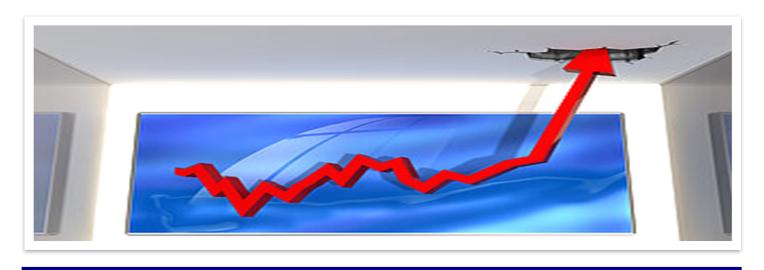


### **DEVELOPMENT SERVICES DEPARTMENT**



## **Monthly Activity Report**

**JULY 2023** 



### **Development Services Department**

### MONTHLY ACTIVITY REPORT

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### IAS Accreditation for Building Departments

- Demonstrates that departments implement best practices for public safety.
- Independent verification to ensure that departments are competent and meet nationally recognized standards.
- A performance tool that helps departments proactively establish, and assess goals for public safety, customer service, budgeting, professional development, and other related functions.
- Enhances the public and professional image of building departments.

# Our "<u>JOURNEY</u>" to achieving EXCELLENCE:

- IAS Accreditation
- Baldrige Excellence Framework
- Listen to the Customer & Employees

# INTRODUCTION: DEVELOPMENT SERVICES DEPARTMENT

I welcome you to read and review our new Monthly Activity Report. This is the City of Cape Coral Development Services Department's effort to provide comprehensive, timely, reliable, and transparent information to the public, developers, and others interested in knowing about the great work Cape Coral leadership and employees perform.

In Development Services, there are no silo's, every division is tied to each other, in reference to the steps needed to keep our residents safe and our community beautiful. We strongly believe in the team concept: either we all win, or we all lose. We could not provide our customers with the level of service that we do, with the number of activities performed, if it wasn't for the dedication of our employees, the leadership from our elected officials, and the support of the City Manager and other departments. This is truly an example of teamwork-based success.

I think it is important that I also recognize the support from the Cape Coral Construction Industry Association as well as the Lee Building Industry Association, whose communications with us and recommendations for improvement serve to guide us in continuing our efforts to become efficient, provide great customer service, and hear the voice of our local building industry, which is a major economic engine for Cape Coral.

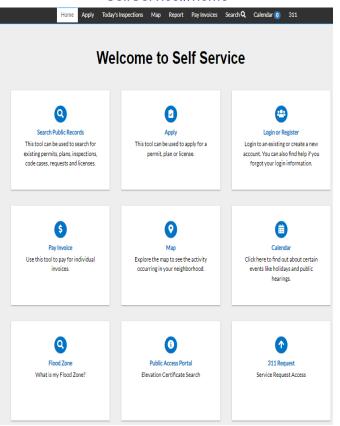
We are implementing the Baldrige Excellence Framework as we march towards our journey for IAS Accreditation, with the goal of becoming nationally recognized as a leader in development services operations.

Respectfully,

Juan G. Guerra, ICMA-CM, CPM
Development Services Director - *Interim* 

### EnerGov CITIZEN SELF SERVICE WEBPAGE

https://energovweb.capecoral.gov/EnerGovProd/ SelfService#/home



### **DEPARTMENT WEBPAGE**

https://www.capecoral.gov/department/commun ity\_development

Operation	Phone (239)	Email
Development Services Interim Director - Juan G. Guerra, ICMA-CM	574-0566	jguerra@capecoral.gov
Development Services Deputy Director - Vincent A. Cautero, AICP	574-0600	vcautero@capecoral.gov
Permitting	574-0546	Refer to EnerGov CSS
Commercial/Residential Permit Tracking	573-3172	Refer to EnerGov CSS
Code Compliance	574-0613	code@capecoral.gov
Garage Sale Permits	574-0613	code@capecoral.gov
Licensing and Business Tax Receipts	574-0430	code@capecoral.gov
Certificate of Occupancy	574-0606	COrequest@capecoral.gov
Building Plan Review Information	826-5208	Refer to FBC
City Planning, Zoning, Sign Permits, Certificates of Zoning		
Compliance, Housing, and FEMA	574-0553	planning@capecoral.gov
Land Development	573-3167	devservice@capecoral.gov
Site Development Plan Review	573-3180	SDPlans@capecoral.gov
Utility Commercial Construction	573-3039	btaylor@capecoral.gov
Fire Department Inspections and Reviews	242-3264	fireinspections@capecoral.gov
Public Works Surface Water Management Reviews	574-0586	mamiller@capecoral.gov
Automated Inspection Number	855-636-2824	
Address: City Hall -1015 Cultural Park Bl	vd., Cape Coral	, 33990

