosphere is somber and respectful.

## **INVESTIGATIVE SERVICES BUREAU**

### **VICTIM'S ASSISTANCE**

**Victim's Assistance Advocates fill a difficult role that includes assisting victims of crime, coordinating with witnesses, coordinating social services, providing crisis intervention services, and managing special projects like Project Lifesaver. This small unit is partially grant funded and comprised of dedicated civilian employees who are on call 24 hours a day, 7 days a week to help. Advocates host several special and supportive events throughout the year, including candle light vigils. The National Crime Victim's Rights Week is especially important and this year they fostered the community support and additional grant funding needed to host their largest gathering ever in support of victims. There were events all week including dove and butterfly releases, numerous supportive talks, activities, and vigils.**

**Some important numbers:**

**4,993 = Victims Assistance cases**

**268 = After hours call-outs**

**17 = Active Project Lifesaver participants**

**The VA Unit now also administers a program in partnership with Ring to provide cameras to victim's of domestic violence as a deterrent to future violence. The cameras provide both peace of mind, and evidence that can be used to in cases involving injunctions.**



## STATISTICAL DATA

UCR crime data has certain limitations, and while accurate, may not tell the whole story. Think of it as a summary report.

For that reason, a new modern system is being implemented nationwide. The National Incident Based Reporting System, NIBRS, is currently replacing the UCR across the country. Both UCR and NIBRS normalize crime data across jurisdiction and allow for accurate comparisons. The most notable difference between the two is that NIBRS will report detailed information about each incident, including multiple crimes if they occur. This will allow for a more accurate review of crime statistics across the country.

Florida will adopt the NIBRS reporting system within the next couple of years, and the Cape Coral Police Department is looking forward to the change. For more information please visit:

**FDLE**

<http://www.fdle.state.fl.us/FSAC/FSAC-Home.aspx>

**OR**

**FBI**

<https://www.fbi.gov/services/cjis/ucr/nibrs>

The following pages include statistical crime data for reference. Cape Coral Police Department still reports using the Uniform Crime Reporting (UCR) method which was adopted in 1929 as a way to standardize crime data across the United States. Because the States may have different laws, or label and treat the same actions as different types of crimes, it was becoming increasingly difficult to compare data between jurisdictions. The UCR was developed as a method to collect and accurately compare data. While the Federal Bureau of Investigations (FBI) has the ultimate responsibility for the program, each State collects and reports the data to the FBI. Here, the Florida Department of Law Enforcement collects and validates the data before sharing it with the FBI. The process is time consuming and for that reason official UCR reports may appear to be a year behind.

Uniform Crime Reporting (UCR) is a national level program managed by the Federal Bureau of Investigations that normalizes crime data across the nation. Not every type of incident, or even type of crime, falls under the umbrella of UCR, but it is useful for developing a picture of the crime in a particular jurisdiction. A UCR Index number is generated by comparing the population in a jurisdiction to the UCR crimes that occurred. The higher a number, the higher the crime per capita. The FL036 data encompasses all agencies in the Lee County area.

The reporting process is time-consuming and is broken down into semiannual cycles. The first half of 2019 has been validated, and is provided below. The second half was not yet available from FDLE at the time of this report, but the reported numbers have been included for reference.

#### COUNTY AND MUNICIPAL OFFENSE DATA

January - June 2019 Semi-Annual Report	Year	Total Crime	% Index Change	Aggravated						Motor Vehicle	Clearance Rate/ 100 Offenses
		Index	2018/2019	Murder	Rape	Robbery	Assault <sup>(1)</sup>	Burglary	Larceny	Theft	
<i>FL036 (Lee County)</i>	<i>2019</i>	<i>5,446</i>	<i>-18.6</i>	<i>9</i>	<i>124</i>	<i>191</i>	<i>664</i>	<i>603</i>	<i>3,460</i>	<i>395</i>	<i>28.5</i>
<b>CAPE CORAL</b>	<b>2019</b>	<b>1,208</b>	<b>-19.0</b>	<b>1</b>	<b>2</b>	<b>16</b>	<b>86</b>	<b>147</b>	<b>865</b>	<b>91</b>	<b>25.0</b>
<i>Complete Year</i>	<i>2019</i>	<i>2,402</i>	<i>-19.1</i>	<i>5</i>	<i>16</i>	<i>36</i>	<i>169</i>	<i>274</i>	<i>1,739</i>	<i>163</i>	<i>25.7</i>

