

ORDINANCE NUMBER 20220314

AN ORDINANCE TO AMEND SECTION 6 (D) OF THE PERSONNEL POLICY ORDINANCE PASSED ON FINAL READING JUNE 13, 2017, IN REGARD TO OVERTIME COMPENSATION PAID TO EMPLOYEES OF THE TOWN OF BRIGHTON.

Whereas, the Fair Labor Standards Act allows municipalities to require police officers to work more than 43 hours in a seven-day work period before being eligible for overtime compensation; and

Whereas it has been the policy of the Town of Brighton to pay overtime compensation to police officers after 43 hours in a seven-day work period; and

Whereas, the Board of Mayor and Aldermen have determined that police officers should receive overtime compensation for all hours over 40 hours in a seven-day work period;

Whereas, the Board of Mayor and Aldermen wish to make changes in these policies effective July 1, 2022.

NOW THEREFORE BE IT ORDAINED BY THE BOARD OF MAYOR AND ALDERMEN OF THE TOWN OF BRIGHTON THAT:


SECTION 1. Section 6 (D) of the Town of Brighton Personnel Policy adopted by Ordinance on final reading June 13, 2017, is amended by deleting the section in its entirety and substituting instead the following:

D. OVERTIME COMPENSATION - The Fair Labor Standards Act (FLSA) shall govern the overtime compensation of municipal employees (29 C.F.R. part 541 et seq.). Police officers shall receive overtime compensation for all hours worked over 40 hours per seven-day work period.


SECTION 2. This ordinance shall become effective upon final passage, the public welfare requiring it.

First consideration February 22, 2022

Second consideration March 14, 2022


Stephanie Chapman Washam, Town of Brighton Mayor

Attest:


Tammy McKinney, Town of Brighton CMFO