### **Performance Measures**

		Miscellan	eous DS	D Activit	y - FY 202	23				
I	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun July	Oct -July
Planning		- 1			1					
# of quasi-judicial & legislative cases received	4	6	8	9	15	8	8	18	7 5	88
# of quasi-judicial & legislative cases heard # of new BTR/Zoning Compliance Certificates	1	8	4	2	5	5	4	3	1 7	40
1) Applied For	138	138	100	128	116	142	135	158	134 10	1,199
# of sign permits	.00	.00		0			.00	.00	.0.1	.,
1)Applied For	14	21	11	14	26	29	39	34	32 30	250
2)lssued	37	20	5	16	21	6	25	33	30 33	226
	470		470	407	405	000	101	400	450 000	4.700
# Environmental Reviews Completed - Permits	173	99 8	179 7	197	105 10	202 16	181 7	193 6	159 238 4 10	1,726
# of Environmental Reviews Completed - Plans	10	٥١	7	10	10	10	7	0	4   10	88
Housing assistance										
Down Payment, Foreclosure Prevention, Insurance Deduc	3	7	4	10	8	14	23	19	38 25	151
<b>-</b>										
Building Inspections	Г	Г	0.007	0 544 1	E 440 I	7.000	E 005	E 400	E 046   4 070	07.454
Privatized/contracted roof inspections	-	-	2,027	2,541	5,143	7,690	5,295	5,169	5,216 4,373	37,454
Code Compliance										
Cases available for resolutior (+)	17,420	17,071	16,646	16,109	14,817	13,107	10,684	8,744	6,251 4,140	124,989
Cases resolved through forced compliance	41	8	44	177	351	372	303	374	235 241	2,146
Avg days, inspection to forced compliance	100.4	241.3	182.4	49.6	14.0	15.4	47.3	53.1	33.7 84.5	82.2
Avg days, inspection to voluntary compliance	82.8	71.6	32.7	17.3	12.3	13.0	14.6	10.7	13.4 29.4	29.8
% of cases resolved through forced compliance	11.7%	1.9%	8.2%	13.7%	20.5%	15.4%	15.6%	15.0%	10.6% 14.5%	12.7%
Complaint Reactive % of cases	19	29	33	33	26	26	27	23	26 33	28
Proactive/Officer initiated % of cases	81	71	67	67	74	74	73	77	74 67	73
Permitting Hurricane lan - Re-roofing Hurricane lan - Other  Counter avg wait (minutes) - Owner/Builder*	- 1	48 338 48	2,302 519	4,862 743	4,332 72 22	4,108 52 128	2,855 85 121	2,395 101 151	1,902     1,156       122     146       59     9	23,960 2,179 63
Counter avg wait (minutes) - Contractor*	-	32	16	98	77	120	37	50	18 10	51
	Av	verage Da	ays To Is	sue Pern	nit - FY 2	023				
	0.1									0 1 1 1
Plana Evaminas	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun July	Oct -July
Plans Examiner Average Plans Examiner review time (business	dave).									
Commercial	12	19	20	19	22	20	18	16	15 15	17
Residential	26	20	20	22	9	8	8	8	8 10	14
Permitting		1					400			
# of permits issued	2 26	58 41	80 40	213 41	215 42	209 50	193 65	221 61	183 165 67 73	1,539
Average Business days to issue Single Family [	20	41	40	41	42	50	00	01]	01 13	51
# of permits issued	N/A	N/A	N/A	N/A	N/A	N/A	9	59	41 42	151
Avg Bus days to issue Single Family Mastered	N/A N/A	N/A N/A	N/A	N/A N/A	N/A	N/A N/A	32	24	33 33	31
5				. ***			<u> </u>	!	-2, 00	
# of permits issued	7	25	10	27	23	38	28	51	34 42	285
Avg Bus days to issue Commercial Construction	121	130	97	124	101	128	179	84	196 107	127
*Starting June 26 front counter service is by appointment, (+)New report was created for this information, may be dif					omer servic	ce will be pr	ovided			