\* [www.fdle.state.fl.us/FSAC/UCR-Reports.aspx](http://www.fdle.state.fl.us/FSAC/UCR-Reports.aspx)

Type	Offense	District				Totals
		North	Central	South	Other	
Violent						
	<u>Murder</u>					
	Criminal Homicide	1	1	3		5
	Manslaughter	3	0	1		4
	<u>Sex Offences</u>					
	Forcible Rape	6	5	4		15
	Attempted Rape	0	1	0		1
	Forcible Sodomy	0	0	0		0
	Forcible Fondling	0	0	0		0
	<u>Robbery</u>					
	Highway	2	6	6		14
	Commercial, Other	1	0	0		1
	Gas/ Service Station	1	0	0		1
	Convenience	2	3	1		6
	Residence	3	3	3		9
	Bank	0	2	1		3
	Miscellaneous	0	1	1		2
	<u>Assault</u>					
	Aggravated	41	53	66	2	162
	Aggravated Stalking	3	2	2		7
	Simple (Misdemeanor)	343	494	539	23	1399

**This data on Violent Crimes is from the report provided by CCPD to the Florida Department of Law Enforcement and will be used to finalize the 2019 UCR.**

**This table is for the full 2019 UCR reporting year, and provides information by Patrol District, and the totals for the City.**



Type	Offense	District	District				Totals
			North	Central	South	Other	
Non-violent							
	<i>Burglary</i>						
	Forcible Entry		54	43	62		159
	Unlawful Entry		38	27	35	1	101
	Attempted		3	5	7		15
	Residence		76	62	97		235
	Night		17	33	31		81
	Day		53	27	56		136
	Unknown		6	2	10		18
	Non-residence		19	13	7		39
	Night		6	5	5		16
	Day		8	7	2		17
	Unknown		5	1	0		6
	<i>Larceny</i>						
	Pocket Picking		0	0	0		0
	Purse Snatching		0	0	0		0
	Shoplifting		187	104	105	2	398
	From Motor Vehicle		206	107	165		478
	Motor Veh Parts		32	26	27	1	86
	Bicycles		14	28	28		70
	From Building		64	100	114	2	280
	From Coin Operated Device		3	7	16		26
	All Other		157	96	143	5	401
	\$200 & Over		295	220	298	5	818
	\$50 - \$200		168	126	134	2	430
	Under \$50		200	122	166	3	491
	<i>Motor Veh Theft</i>						
	Auto		33	19	39		91
	Truck & Bus		31	15	13		59
	Motorcycle		1	3	5	1	10
	Other		0	2	2		4

**This data on Violent Crimes is from the report provided by CCPD to the Florida Department of Law Enforcement and will be used to finalize the 2019 UCR.**

**This table is for the full 2019 UCR reporting year, and provides information by Patrol District, and the totals for the City.**

### Breakdown of 2019 Arrests

Male	1,943	Female	805	2,748
Adult	2,509	Juvenile	239	2,748

Arrests	2018	2019	Change
Murder	2	1	-50.0%
Rape	3	3	0.0%
Robbery	22	21	-4.5%
Aggravated Assault	67	69	3.0%
Burglary	63	43	-31.7%
Larceny	403	320	-20.6%
Motor Vehicle Theft	49	30	-38.8%
Part II Crimes	2,340	2,261	-3.4%
<b>Total Arrests</b>	<b>2,949</b>	<b>2,748</b>	<b>-6.8%</b>

### Law Enforcement Officers Killed or Assaulted (LEOKA)

	2019
Officers Killed	0
Officers Assaulted	35

This additional data is from the report provided by CCPD to the Florida Department of Law Enforcement and will be used to finalize the 2019 UCR.

This table is for the full 2019 UCR reporting year, and provides additional statistical information relevant to the UCR collection process.