# Residential Economic Indicator

Housing Development Activity Analysis - FY 2023

						NG		· ·			
₽≻	2.036	2.031	1.895	1,946	1.957	2.069	2.108	2.073	1.967	1.852	1,993
ange Previous FY	-7.0%	-0.2%	-6.7%								-1.6%
pply of Inventory	47.4%	49.4%	27.5%	%6.99	63.1%	56.4%	44.0%	30.1%	6.4%	-10.7%	40.1%
ipply of Inventory		}									
	9.5	7.1	5.3	6.0	5.2	4.0	4.2	3.8	4.2	4.6	5.4
Change Previous Mo	59.2%	-22.8%	-25.4%	13.2%	-13.3%	-23.1%	%0'9	%9`6-	10.5%	9.5%	0.3%
Change Previous FY 2	271.2%	202.0%	165.0%	133.5%	130.0%	105.9%	80.0%	52.0%	42.7%	%9.9	118.9%
Median Days on Market	27	31	36	35	31	30	30	26	33	32	31
Change Previous Mo	3.8%	14.8%	16.1%	-2.8%	-11.4%	-3.2%	%0:0	-13.3%	26.9%	-3.0%	2.8%
	350.0%	342.9%	350.0%	283.3%	416.7%	500.0%	391.7%	271.4%	266.7%	156.0%	332.9%
Closed Sales #	222	288	326	322	378	515	200	545	494	401	399
Change Previous Mo	-41.6%	29.7%	23.6%	%9.6-	17.4%	36.2%	-2.9%	%0'6	-14.9%	-13.6%	3.3%
Change Previous FY	-60.3%	-50.5%	-40.6%	-32.8%	-29.1%	-24.0%	-20.0%	-14.4%	-25.4%	-16.3%	-31.3%
Median Sales Price \$44	\$ 445,000	\$ 399,995	\$ 398,000	\$ 400,000	\$ 415,000	\$ 404,990	\$415,000	\$415,000	\$ 414,170	\$ 412,050	\$ 411,921
Change Previous Mo	11.0%	-10.1%	-0.5%	0.5%	3.8%	-2.4%	2.5%	%0'0	-0.2%	-0.5%	0.4%
Change Previous FY	21.9%	%2'9	4.9%	%0:0	%0:02	-4.5%	-9.8%	-7.8%	%0 <sup>-</sup> 2-0%	-2.6%	7.4%
	-	L		•						•	
Sold \$/Sq Ft	253	\$ 239	\$ 236	\$ 242	\$ 240	\$ 243	\$ 245	\$ 246	\$ 246	\$ 240	\$ 243
Change Previous Mo	2.0%	-5.5%	-1.3%	2.5%	-0.8%	1.3%	0.8%	0.4%	0.0%	-2.4%	-0.3%
Change Previous FY	17.1%	9.1%	4.9%	3.0%	-1.2%	-3.2%	%8:9-	%8'9-	%E'9-	-6.8%	0.3%

Note: Data received from Royal Palm Coast Realtor Association Data included is for Cape Coral only

### **BUILDING PERMIT APPLICATIONS**

<b>Month</b>	2018	2019	2020	2021	2022	2023
October	2,532	2,662	2,875	4,320	3,981	3,447
November	2,447	2,280	2,273	3,382	3,709	8,114
December	2,438	1,835	2,141	3,942	3,601	8,862
January	2,461	2,255	2,630	3,586	3,753	9,272
February	2,719	2,305	2,612	4,065	3,435	8,521
March	2,917	2,538	2,918	5,144	5,759	9,031
April	3,064	2,663	2,567	4,801	4,662	7,225
May	3,195	2,846	2,821	4,165	5,044	7,036
June	3,120	2,803	3,954	4,655	4,637	6,706
July	2,783	2,737	4,107	4,058	4,513	5,304
August	2,895	2,603	3,987	4,236	5,143	-
September	2,301	2,429	3,791	3,910	3,573	-
Total	32,872	29,956	36,676	50,264	51,810	73,518

)

2023 vs 2021	2023
<u>Difference</u>	Diffe
(873)	
4,732	
4,920	
5,686	
4,456	
3,887	
2,424	
2,871	
2,051	
1,246	
31,400	

6,642
5,909
6,113
4,658
4,215
2,752
1,197
44,620
4 20E

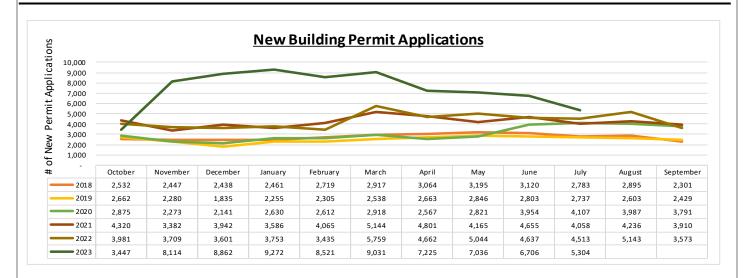
vs 2020 rence 572 5,841 6,721

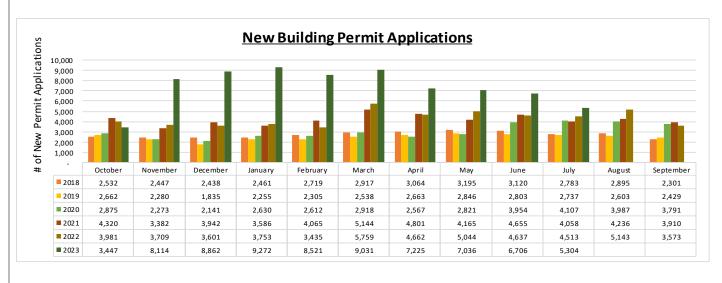
Average/Mo	2,739	2,496	3,056	4,189	4,318	7,352
Percentage						
change over	N/A					
Prior Year		-8.9%	22.4%	37.0%	3.1%	70.6%

3,034	
N/A	

3,163	
75.5%	

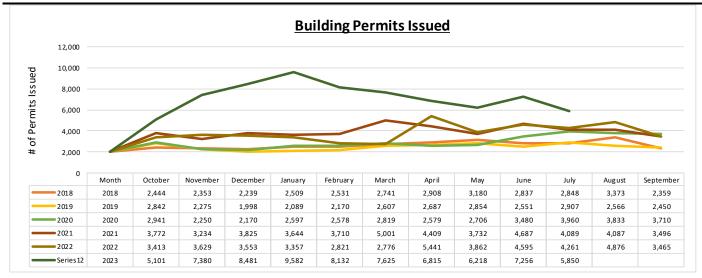
4,295
140.5%

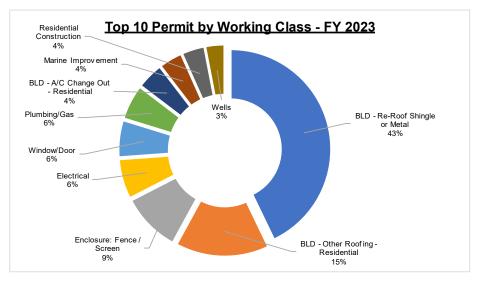




### **BUILDING PERMITS ISSUED**

							2023 vs 2022	2023 vs 2021	2023 vs 2020
<u>Month</u>	2018	2019	2020	2021	2022	2023	Difference	Difference	Difference
October	2,444	2,842	2,941	3,772	3,413	5,101	1,688	1,329	2,160
November	2,353	2,275	2,250	3,234	3,629	7,380	3,751	4,146	5,130
December	2,239	1,998	2,170	3,825	3,553	8,481	4,928	4,656	6,311
January	2,509	2,089	2,597	3,644	3,357	9,582	6,225	5,938	6,985
February	2,531	2,170	2,578	3,710	2,821	8,132	5,311	4,422	5,554
March	2,741	2,607	2,819	5,001	2,776	7,625	4,849	2,624	4,806
April	2,908	2,687	2,579	4,409	5,441	6,815	1,374	2,406	4,236
May	3,180	2,854	2,706	3,732	3,862	6,218	2,356	2,486	3,512
June	2,837	2,551	3,480	4,687	4,595	7,256	2,661	2,569	3,776
July	2,848	2,907	3,960	4,089	4,261	5,850	1,589	1,761	1,890
August	3,373	2,566	3,833	4,087	4,876	-			
September	2,359	2,450	3,710	3,496	3,465	-			
Total	32,322	29,996	35,623	47,686	46,049	72,440	34,732	32,337	44,360
Average/Mo	2,694	2,500	2,969	3,974	3,837	7,244	3,407	3,270	4,275
Percentage									
change over	N/A						N/A		
Prior Year		-7.2%	18.8%	33.9%	-3.4%	92.1%		82.3%	144.0%





### **SINGLE FAMILY HOME**

<u>Month</u>	2018	2019	2020	2021	2022	2023
October	168	184	203	354	388	252
November	188	162	163	272	373	287
December	130	172	154	313	275	298
January	185	115	187	338	406	455
February	161	137	181	313	354	333
March	149	147	155	300	325	303
April	191	139	139	383	465	302
May	232	133	157	372	698	286
June	225	112	188	408	579	309
July	216	191	216	406	432	207
August	206	183	266	370	545	-
September	136	199	267	354	299	
Total	2,187	1,874	2,276	4,183	5,139	3,032

23 vs 2022
<u> Difference</u>
(136)
(86)
23
49
(21)
(22)
(163)
(412)
(270)
(225)
(1,263)
(125)

23 vs 2021	2023 vs 2020
ifference	<u>Difference</u>
(102)	49
15	124
(15)	144
117	268
20	152
3	148
(81)	163
(86)	129
(99)	121
(199)	(9)
(427)	1,289
( /	.,_5

Average/Mo	182	156	190	349	428	303
Percentage						
change over	N/A					
Prior Year		-14.3%	21.5%	83.8%	22.9%	-29.4%

(125)	
N/A	

(45)
-13.0%

114
59.9%

2020 nce (11)