Stolen/ Recovered Property	2018	2019	Change
Stolen Property	\$ 5,403,438.00	\$ 5,443,441.00	0.7%
Recovered Property	\$ 2,389,160.00	\$ 2,685,138.00	12.4%

Vehicle Recoveries	2018	2019	Change
Stolen Local/ Recovered Local	170	158	-7.1%
Stolen Local/ Recovered Elsewhere	0	2	~
Stolen Elsewhere/ Recovered Local	23	19	-17.4%

### Justifiable Homicide

	2019
By Officer	0
By Citizen	0

**This table provides complete 2018 UCR data for Violent crimes. For comparative purposes, the Florida cities with the most similar population estimates were included.**

**A UCR crime rate is included for each category. This rate is generated by comparing the population in a jurisdiction to the UCR crimes that were reported to law enforcement. The higher a number, the higher the crime per capita.**

## Florida Crime Statistics

### Offenses Known to Law Enforcement

Rate: Number of Crimes per 100,000 Inhabitants

	Violent crime		Murder and nonnegligent manslaughter		Rape (revised definition) <sup>1</sup>		Robbery		Aggravated assault		Number of agencies	Estimated population
	Number of offenses known	Rate	Number of offenses known	Rate	Number of offenses known	Rate	Number of offenses known	Rate	Number of offenses known	Rate		
Statewide												
2017	85,625	408.0	1,057	5.2	7,940	38.8	18,597	90.8	58,031	283.3	320	20,484,142
2018	85,625	408.0	1,107	5.3	8,436	40.5	16,862	80.9	55,491	266.3	333	20,840,986
(National)												
GROUP II (100,000 to 249,999)	144,799	476.3	1,973	6.2	15,744	49.3	37,512	117.4	89,570	280.4	217	31,947,237
Tallahassee	10,099	5,249.5	16	8.3	213	110.7	307	159.6	868	451.2	1	192,381
Port St. Lucie	2,069	1,113.3	2	1.1	26	14.0	31	16.7	159	85.6	1	185,843
Fort Lauderdale	10,056	5,500.3	20	10.9	73	39.9	350	191.4	563	307.9	1	182,827
<b>Cape Coral</b>	<b>2,968</b>	1,647.0	<b>3</b>	<b>1.7</b>	<b>17</b>	<b>9.4</b>	<b>51</b>	<b>28.3</b>	<b>196</b>	<b>108.8</b>	<b>1</b>	<b>180,204</b>
Pembroke Pines	3,647	2,205.6	1	0.6	26	15.7	74	44.8	213	128.8	1	165,352
Hollywood	4,706	3,157.8	5	3.4	37	24.8	109	73.1	212	142.3	1	149,028



This table provides complete 2018 UCR data for Non-Violent crimes. For comparative purposes, the Florida cities with the most similar population estimates were included.

A UCR crime rate is included for each category. This rate is generated by comparing the population in a jurisdiction to the UCR crimes that were reported to law enforcement. The higher a number, the higher the crime per capita.

## Florida Crime Statistics

### Offenses Known to Law Enforcement

Rate: Number of Crimes per 100,000 Inhabitants

	Property crime		Burglary		Larceny-theft		Motor vehicle theft		Number of agencies	Estimated population
	Number of offenses known	Rate	Number of offenses known	Rate	Number of offenses known	Rate	Number of offenses known	Rate		
Statewide										
2017	527,260	2,574.0	88,853	433.8	395,493	1,930.7	42,914	204.5	320	20,484,142
2018	485,270	2,328.4	71,801	344.5	372,350	1,786.6	41,119	204.5	333	20,840,986
(National)										
GROUP II (100,000 to 249,999)	910,019	2,848.5	144,246	451.5	656,691	2,055.5	109,083	356.2	217	31,947,237
Tallahassee	9,428	4,899.1	1,519	789.3	7,165	3,723.1	744	386.6	1	192,445
Port St. Lucie	2,126	1,126.9	309	163.8	1,730	917.0	87	46.1	1	188,652
<b>Cape Coral</b>	<b>2,888</b>	<b>1,566.6</b>	<b>570</b>	<b>309.2</b>	<b>2,148</b>	<b>1,165.2</b>	<b>170</b>	<b>92.2</b>	<b>1</b>	<b>184,346</b>
Fort Lauderdale	10,006	5,529.0	1,657	915.6	7,424	4,102.3	925	511.1	1	180,972
Pembroke Pines	3,725	2,179.3	361	211.2	3,054	1,786.8	310	181.4	1	170,923
Hollywood	4,661	3,028.7	722	469.2	3,434	2,231.4	505	328.2	1	153,893

This table provides complete 2018 UCR data for Violent crime clearance rates. 2019 data is offered for reference but these numbers have not yet been published by FDLE. These rates are for those incidents cleared by arrest only, and does not include those cases cleared by other means. Additionally these rates are calculated based on the number of reported incidents within the year, and does not account for those longterm cases that may have been reported in a previous year, but closed with an arrest during this year.