> 10 20

> 13

115

# COMMERCIAL CONSTRUCTION BUILDING PERMITS ISSUED

<u>Month</u>	2018	2019	2020	2021	2022	2023
October	16	24	18	17	29	7
November	20	19	13	9	15	25
December	20	20	16	13	22	10
January	31	22	21	13	11	27
February	19	23	12	12	11	23
March	21	25	28	36	18	38
April	13	33	8	16	21	28
May	24	25	17	16	39	51
June	18	31	21	28	13	34
July	17	21	16	33	17	42
August	24	31	21	32	28	-
September	13	29	32	32	12	-
Total	236	303	223	257	236	285

2023 vs 2022	
<u>Difference</u>	
(22)	)
10	
(12)	)
16	
12	
20	
7	
12	
21	
25	
89	

23 vs 2021	2023 vs
<u>ifference</u>	Differe
(10)	
16	
(3)	
14	
11	
2	
12	
35	
6	
9	
92	

Average/Mo	20	25	19	21	20	29
Percentage	N/A	28.4%	-26.4%	15.2%	-8.2%	45.4%

	9	
N/A		ĺ

7
33.1%

### **BUILDING INSPECTIONS COMPLETED**

<u>Month</u>	2018	2019	2020	2021	2022	2023
October	9,172	9,194	13,568	17,196	18,931	13,446
November	8,369	8,932	11,404	14,797	18,573	16,671
December	10,177	9,576	11,633	19,673	19,405	21,110
January	9,759	9,955	12,782	17,706	18,588	26,377
February	10,046	10,639	12,692	19,188	16,537	27,669
March	9,431	9,130	13,574	22,378	20,910	36,697
April	9,947	9,585	12,134	21,172	18,451	29,739
May	10,992	9,832	12,036	18,931	20,078	32,102
June	8,657	9,090	13,104	20,758	19,549	35,071
July	7,296	10,617	14,403	18,414	18,273	28,686
August	7,580	9,278	15,086	20,004	23,454	-
September	7,892	8,476	15,482	19,397	16,725	
Total	109,318	114,304	157,898	229,614	229,474	267,568

2023 vs 2022
<u>Difference</u>
(5,485)
(1,902)
1,705
7,789
11,132
15,787
11,288
12,024
15,522
10,413
78,273

023 vs 2021
<u>Difference</u>
(3,750)
1,874
1,437
8,671
8,481
14,319
8,567
13,171
14,313
10,272
-,
77.055

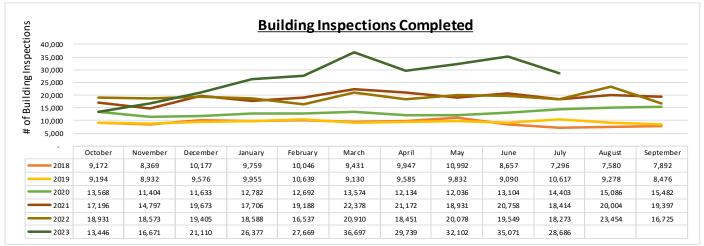
23 vs 2020
<u> Difference</u>
(122)
5,267
9,477
13,595
14,977
23,123
17,605
20,066
21,967
14,283
ŕ
140,238
,

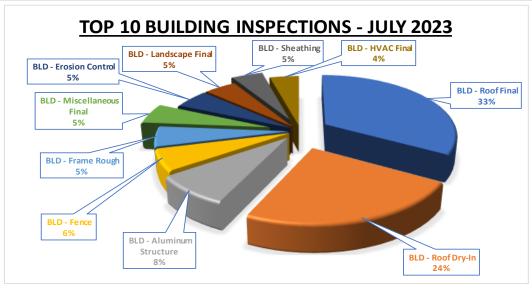
Average/Mo	9,110	9,525	13,158	19,135	19,123	26,757
Percentage						
change over	N/A					
Prior Year		4.6%	38.1%	45.4%	-0.1%	41.3%

7,63	4
N/A	

7,622
39.8%

13,599
103.3%





### **CODE COMPLIANCE CASES**

<u>Month</u>	2018	2019	2020	2021	2022	2023
October	1,790	2,198	2,782	2,565	2,371	474
November	1,760	1,635	2,264	2,273	2,216	847
December	1,708	2,073	2,383	2,853	2,502	435
January	2,239	2,942	3,267	3,328	709	837
February	2,444	2,748	3,132	3,129	3,163	1,561
March	2,877	2,797	3,615	3,994	2,030	2,449
April	3,432	2,921	4,499	3,669	2,157	1,936
May	3,070	3,139	5,027	3,435	2,722	2,680
June	2,566	2,365	3,350	3,371	2,633	3,872
July	2,134	2,344	2,930	2,757	1,971	3,545
August	2,409	2,196	2,979	2,551	2,200	-
September	1,792	1,904	2,804	2,383	1,561	-
Total	28,221	29,262	39,032	36,308	26,235	18,636

2023 vs 2022
<u>Difference</u>
(1,897)
(1,369)
(2,067)
128
(1,602)
419
(221)
(42)
1,239
1,574
(3,838)

023 vs 2021
<u>Difference</u>
(2,091)
(1,426)
(2,418)
(2,491)
(1,568)
(1,545)
(1,733)
(755)
501
788
(12,738)

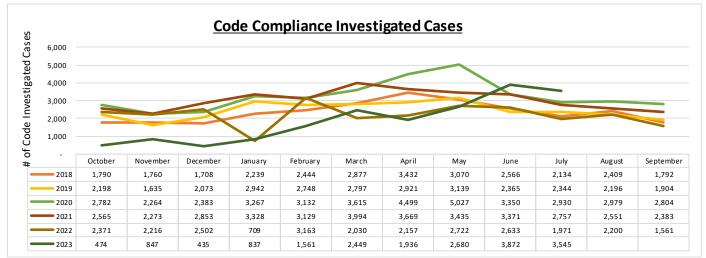
2023			
Diff	<u>ere</u>	nc	<u>e</u>
	(2	2,30	8)
	(1	,41	7)
	(1	,94	(8
	(2	2,43	30)
	(1	,57	<mark>'</mark> 1)
	(1	,16	66)
	(2	2,56	3)
	(2	2,34	17)
		52	22
		61	5
	(14	,61	3)

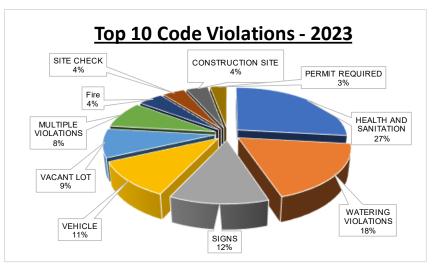
Average/Mo	2,352	2,439	3,253	3,026	2,186	1,864
Percentage						
change over	N/A					
Prior Year		3.7%	33.4%	-7.0%	-27.7%	-17.1%

(323)	
N/A	

(1,162)
-38.4%

(1,389)
-42.7%





# VALUATION OF BUILDING PERMITS ISSUED

										2023 vs 2022	22	2023 vs 2021		2023 vs 2020
Month		2018	2019	2020		2021		2022	2023	<b>Difference</b>	o)	<u>Difference</u>		<u>Difference</u>
October	↔	57,634,538	\$ 79,874,600	\$ 82,160,395	&	110,910,105	\$	123,326,184	\$ 149,339,970	\$ 26,013,786	\$ \$ \$	38,429,865	↔	67,179,576
November		83,128,173	66,544,009	100,566,858		79,094,866		126,644,252	293,453,423	166,809,171	,171	214,358,557		192,886,565
December		84,349,455	57,259,503	56,961,846		113,577,609		100,723,090	299,976,431	199,253,341	,341	186,398,822		243,014,586
January		219,852,247	60,557,222	87,092,157		104,968,179		134,473,368	424,290,115	289,816,746	,746	319,321,935		337,197,958
February		99,849,547	53,016,758	69,591,628		106,219,898		110,460,742	316,081,767	205,621,025	,025	209,861,869		246,490,139
March		64,070,290	64,021,903	93,474,912		133,452,877		121,779,558	337,678,210	215,898,652	,652	204,225,333		244,203,299
April		91,425,410	62,543,691	73,347,074		127,670,347		195,783,166	281,547,599	85,764,432	,432	153,877,251		208,200,524
May		95,747,033	61,466,735	68,933,111		144,713,337		251,297,153	293,045,502	41,748,349	,349	148,332,165		224,112,391
June		125,690,761	62,003,463	78,476,415		163,809,149		215,757,123	278,994,826	63,237,703	,703	115,185,677		200,518,411
July		87,034,246	77,707,047	85,915,172		123,447,018		211,324,051	300,528,960	89,204,909	606'	177,081,942		214,613,788
August		85,877,587	75,576,832	88,454,594		160,057,301		263,228,261	•					
September		56,531,220	94,613,243	83,749,884		118,334,318		159,446,635						
Total	<del>\$</del>	\$ 1,151,190,506	\$ 815,185,006	\$ 968,724,044	↔	\$ 1,486,255,004	\$ 2	\$ 2,014,243,584	\$ 2,974,936,803	\$ 1,383,368,115		\$ 1,767,073,418		\$ 2,178,417,237
Average/Mo	\$	95,932,542	\$ 67,932,084	\$ 80,727,004	\$	123,854,584	\$	\$ 167,853,632	\$ 297,493,680	\$ 129,640,048	\$ 048	173,639,097	↔	216,766,677
Percentage	d)													