## Clearance Data

### Percent of Violent Offenses Cleared by Arrest

2018

Population group		<b>Violent crime</b>	Murder and nonnegligent manslaughter	Rape revised definition <sup>1</sup>	Robbery	Aggravated assault
<b>TOTAL ALL AGENCIES:</b> (National)	Offenses known	1,147,991	14,786	127,258	260,709	745,238
	Percent cleared by arrest	45.5	62.3	33.4	30.4	52.5
<b>TOTAL CITIES</b> (National)	Offenses known	915,256	11,463	94,822	228,461	580,510
	Percent cleared by arrest	43.5	61.0	31.5	29.7	50.6
(National)						
GROUP II (100,000 to 249,999)	Offenses known	149,163	2,029	15,833	38,327	92,974
	Percent cleared by arrest	43.1	64.6	31.9	29.8	50.1
<b>Cape Coral - 2018</b>	Offenses known	<b>267</b>	<b>3</b>	<b>17</b>	<b>51</b>	<b>196</b>
	Percent cleared by arrest	<b>40.4%</b>	<b>66.7%</b>	<b>17.6%</b>	<b>43.1%</b>	<b>34.2%</b>
<b>Cape Coral - 2019</b> (unofficial)	Offenses known	<b>226</b>	<b>5</b>	<b>16</b>	<b>36</b>	<b>169</b>
	Percent cleared by arrest	<b>34.5%</b>	<b>20.0%</b>	<b>18.8%</b>	<b>58.3%</b>	<b>40.8%</b>

This table provides complete 2018 UCR data for Violent crime clearance rates. 2019 data is offered for reference but these numbers have not yet been published by FDLE. These rates are for those incidents cleared by arrest only, and does not include those cases cleared by other means. Additionally these rates are calculated based on the number of reported incidents within the year, and does not account for those longterm cases that may have been reported in a previous year, but closed with an arrest during this year.

## Clearance Data

### Percent of Offenses Cleared by Arrest

2018

Population group		Property crime	Burglary	Larceny- theft	Motor vehicle theft	Arson <sup>3</sup>
<b>TOTAL ALL AGENCIES:</b> (National)	Offenses known	6,677,611	1,128,351	4,812,405	701,248	35,607
	Percent cleared by arrest	17.6	13.9	18.9	13.8	22.4
<b>TOTAL CITIES</b> (National)	Offenses known	5,333,263	839,903	3,901,143	564,974	27,243
	Percent cleared by arrest	17.3	13.1	18.8	12.6	21.3
(National)						
GROUP II (100,000 to 249,999)	Offenses known	942,037	149,522	675,531	112,518	4,466
	Percent cleared by arrest	15.4	12.3	16.6	12.2	22.0
<b>Cape Coral - 2018</b>	Offenses known	2,701	413	2,110	178	2
	Percent cleared by arrest	15.5%	15.2%	19.1%	27.5%	0.0%
<b>Cape Coral - 2019</b> (unofficial)	Offenses known	2,176	274	1,739	163	6
	Percent cleared by arrest	19.1%	23.0%	23.2%	30.1%	0.0%





## BUDGET

The Fiscal Year for the City of Cape Coral begins on October 01, and ends on September 30 every year. The Actual for FY19 includes all amendments and is the final budget number for the year. The Adopted for FY20 is the number approved by the City and sets the target for the coming year.

### FY19

<i>Personnel :</i>	33,832,100
<i>Operating:</i>	4,907,614
<i>Capital Outlay:</i>	1,177,415
<i>Debt Service:</i>	50,295
<i>Other:</i>	-

*Total*

**\$ 38,967,424**

*Actual*

### FY20

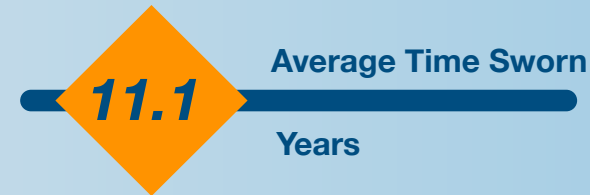
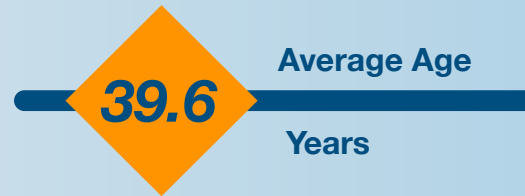
<i>Personnel :</i>	36,316,313
<i>Operating:</i>	5,177,973
<i>Capital Outlay:</i>	1,835,300
<i>Debt Service:</i>	7,500
<i>Other(Reserves):</i>	7,482,348