268.5%

140.2%

ΝÃ

86.9%

35.5%

53.4%

18.8%

-29.2%

Ϋ́

change over

Prior Year

# ENERGOV STABILIZATION & OPTIMIZATION EFFORTS

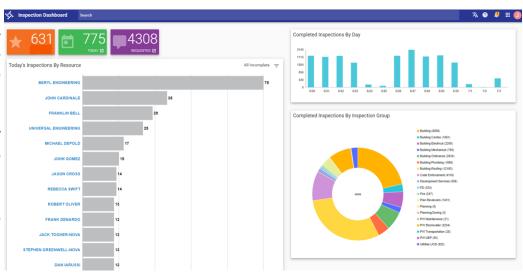
Energov has been experiencing an integration issue with Bluebeam since early July. This issue is preventing markups on approved plans from saving, and has further slowed down performance in Review Coordinator. Some applicants may experience a 1-business day delay in retrieving their approved files on issued permits as a result of this issue. The root cause is still unknown, but we are receiving daily updates from Energov in addition to weekly meetings. The issue is global and impacts all Energov-Bluebeam users.

Despite the ongoing Energov-Bluebeam integration issue and steady volume of permit applications, the application completeness check turnaround times have been reduced to 7 calendar days on average. This is a direct result of the 5 new Permitting Technicians hired at the end of May, as they continue to learn and gain processing speed. Additional reductions in turnaround times are expected throughout August and September as a result of an additional 8 Permitting Technicians hired at the end of July.

Progress continues on reconfiguring permits, dividing tasks into teams ("teams breakout"), enabling online owner/builder applications, and upgrading to the 2022 version of Energov:

- The teams breakout and 2022 upgrade are still on schedule for September 14th, 2023
- We will be rolling out online owner/builder applications starting in mid-August.
   Online applications will be made available as soon as they are configured, starting with the most common permit types

The Business Systems Analyst position is expected to be finalized in mid-August, which will then be followed by recruitment and hiring efforts. The goal is to have a full-time Business Systems Analyst by mid-September.



### **Public Outreach—Educational Efforts**

Development Services will begin operations to provide annual education and public outreach activities to our community and building industry. This effort will be called:

### **Development Discussions in the Cape!**

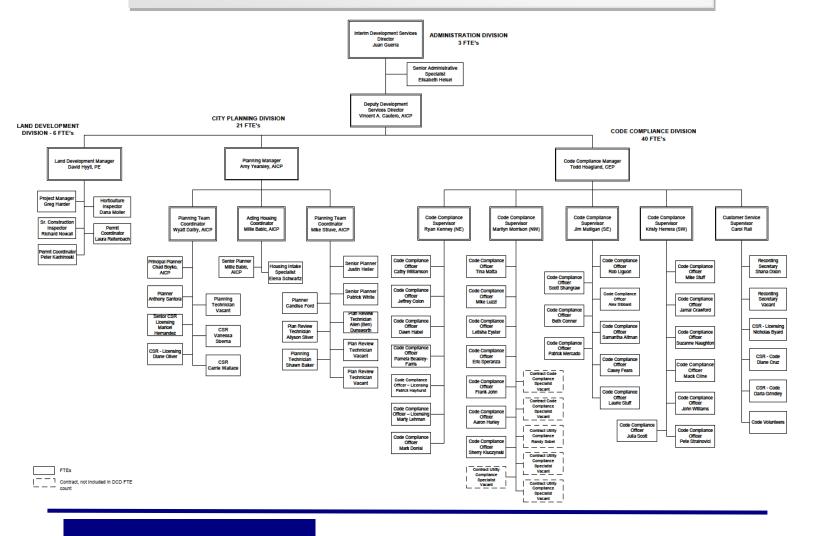
Annually, our goal will be to provide:

- Four (4) in-person public outreach efforts in the four major quadrants of the city, with DSD, Fire, Utilities, Public Works, and EDO
- A monthly (12 total) virtual educational session to our customers
- Topics will range from: Using EnerGov, The Perfect Permit, Post Hurricane Permits, Environmental Compliance, among others

Cape Coral Development Services Department: Listening to the Customer & Working with our Stakeholders!