**\$ 50,819,434**

*Adopted*

**Planned Capital Expenses for  
2019****Actual****Police K-9 (\$10,000):****Purchased****Replacement In-car video systems  
(\$84,000.00):****Purchased****Mobile Command Vehicle Refurbishment  
(\$258,400):****Completed; \$176,250 provided from grants,  
reducing our total cost****Replacement Police Vehicles(\$769,259):****Purchased****New, additional, Police Vehicles (\$554,368):****Purchased****Marine Equipment: (\$31,000):****Purchased****Mobile ALPR replacements (\$22,000):****Purchased, 2 vehicles outfitted****Forensic Lab Equipment Replacements  
(\$32,000):****Funds shifted for refurbishment of interview  
rooms; completed****Water heater replacements (\$12,000):****Completed**

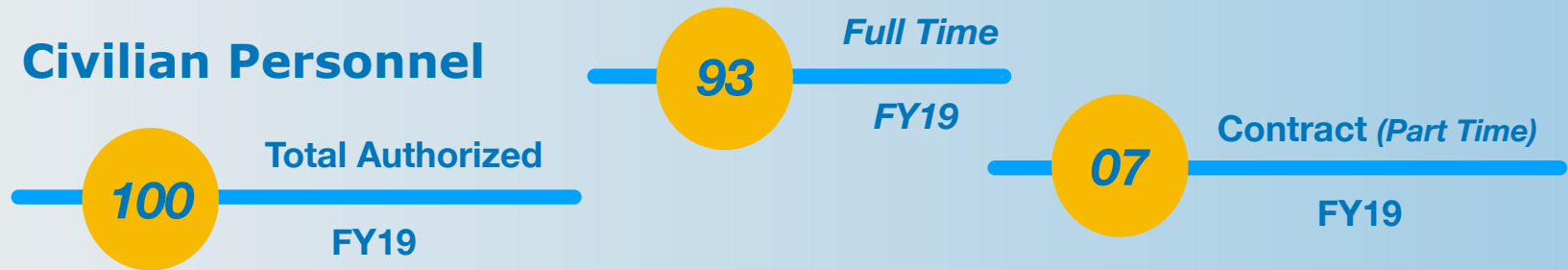
## Sworn Personnel



Rank	Authorized	Pay Range
Chief of Police	1	\$100,984.00 - \$166,608.00
Deputy Chief	2	\$94,078.40 - \$150,529.61
Captain	5	\$86,299.20 - \$138,091.20
Lieutenant	9	\$98,384.00 - \$114,400.00
Sergeant	28	\$82,659.20 - \$102,044.80
Officer/ Detective (lateral assignment)	225	\$55,016.00 - \$82,014.40
Officer Trainee	Per	\$40,934.40



# Civilian Personnel



Rank/ Title	Authorized	Pay Range
Commander, Communications and Logistics Bureau	1	\$74,672.00 - \$119,516.80
Division Supervisors	2	\$54,683.20 - \$85,571.20
Unit Supervisors	2	\$52,083.20 - \$81,494.40
Grants Coordinator	1	\$49,608.00 - \$77,604.80
Telecommunicator Supervisor	4	\$49,608.00 - \$77,604.80
Communications Training Coordinator	1	\$44,990.40 - \$71,988.80
Senior Administrative Specialist	1	\$44,990.40 - \$71,988.80
Accounts Coordinator	4	\$42,848.00 - \$67,038.40
Victim's Assistance Advocate	2	\$42,848.00 - \$67,038.40
Forensics Specialist	2	\$42,848.00 - \$67,038.40
Forensics Technician	3	\$40,809.60 - \$63,856.60
Community Outreach Coordinator	1	\$40,809.60 - \$63,856.60
Lead Telecommunicator	4	\$40,809.60 - \$63,856.60
Crime Analyst	3	\$40,809.60 - \$63,856.60
Quartermaster	2	\$38,854.40 - \$60,819.20
Public Service Aide	4	\$38,854.40 - \$60,819.20
Administrative Assistant	1	\$37,003.20 - \$57,907.20
Telecommunicator	27	\$37,003.20 - \$57,907.20
911 Operator	10	\$35,256.00 - \$55,161.60
Senior Customer Service Rep	1	\$35,256.00 - \$55,161.60
Evidence Technician	4	\$33,571.20 - \$52,540.80
Customer Service Representative	13	\$33,571.20 - \$52,540.80
Contracts	7	\$13.00 (hr) - \$44.00 (hr)

## AWARDS

### Lifesaving Awards (6):

- Officer Michael Aubry, Officer Hugh Esterle, Officer Andrew Gallo
- Officer Andrew, Officer Alex Lowe
- Officer Justin Myers, Officer Nicholas Zarrillo
- Sergeant William Rosario
- Officer Carolina Serwy
- Samantha Wallen, 911 Operator

### Chief Special Recognition Awards (7):

- Officer Jeffrey Barkley, Officer Perry Willson, Victim's Advocate Marisol Pena
- Sergeant James Carson
- Officer Ken Cody, Officer Guang Song
- Officer Sandy Negron
- Officer Coby Palmer
- Officer Leonard Salecki
- Anella "Joy" Nyack, Community Outreach Coordinator

Departmental employees and community members are recognized for their actions throughout the year. Anyone within the Department may recommend someone for an award, and if approved, these awards are presented at quarterly and annual ceremonies. On occasion, members of our Department have also been recognized by other organizations, and we are proud to share this with you here.

### 2019 Employee of the Year:

Shannon Northorp, Grant Writer

### 2019 Officer of the Year:

Detective Jason Hicks

### 2019 Volunteer of the Year:

Bill Lantz

### Medal of Honor:

- Officer John DiGiovanni, Officer Christopher Gugliotta, Officer Andrew Miller, K9 Officer Robert Reese

## AWARDS

### Five Years:

- Officer Stephen Cragin
- Officer Ricardo Herrera
- Officer Ian Ross
- Officer Tysun Stempel
- Officer Cody Tacy
- Officer Trent Westerlund
- Officer Perry Wilson
- PVU Robert Bowers
- PVU David Hughes
- PVU Michael Hautamaki
- PVU Viola Irons
- PVU Paul Jones
- PVU William Lantz
- PVU Robert Mason
- PVU Rocco Menaguale
- PVU Gayle Montequin
- PVU Francis Mullen
- PVU Victor Perla
- PVU Rose Rampersad
- PVU June Riola
- PVU Janet Snyder
- PVU Donald Wells
- PVU Michael Wright

### Ten Years:

- Officer Clint Atkinson
- Officer Stephen Burkhart
- Detective James Cannon
- Detective Dan Costa
- Detective Nicholas Malone
- Detective Ryan Tronchet
- Sergeant Adam Christenson
- Sjanna Subick, Telecommunicator
- Brian Greer, Telecommunicator
- PVU Russ Bell
- PVU Pete DiPalolo
- PVU Marilyn Mansfield
- PVU Larry McDonald
- PVU Jerry Monroe
- PVU William Orsine
- PVU Robert Renshaw
- PVU Tom Rizzo
- PVU Richard Tomlinson
- PVU Ken Zanni

### Fifteen Years:

- Officer Todd Kerns
- Detective Maris Lebid
- Sergeant Doug Coons
- Karen Shrader, Customer Service Rep

### Twenty Years:

- Officer Kurt Suskevich
- Officer John Tsourkas

**The following personnel were recognized for their service milestones.**

### Twenty-Five Years:

- Detective Kurt Grau
- Sergeant Paul Blanchard
- Sergeant Bennet Walker
- Lieutenant Brand Chenault
- Captain Michael Catania

**Police Volunteer Unit Celebrating 30 Years  
1990 - 2020**

### Volunteer Recognition of Hours Award Patrol:

- William Lantz, 1,335 hours
- Larry Carr, 1,086 hours
- Robert Bowers, 968 hours