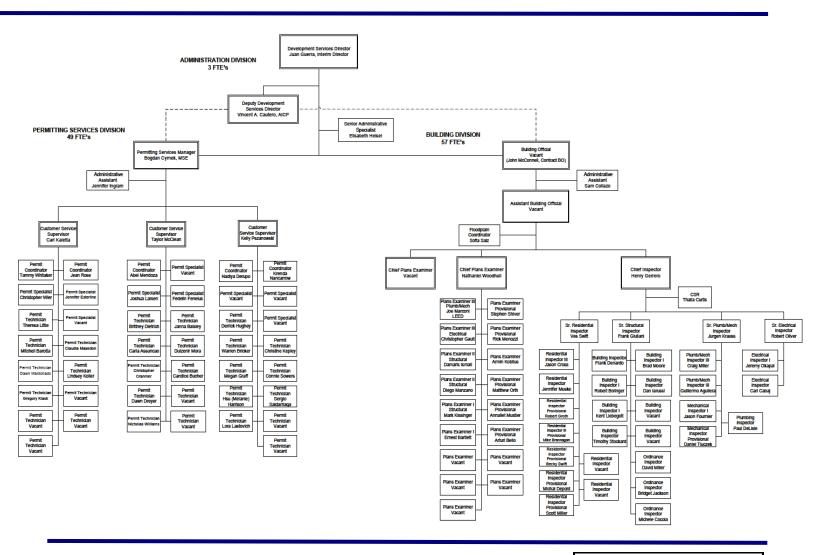
### ORGANIZATIONAL CHART



### **DSD LEADERSHIP TRAITS & PRINCIPLES**



- 1. Know yourself and seek self-improvement
- 2. Be technically and tactically proficient
- 3. Know your team and look out for their welfare
- 4. Keep your team informed
- 5. Set the example
- 6. Ensure the task is understood, supervised, and accomplished
- 7. Train your staff as a team
- 8. Make sound and timely decisions
- 9. Develop a sense of responsibility among your subordinates
- 10. Employ your command in accordance with its capabilities
- 11. Seek responsibility and take responsibility for your actions



### HISTORICAL ACTIVITY FTE

VACANCIES				
Division of Vacancy	#	Status		
Administration	0	N/A		
Land Development	0	N/A		
Planning	3	Posted		
Code Compliance	1	To be internally filled		
Permitting	6	Postings continue		
Building— B.O. , A.B.O.	1	ABO starts 8/21, CAP is BO		
Chief Plans Examiner	1	To be internally filled		
Bldg — Plans Examiner	5	Posted		
Bldg — Inspector	3	3 Chief Inspectors positions		

20

Equals to 11% of department FTE--->

		Full-Time	Equivaler	nt (FTE)
Permits		Department	Building	
Issued		FTE	FTE	Total FTE
28,334	FY 2004	116.25	-	116.25
38,891	FY 2005	30.50	130.00	160.50
30,050	FY 2006	31.50	190.00	221.50
20,486	FY 2007	72.50	180.50	253.00
14,089	FY 2008	72.50	97.00	169.50
13,162	FY 2009	51.50	25.50	77.00
12,918	FY 2010	48.50	25.50	74.00
32,322	FY 2018	54.00	49.45	103.45
29,996	FY 2019	53.00	53.88	106.88
35,623	FY 2020	57.00	57.88	114.88
47,686	FY 2021	61.40	68.88	130.28
46,049	FY 2022	62.40	69.88	132.28
72,440	FY 2023*		112.88	181.08

\*Activity in only 10 out of 12 months in the fiscal year Note: Code Compliance Division FTE not included in DSD before 2012!!!!

### **GREAT SERVICE FOR OUR RESIDENTS**

Dear Amy, I am sitting your parking lot with tears of gratitude. I have been working with Elena for some time now regarding my roof replacement due to Ian. I was able to qualify for reimbursement of my roof deductible & just received my check. To say that I am grateful seems like it's not enough so I wanted to put this in writing.

When I first came down with the required paperwork I left my entire package on the chair in waiting area. It had all of my personal documents and identification. Even my passport. I came right back to the office but it was nowhere to be found. The very next day I received a call from Elena that your maintenance person had found it. That was miracle number one. Elena has been a phone call away throughout this entire process. She is always pleasant, professional and so very humble. I want you to know what a gem she was for me & I imagine for anyone she helps along the path at City of Cape.

I lost my job at hospice due to reorganization on April 12. While speaking to my Aflac agent to port my insurance from hope to self pay, she is the one who told me about this program. I have had blessing after blessing, one of which was meeting Elena. Have a wonderful weekend knowing you & your employee are part of helping someone like me.

We own 25 restaurants between Lee and Collier county. Five of our restaurants are located in the City of Cape Coral. We were needing some help renewing our business licensing in your city. I would like to let you know the Nicholas Byard provided and excellent and outstanding job!!! He was very professional and easy to deal with. He took care of the situation and provided solution in a very efficient way!!! The City of Cape Coral has a great asset with him as an employee!!!

In times where everyone is always complaining about negative experiences, we prefer to take the time to recognize the people who are doing a great job and impacting in a positive way!

Hi Nancy . Thank you for letting me know! This is a real blessing for us! I am so happy to have the help to pay the roofers. I can't thank you enough and this program that has big impact on my life and in time to be able to get the kids supplies for school!

I want you to know I really am thankful for your work and for anyone else that made this happen please let them know I am grateful.

Mr. Guerra, This event was most informative and I wish more residents had attended. I will do my best to share publicity about future events to encourage more participation. It's great that the City is reaching out to both educate and also hear questions and concerns.