### Administrative:

- Lars Giers, 438 hours
- Judy Galewski, 384 hours

### Special Events:

- Jerrold Owens, 214 hours



## **Medal of Valor Recipients**

**2015 - Paul Cicchini  
- Miguel Fleming**

**2009 - Christopher Abbey  
- Ryan Tronchet  
- James Cannon**

**2006 - Josh Silko**

**1996 - Bart Connelly**

**1995 - Howard Post**

## **Purple Heart Recipients**

**2011 - David Wagoner**

**1993 - John Dickman**

## **Medal of Honor Recipients**

**2019 - John DiGiovanni**  
- Christopher Gugliotta  
- Andrew Miller  
- Robert Reese

**2018 - Michael Toleman**

**2015 - Justin Hearn**  
- Matthew Mills

**2013 - Matthew Mills**  
- Andrew Miller

**2011 - David Wagoner**

**2009 - Jason Rosas**  
- Phil Mullen  
- Jeff Livingston  
- Josh Morgan  
- Jamie Grey  
- James Carson  
- Joseph Cieslinski

**2007 - Todd Kerns**  
- John "Mike" Anderson  
- Carlos Mena

**2000 - Bennet Walker**  
- William Columbia  
- Brett Hurt  
- Keith Munzert

**1995 - William Columbia**

**1994 - John Fouchia**  
- Todd Salmon



# PERSONNEL ACTIONS

## Sworn Personnel Hired:

- Michael Aubry
- Patrick Ball
- Matthew Cabral
- Cassandra Cannova
- Michael Cassano
- William Dotson
- Jade Foryst
- Randall Miller
- Daniel Ochs
- Timothy Pehns
- Carlos Prieto-Perez
- Jillian Carroll
- Nicholas Copper
- Mathew Chinkel
- Tyler Fritz
- Matthew Fronk
- Ronny Greenup
- Matthew Johnson
- Nicholas Isaacs
- Jamie Klausner
- Paul Martin Jr.
- Daniel Lillie
- Stephen Moon
- Williams Rodriguez
- Taryn Schwerthoffer
- Danielle Strickland
- William Swats
- Ricardo Velazques-Dominguez

## Civilian Personnel Hired:

- Robert Atkinsson Jr.
- Theresa Cherry
- Samantha Drake
- Jaden Ferguson
- Angela Marie Garza
- Kathleen Mendez
- Linette Montero
- Beth Paul
- Shannon Smith
- Emily Snow

## Retirements:

### Civilian Personnel:

- None

### Sworn Personnel:

- Steve Barnes - Lieutenant
- Michael Torregrossa - Captain

## Promotions:

### Sworn Personnel:

- Brand Chenault - Lieutenant
- Adam Christianson - Sergeant
- Jack Fulop - Captain
- Brian Hite - Lieutenant
- Allan Kolak - Lieutenant
- Michael Masiero - Sergeant
- Jeremy Niland - Sergeant
- Michael Toleman - Sergeant
- Patrick Taylor - Sergeant

### Civilian Personnel:

- Doug Sabo - Lead Telecommunicator





**K9 TRAINING EQUIPMENT ON DISPLAY**



**OFC S. KONDAS WORKING A TRAFFIC OPERATION**

## **YEAR IN REVIEW**



**M/CPL M. MILLS APPREHENDING A PROWLER**



**SWAT PRESENTATION**





M/CPL MO. MILLS & M/CPL J. SILKO RECEIVING OUR NEWEST ACCREDITATION

# YEAR IN REVIEW



COLLECTING TOYS FOR THE HOLIDAYS



CHIEF NEWLAN DRIVING IN THE VETERANS PARADE



SRO C. CANNADY & FF R. JORDAN AFTER RESCUING ROCKSTAR FREDDY FOR ASHTON



## YEAR IN REVIEW



PVU MEMBERS PROVIDING THEIR SERVICE



DET 1/C J. HICKS HONORED BY THE ABUSE COUNSELING AND TREATMENT, INC (ACT)



OFC MO. MILLS SUPPORTING THE COMMUNITY



## YEAR IN REVIEW



**K9 SUKA AND PARTNER OFC J. MATYAS RUNNING AN OBSTACLE**



**DET. J. SILKO HELPING A YOUNG COMMUNITY MEMBER**



**K9'S SUKA AND CARBON ALONG WITH THEIR PARTNERS OFCS J. MATYAS AND S. SCROBE IN 1ST AND 6TH PLACE**



**OFC Y. PEREZ WITH A SPIDER CATCHING A RIDE**





**"Sometimes its the smallest decisions that can change your life forever," ~ Keri Russell**





**Cape Coral Police Department  
1100 Cultural Park Boulevard  
Cape Coral, FL 33990-1270**

**(239)574-3223**

**[www.capecops.com](http://www.capecops.com)**

